

CONTINENTAL BILLING PRICES: AUSTRIA Sch. 15; BELGIUM Fr. 30; DENMARK Dk. 10; FRANCE Fr. 5.00; GERMANY DM. 2.0; ITALY L. 1.000; NETHERLANDS Fl. 2.25; NORWAY Kr. 6.00; PORTUGAL Esc. 50; SPAIN Ptas. 85; SWEDEN Kr. 6.00; SWITZERLAND Fr. 2.0; EIRE 42p; MALTA 30c

The hidden cost of a bank mortgage p.5

Princess Vicky Zuckerman's Nuclear Illusion p.16

PERPETUAL PRICES

The rebuilding of New York p.18

Beside the English seaside p.15

NEWS SUMMARY

Closure of 7 tube stations planned

Rape trials plea

Carron arrested

Italian shootout

Awacs first

Medicines offer

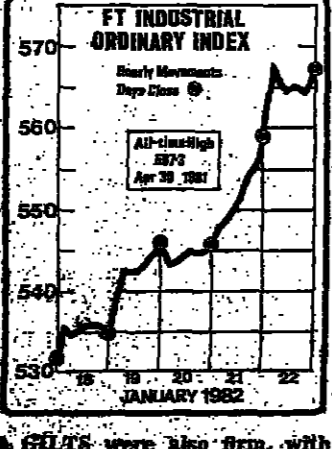
Vice racket

Changes at BBC

Stone Age tribe

Interest rate cuts lift City confidence

BY OUR FINANCIAL STAFF
HOPES OF economic recovery increased last night as UK interest rates fell sharply after a week when Europe's central banks acted to reduce the cost of borrowing.



British Rail and unions to attend talks at Acas

BY PHILIP BASSETT, LABOUR STAFF
BRITISH RAIL and rail unions last night agreed to attend talks with the Advisory, Conciliation and Arbitration Service on the train-drivers' pay and productivity dispute.



BOC chief gets rise of 76% to earn £477,100

By Robert Costrell
MR RICHARD GIORDANO, chief executive of the BOC Group, has consolidated his position as one of Britain's highest wage-earners with a salary of £477,100 for the year to September 1981, a 76 per cent increase over the £271,400 which he received in the previous year.

Poland pledges payment of arrears on western debt

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT
POLAND HAS told its Western bankers that it will complete interest payments on its outstanding debt last year by the middle of February, enabling it to sign a rescheduling agreement with the banks by the end of next month.

Invest overseas now with Fidelity - world leaders

Fidelity RECOMMEND 50% overseas for most investment portfolios, and we believe America and Japan - the world's two largest stockmarkets - currently offer the best growth potential.

Ronson bids £46.6m for ACC

BY JOHN MOORE
MR GERALD RONSON, the head of Heron Corporation, yesterday mounted a £46.6m takeover bid for Associated Communications Corporation in an attempt to prevent control of the entertainment empire passing to Mr Robert Holmes à Court.

Fidelity advertisement with logo and contact information for Fidelity International Management Limited.

Table with 4 columns: Arts, Finance & Family, Mining, Travel. Lists various market indicators and their values.

OVERSEAS NEWS

TV show may not win 300m audience

By Leslie Colitt in Berlin THE ONE HOUR TV programme "Let Poland be Poland," to be produced by the U.S. Government and beamed by satellite around the world on January 31, is unlikely to reach the expected 300m viewers outside the United States.

Officials in Europe of the U.S. International Communications Agency, which is sponsoring the telecast, say it appears that far fewer European TV stations will be giving the programme live coverage than was hoped.

In the U.S. the public Broadcasting Service is to air the programme but some members of Congress want to allow one of the three major networks to carry it as well. In Britain the BBC and ITV have said they have no plans to show it.

Statements in support of Polish freedom will be made by President Ronald Reagan, Prime Minister Margaret Thatcher and Chancellor Helmut Schmidt while Frank Sinatra is to sing a Polish folksong. A school choir will render the anthem of the Solidarity movement "Let Poland be Poland" in an English translation by the Nobel laureate Czeslaw Milosz. The best is to be Charlton Heston, and the former Polish ambassador to Washington, who defected in December, will narrate a film on Polish history.

Poland to stay under martial law

BY CHRISTOPHER BOBINSKI IN WARSAW



MARTIAL LAW will be maintained in Poland for an indefinite period "until the economy has been tidied up and starts moving again," Gen Wojciech Jaruzelski, the Polish leader, told a small group of workers in Warsaw last week. But he promised that "restrictions which weigh heavily on Polish society" will be lifted shortly.

A report of the eight-hour meeting quoting Mr Z. Wisniewski, a Gdansk shipyard worker who took part, was carried in a Gdansk newspaper which reached Warsaw yesterday.

The general also told the hand-picked group of workers that "the present unions will be kept in existence" and that the workers should decide which unions should be active in their plants. He also promised that workers' self-government councils would soon be reactivated.

Gen Jaruzelski is expected to announce relaxations of the martial law regime during a speech scheduled for a special session of parliament on Monday.

Meanwhile, Mrs Danuta Walesa, the wife of Lech Walesa, the Solidarity leader, has asked the authorities to define the status of her husband. So far, officials have said that Mr Walesa is neither interned

or arrested. Mrs Walesa, who will shortly give birth to their seventh child, has visited her husband in detention and her letter is apparently aimed at backing requests made by the Catholic Church for the transfer of Mr Walesa to church custody.

Trybuna Ludu, the Communist Party newspaper, has strongly attacked President Reagan's sanctions policy again, and blamed the ending of U.S. grain shipments for a catastrophic decline in grain-fed poultry production and the prospect of a 250,000-ton additional shortfall of meat this year.

The newspaper contrasted the reaction of Poland's "false friends" with the aid received from its Soviet and Comecon bloc allies.

Franco-Soviet gas talks reach deadlock

BY TERRY DODSWORTH IN PARIS

AN EMERGENCY session in the Franco-Soviet negotiations over Russian gas prices was being planned here late last night after five days of talks ended in deadlock yesterday afternoon.

Gas de France, the French partner in the negotiations with Soyuzgas, said that the possibility of a deal remained open before the Russians left Paris on Sunday.

According to officials, the Russians seemed anxious to settle prices of the gas, which will be delivered through the planned new Soviet pipeline; although the French negotiators were sticking to their demand for lower prices than those charged to the West Germans.

The price talks follow agreement last year that France will buy about 8bn cubic metres of gas a year through the controversial pipeline. Negotiations last November cleared the way to a contract on prices, but the Polish crisis effectively killed hopes of concluding the deal in December.

Since then, the troubles in Poland have reopened a long-standing debate in the French administration about the degree of dependence on Russian gas which would be acceptable to the country. Some pro-

American officials have argued for a substantial reduction in the 8bn cubic metres figure, which will mean that about 33 per cent of France's gas supplies, and 5 per cent of its global energy needs, will be supplied by Russia.

Although this argument concluded with the decision to stick by the original agreement, the price talks have remained difficult.

WEST SPLIT BY U.S. LINE ON TRADE WITH EAST

Little Allied appetite for sanctions that bite

BY PAUL CHEESERIGHT, WORLD TRADE EDITOR

OFFICIALS FROM Nato countries meet in Brussels today for further consideration of economic sanctions against the Soviet Union. EEC Foreign Ministers will address the question on Monday.

These meetings may go some way to clarify Western policy on trade with the Soviet Union following the unilateral decision of the U.S. to impose sanctions on December 30. But there are many indications that there is no general desire in the Western Alliance deeply to damage commercial links with the Soviet Union:

● The Canadian Government has signed a protocol with Moscow extending a long-standing commercial agreement for a further five years;

● Turkey has signed a trade agreement with the Soviet Union and a 50 per cent increase in two-way trade is expected this year;

● Count Otto Lambsdorff, the West German Economics Minister, noted Bonn's desire to maintain existing trade accords with the Soviet Union and said trade deals already arranged would go ahead. The UK Government also holds

that sanctions policy should not touch existing contracts.

The Allies have stated, however, that they will not undermine the U.S. sanctions. This should strengthen Washington's decision to suspend the issue, or the renewal, of export licences for the export of electronic equipment, computers and other high technology goods to the Soviet Union.

It should also reinforce the U.S. decision to extend the export controls on the sale of oil and gas technology to the Soviet Union. These include compressors and gas turbines.

sensors and meters, and thus affect the projected 5,000-km Siberia-West Europe gas pipeline.

But the Allies have still to agree a definition of what constitutes the undermining of U.S. sanctions.

At one extreme, it could constitute all selling of equipment related in any way to the products on the U.S. controlled list.

At the other extreme is the West German view. This holds only that sales should not be to substitute for goods to be supplied by U.S. companies in the role of main contractor.

Moscow tries to mend relations with Egypt

By Anthony McDermott in Cairo

THE SOVIET union is trying to mend its diplomatic relations with Egypt—almost broken off by the late President Anwar Sadat last September—through its economic links, in particular the High Dam at Aswan, built in the 1960s.

Mr Maher Abaza, Minister of Energy, has announced that Egypt would welcome the participation of the Soviet Union, along with the U.S. and France, in redeveloping parts of the High Dam.

The dam, a pyramid of tribute to Egyptian-Soviet friendship during the Nasser era, was built to Soviet specifications and with Soviet aid.

At the same time, the weekly magazine Al-Musawwar, in its most recent issue, has reported that a delegation of Egyptian foreign trade specialists would be visiting the Soviet Union later this month.

The same magazine reported that Egypt has agreed to a demand by the Soviet Union that the size of its embassy in Cairo could be increased.

Last September, Mr Sadat expelled the Soviet ambassador and six other diplomats and all technical officials. It was also suggested that the Soviet Union had implicated Egyptians in two spy plots. Those involved have been released since by President Mubarak.

The High Dam at Aswan in southern Egypt has become an inevitable political and economic issue as some of its parts have become worn or outdated. But, at the same time, its continuing function is essential as, according to Mr Abaza, it provides 65 per cent of Egypt's energy needs.

Thus, the Egyptian Government has developed a seven-year rehabilitation programme, which includes the replacement of some of its 12 turbines, each of which has a current capacity of 175 Mw (though two are kept in reserve at any one time).

It would also include the replacement of some turbine blades and the gradual modernisation of the six twin-turbine power stations.

So far, the U.S. has pledged aid to help replace some turbines under a contract to be executed by Allis Chalmers. France is undertaking a technical and feasibility study of the repair of the blades of one station.

Since the Soviet Union was the main architect of the 20-year-old High Dam, it is thought important that it should be involved in consultations and contributions to its modernisation.

Syrian soldiers killed on border

By Louis Fares in Damascus

TWO MEMBERS of a Syrian army patrol were killed by a group of armed infiltrators from Jordan who crossed the Syrian border late on Thursday, the Syrian Interior Ministry announced yesterday.

Our foreign staff adds: The Jordanian Government recently accused a Syrian diplomat in Amman of being behind a bomb explosion in the Jordanian capital.

Mr Clausen agreed that India qualified for soft loans because of its low per capita income of \$200. But the World Bank felt that other countries such as those in Africa should benefit increasingly from IDA funds because, unlike India, they had no alternative source of external financing.

India has traditionally obtained 40 per cent of IDA Funds, which are lent without any interest and repayable over 50 years, and hence are virtual grants. Mr Clausen made it clear that this share would have to fall sharply but the World Bank would try to make this up from other sources, like the main bank and the International Finance Corporation.

Mr Clausen agreed that the energy affiliate of the World Bank may not be employed because of U.S. opposition, but said the World Bank intended to step up loans to developing countries for investment in energy projects.

He said that China would not qualify for IDA loans until its seventh replenishment in 1983 and to that extent its membership of the World Bank did not affect other developing countries.

Royalty checks for U.S. oil companies

BY ANATOLE KALETSKY IN WASHINGTON

EXXON AND Texaco and 23 other leading oil companies will be subjected to special accelerated audits to check on their royalty payments to the U.S. Government, Mr James Watt, Interior Secretary, said yesterday.

Mr Watt's statement followed the release of a report on Wednesday which estimated that the Federal Government is losing about \$10m (£5.3m) a week in revenues as a result of underpayment of oil and gas royalties and "oil theft" from federal and Indian lands.

The Interior Department has emphasised that "there is no implication that the companies singled out for special audits are particularly suspect."

They have been selected because they are the largest leaseholders and detailed auditing of their oil production and royalty payments is likely to prove most "cost effective" for the Interior Department.

The audits referred to by Mr Watt have been going on for some time but it has been decided to intensify them in response to the findings of the special inquiry on royalty underpayment.

Mr Watt also said that any evidence of deliberate underpayment uncovered by his department would be passed on to the Justice Department for criminal prosecution. One of the recommendations of the special commission was that fines for royalty underpayment should be increased to \$10,000 per day.

In a separate statement made this week, Mr Watt indicated that he would be seeking to increase oil and gas royalties from Federal land from 13 1/2 per cent to 18 1/2 per cent; the rate which is already paid on offshore and Indian reservation leases. This move will require Congressional approval.

Rival abortion protests put Reagan under pressure

BY ANATOLE KALETSKY IN WASHINGTON

WASHINGTON was reminded yesterday that abortion is likely to become one of the biggest political issues in the U.S. during the coming year. Thousands of militant anti-abortionists and women's rights supporters converged on the city to take part in opposing demonstrations held to mark the ninth anniversary of the supreme court decision which legalised most abortions.

At the same time, the Roman Catholic Church designated yesterday as "a national day of fasting and prayer for the unborn" while supporters of women's rights held inter-denominational services to underline widespread support for abortion rights among the majority of the nation's religious groups.

President Ronald Reagan has been under strong attack from Liberals because of his outspokenly anti-abortion views in his election campaign. But extreme anti-abortionists have also criticised him for not giving even more wholehearted support for their attempts to introduce a constitutional amendment that would make abortions very difficult, even in the most extreme cases, such as rape.

Senator Jesse Helms is trying to move this constitutional amendment through the Congress this year, but it is becoming increasingly clear from public opinion polls that he does not have the support of a majority opinion in the nation.

French corporation's loss highlights prices dilemma

BY DAVID HOUSEGO IN PARIS

THE FRENCH Government's dilemma over the level of price increases that will be permitted in the public sector has been brought into focus sharply by the announcement yesterday of a FF4,130m (£598m) loss by Electricite de France (EDF).

Officials at EDF have blamed the loss, in part, on the Government's holding down of increases in tariff charges below the levels of fuel costs.

M. Charles Chevrer, managing director of EDF, indicated that the state electricity corporation would this year be seeking tariff increases of beyond 10 per cent.

As an element of the Government's anti-inflationary strategy, M. Jacques Delors, Finance Minister, announced recently that increases in public sector tariffs would be pegged this year at 10 per cent. The ruling applies principally to the railways and the gas and electricity industries.

Through price regulation is also in force in the service and retail sectors, industry is being left free to raise its prices because of companies' squeezed profit margins.

The Government's anti-inflationary policy is, however, at odds with its goal of keeping down "deficits in the public sector." Reducing the EDF's attempts to secure a larger increase, M. Chevrer hinted that the Government might show flexibility for industries hit by the energy crisis.

M. Edmond Herve, Energy Minister, said that increases in electricity prices this year would take account of both inflation and the balancing of EDF's accounts.

EDF has argued that the 15 per cent increase in tariffs it was allowed in July failed to reflect the full increases in fuel costs.

W. German budget passed

BY JONATHAN CARR IN BONN

THE WEST GERMAN federal budget for 1982 has passed its last major hurdle, gaining approval in the Bundestag (lower house of Parliament) yesterday against the votes of the Christian Democrat opposition.

The budget, which was voted through after four days of intense debate, totals DM 240.5bn (£56.3bn)—3.2 per cent higher than for 1981.

The net borrowing requirement is given as DM 27.2bn (£6.5bn) which, if actually achieved, would be about DM 10bn less than the net sum borrowed in 1981.

The biggest single budget item—DM 53.8bn (£12.6bn) for Labour and Social Affairs Ministry—and the second biggest—DM 44.3bn is defence.

The egg of Columbus has been found again!

A new invention has been developed, which will accomplish an important scientific milestone. A new period will emerge in the field of low-cost housing, energy-saving office, shop and home furnishings, books, recreation, etc. In addition, an important contribution can be made to the development of the Third World. This is a good reason for us to address an announcement to the interested public. Our members, bankers, companies and industry in order to acquaint them with this development. The presentation will take place at the exhibition "Beurs Bureau", 1063 from Hall, Utrecht, Holland, from 23rd to 31st January, 1982. For further information contact: Van der Heyden Nederland, Kruisstraat 23, 5502 JH Veldhoven, THE NETHERLANDS, Tel. 040-533378, Telex 59296 bebelnl.

Table with columns: Deposit rate, Share accounts, Sub'pn shares, Term shares. Lists various building societies like Abbey National, Aid to Thrift, Alliance, Anglia, Bradford and Bingley, Bridgwater, Bristol Economic, Britannia, Burnley, Cardiff, Catholic, Chelsea, Cheltenham and Gloucester, Citizens Regency, City of London (The), Coventry Economic, Derbyshire, Ealing and Acton, Gateway, Greenwich, Guardian, Halifax, Heart of England, Hearts of Oak and Enfield, Hendon, Lambeth, Leamington Spa, Leeds and Holbeck, Leeds Permanent, Leicester, Liverpool, London Grosvenor, Mornington, National Counties, Nationwide, Newcastle, New Cross, Northern Rock, Norwich, Paddington, Peckham Mutual, Portman, Portsmouth, Property Owners, Provincial, Skipton, Sussex County, Sussex Mutual, Town and Country, Wessex, Woolwich, Yorkshire.

Military names ministers in Ghana

By Our Correspondent in Accra

THE MILITARY government in Ghana of Fit-Lt Jerry Rawlings last night announced the names of 18 civilians to head government ministries. They include prominent politicians from the banned civilian parties.

None of the 18 have served in the administration of deposed President Hilla Limann, but many are well known radicals and admirers of Kwame Nkrumah, Ghana's first socialist head of state.

The announcement is seen as something of a triumph for Fit-Lt Rawlings in overcoming the resistance of civilians to become identified with his government before it had made clear its policies.

Fit-Lt Rawlings overthrew the democratically-elected head of state, President Limann in a coup on New Year's Eve, and has since declared a war against the corruption which has contributed to Ghana's economic decline.

The latest announcement shows that he is trying to form a broadly-based national government including politicians, civil servants and members of the liberal professions. One of the best known is Mr Johnny Hansen, a lawyer and prominent member of a radical splinter group of President Limann's ruling Peoples National Party, who becomes Secretary of the Interior.

Plans to unify Korea put forward

President Chun Doo Hwan yesterday proposed a formula for unifying North and South Korea which calls for cabinet-level delegates from the North and South to arrange a summit, writes Ann Charters in Seoul.

After a summit, the two would work on a seven-point programme to normalise relations, including an agreement to abandon military force and violence.

World Bank to honour Indian loan commitment

By K. K. Sharma in New Delhi

THE WORLD BANK will honour its commitment to lend \$2.1bn (£1.1bn) to India in 1982, but the proportion of this that would come from the bank's soft loan affiliate, the International Development Association, would come down significantly because of the shortfall in its funds.

This was the main message given by Mr A. W. Clausen, president of the World Bank, at the end of his five-day visit to India yesterday, when he made it clear that the terms on which India was given loans would have to harden.

Mr Clausen agreed that India qualified for soft loans because of its low per capita income of \$200. But the World Bank felt that other countries such as those in Africa should benefit increasingly from IDA funds because, unlike India, they had no alternative source of external financing.

India has traditionally obtained 40 per cent of IDA Funds, which are lent without any interest and repayable over 50 years, and hence are virtual grants. Mr Clausen made it clear that this share would have to fall sharply but the World Bank would try to make this up from other sources, like the main bank and the International Finance Corporation.

Mr Clausen agreed that the energy affiliate of the World Bank may not be employed because of U.S. opposition, but said the World Bank intended to step up loans to developing countries for investment in energy projects.

He said that China would not qualify for IDA loans until its seventh replenishment in 1983 and to that extent its membership of the World Bank did not affect other developing countries.

Mr Clausen agreed that the energy affiliate of the World Bank may not be employed because of U.S. opposition, but said the World Bank intended to step up loans to developing countries for investment in energy projects.

He said that China would not qualify for IDA loans until its seventh replenishment in 1983 and to that extent its membership of the World Bank did not affect other developing countries.

Canadian row over election vow

BY VICTOR MACKIE IN OTTAWA

CANADIAN Governor-General Mr Ed Schreyer has indicated that he would have forced a federal election rather than permit Mr Pierre Trudeau, the Prime Minister, to proceed to implement his constitutional reform unilaterally against opposition from the 10 Canadian provinces.

Mr Schreyer's remarks have roused a furor in Canada because the constitutional propriety of such a dissolution is in doubt. The Governor-General was interviewed by the Canadian Press news agency as he finished the third year of his five-year term.

He said that if November's last-ditch constitutional conference had failed "and there

was an absolute absence of willingness to discuss anything further, the only way out... would have been to cause an election to be held." Before that conference, eight provinces objected to Mr Trudeau's plan. But opposition crumbled and Quebec was left as the lone opposition.

Mr Schreyer, who followed the issue closely and discussed it frequently with Mr Trudeau, stressed that nothing prior to the conference suggested to him that such extraordinary action from him would be required.

"It wasn't anywhere near that," he said. But in the case of a total impasse "there is more than ceremonial power here... there is legal authority."

Mr Eugene Forsey, a former senator and a constitutional authority, said on Friday that Mr Schreyer's remarks were "indicative beyond belief." He knew of no constitutional authority that would allow Mr Schreyer to take such action.

However, Mr Forsey acknowledged that some people had suggested to him that if Mr Trudeau had proceeded unilaterally, Mr Schreyer might have refused to forward the constitutional resolution to London.

FINANCIAL TIMES published daily except Sundays and holidays. U.K. subscription price £5.00 per annum. Second class postage paid at New York, N.Y., and at additional mailing centres.



Pierre Trudeau: held regular discussions

هكڤا من التصل

Handwritten note in a box: "Handwritten note in a box"

UK NEWS

ACC directors 'wanted a Court bid to succeed'

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE DIRECTORS of Associated Communications Corporation were prepared to launch the company's bid to acquire the Central Independent Television... The directors had also agreed to the IBA having the power to require ACC to dispose of all or some of the Central shares...

Marconi to shed further 120 jobs

By Mark Webster

THREE BRITISH companies yesterday announced redundancies because of falling orders. Marconi, part of the GEC electrical group, said 120 jobs would be lost at its specialised components factory at Hackbridge, Surrey...

Another £940m needed for NCB

BY MARTIN DICKSON, ENERGY CORRESPONDENT

THE GOVERNMENT is asking Parliament for powers to give the financially troubled National Coal Board up to £940m in grants over the next two years. The move—part of a new Coal Industry Bill published yesterday—underlines the severe impact of the recession on the NCB's sales, the grim marketing outlook it faces over the next few years and the heavy financial burden of its most unprofitable pits...

NCB can receive a maximum of £500m in Government deficit grants between 1979-80 and 1982-83. The new Bill would set a new grant limit of £1bn for the years 1979-80 to 1983-84—thus covering five years instead of four—and this could be raised to £1.75bn by Parliamentary order...

Rubik Cube wrangle resumes in High Court

By Our Consumer Affairs Correspondent

A LEGAL wrangle over distribution rights to the Rubik Cube, Britain's most popular toy, resumes in the High Court in London on Monday. Last year the Ideal Toy Company got an injunction preventing Dallas Print Transfers from selling a toy similar to Ideal's Rubik Cube...

Prior calls for balanced economic strategy

BY ELINOR GOODMAN, POLITICAL CORRESPONDENT

MR JAMES PRIOR, the Northern Ireland Secretary, yesterday set the tone of the arguments the "wets" will be using in next week's special Cabinet meeting on the economy with a call for a "balanced and practical" approach to Britain's economic problems...

to bear in mind was that at the end of the day beating inflation and tackling unemployment depended on a sound industrial base. It was right that people should be so concerned to tackle "these twin economic evils". The Government's future depended on establishing a good, underlying structure for the economy...

De Lorean seat supplier forced on to short-time

BY OUR BELFAST CORRESPONDENT

THE PROBLEMS hitting the Government-owned De Lorean sports car company in Belfast have forced its biggest Northern Ireland supplier on to short-time working. CP Trim, which makes the seats and other items of interior soft trim for the De Lorean car, will introduce two-day working for 140 of its 220 employees from next week...

Law Commission probe into consumer protection

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE LAW COMMISSION will investigate how to strengthen the law to give consumers greater protection in the provision of services. Mrs Sally Oppenheim, Minister for Consumer Affairs, announced yesterday...

Norwich council appeals against Heseltine powers

NORWICH CITY Council, asked the Court of Appeal yesterday to ban Mr Michael Heseltine, the Environment Secretary, from taking over the sale of its council houses to speed sales to tenants under the Government's "Right to buy" campaign...

The council said this was improper because the district valuer had to arbitrate between council and potential buyer if a dispute arose over the price fixed. The council denies Mr Heseltine's accusation that it has "dragged its heels" over house sales, and says it is doing its best to clear a backlog of valuations...

London and Manchester resigns from LOA

BY ERIC SHORT

ANOTHER life company, London and Manchester Assurance, yesterday announced its resignation from the Life Offices Association. This brings to six the number of life companies that have walked out of the association in just over 18 months. London and Manchester left because, like the other companies that resigned, it wished to pay higher commission to intermediaries than allowed under the LOA's sliding scale...

BSC silent on Redpath jobs threat

By Maurice Samuelson

BRITISH STEEL remained silent yesterday about the possibility of further job cuts at Redpath Dorman Long, its heavy engineering subsidiary, which may be sold to the Trafalgar House group. RDL's workforce has already been slashed from more than 6,000 to 3,200 in recent years and Trafalgar says it would only take on 2,600 employees. It has also called for the closure of one of RDL's eight engineering works...

Sale of St George's Hospital site cleared

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT has cleared the way for the sale of the St George's Hospital site at Hyde Park Corner, London, which the Grosvenor Estate wishes to restore and partly redevelop. The announcement, by Mr Geoffrey Finsberg, Under-Secretary for Health and Social Security, led to angry Commons protests from Labour MPs yesterday...

Last year the Grosvenor Estate applied to Westminster Council to develop the building as an exhibition centre, with an office block in Crown Crescent. This application was sent back. However, approval was later given in principle to a plan to restore the 100,000 sq ft building, to be occupied by the Location of Industry Bureau, at a cost of £8m. The office-building proposal was scaled down from 200,000 sq ft to 185,000 sq ft...

Three decisions facing the Government on telecom development

THE GOVERNMENT will be faced during the next few weeks with three decisions which could have a far-reaching impact on UK telecommunications development in the next few years. First, ministers are to decide whether to prepare plans for selling off shares in British Telecom to the private sector. Eventually this could raise perhaps £2bn for the Exchequer...

John Elliott and Guy de Jonquieres report on issues bound up with privatisation plans

year's disposal of about half the Government's holdings in British Aerospace and Cable and Wireless. But it would be far more complex because of BT's monopoly position in many areas which will continue for at least three years, in spite of liberalisation moves. It would need detailed legislation which would be fought hard in Parliament by the Labour Opposition. With a general election due by May 1984, Parliamentary time is running short for such a big and controversial measure. There are also other prior state industry candidates, including part of the British National Oil Corporation and British Gas. Another complication is that there would be few buyers for shares in the final year before an election if Labour was threatening to renationalise with little, if any, compensation. For all these reasons, it is unlikely that British Telecom could be put on the market...

allowed its own international "gateway" and the right to interconnect with British Telecom's own domestic network. Mercury's backers are concerned that if the project is delayed much longer, British Telecom will have cornered a large part of the market for advanced business communications services which they are hoping to exploit. A compromise around 2 per cent is possible, with the Government recouping some of its lost ground by continuing to issue existing performance aims which say that British Telecom should reduce its real unit costs by 5 per cent a year. If no last-minute snags emerge, agreement should be reached in the near future. A prospectus would then be prepared for raising £150m to £200m in either one or two tranches, starting late this year. Some of this money would be allowed in addition to British Telecom's £240m external financing limit for 1982-83 and would be the Government's investment in the corporation by exposing at least part of its finances to private sector rigour.

Health authority cash limits to be raised

THE GOVERNMENT is to raise cash limits for regional health authorities next year. Mr Norman Fowler, Social Services Secretary, announced yesterday. Revenue expenditure of £8bn would be made available to the authorities—an increase of 1.7 per cent over this year—Mr Fowler said in a written Commons reply. Capital expenditure of £800m will also be made available. Annual reviews by the Health Department are to be introduced to keep a closer check on health authority spending, Mr Fowler said later.

Revival of Britain's spa resorts planned

A MAJOR revival of Britain's nine spa resorts is being planned by the British Tourist Authority. The authority, which aims to promote the spas as all-year resorts, has produced a brochure in four languages describing the delights of spas at Buxton, Cheltenham, Droitwich, Tunbridge Wells, Harrogate, Leamington, Llandudno Wells, Malvern, and Woodhall Spa in Lincolnshire.

Transatlantic pact on legal database

WESTLAW, the U.S. legal research service of West Publishing, Minnesota, and EUROLEX, the UK-based system of the International Thomson Organisation, have agreed to make available to their respective subscribers the other's full-text legal database. For subscribers to both services this will mean having access to the most comprehensive range of computerised legal materials ever to be available.

Ban on shooting wildfowl lifted

THE BAN on shooting wildfowl, imposed before Christmas because of the increased danger to wildlife from the harsh winter, was lifted at midnight yesterday because of the improvement in the weather. The announcement was made yesterday by Environment Secretary, Mr Michael Heseltine, in a written reply to a Commons question from Mr John Farr (Con, Harborough), chairman of the British Shooting Sports Council.

Co-op plans £1m store for Wisbech

PETERBOROUGH Co-operative Society has submitted plans for a £1m super store on four acres of land at Wisbech, Cambridgeshire. The development would create 75 new jobs, most of them for school-leavers and unemployed young people, said the society.

Royal Bank in talks on Invergordon

THE Royal Bank of Scotland is involved in talks on proposals to reopen the Invergordon smelter in the Scottish Highlands, closed by British Aluminium 23 days ago. Officials of the bank confirmed there had been contacts with the Highlands and Islands Development Board, the government industrial promotion agency which is leading the search for a buyer for the smelter. It is thought the bank might lend to a holding company formed as an interim measure to buy the plant until a long-term purchaser is found.

Antiquarian book companies link up

PICKERING & CHATTO, the London antiquarian bookseller chaired by Sir William Rees-Mogg, former editor of The Times, is to combine its business with Dawson of Pall Mall. Pickering and Chatto will move into Dawson's premises, an antiquarian bookshop specialising in science, medicine, economics and travel, at the end of March. The combined business will trade under the Pickering and Chatto name.

LABOUR NEWS

THE WEEK IN THE MARKETS

Bathgate plant hit as 3,600 join Leyland Vehicles strike

BY IVO DAWNAY, LABOUR STAFF
THE STRIKE at Leyland Vehicles, BL's truck and bus subsidiary, spread yesterday when 3,600 workers at the company's Bathgate plant near Glasgow obeyed a union call to stop work.

Union leaders urged to retain links with NEDC

BY JOHN LOYD, LABOUR CORRESPONDENT
PRESSURE is mounting on union leaders to retain their links through the National Economic Development Council with companies and the Government—despite a move by the biggest union, the Transport and General Workers, to commit the TUC to withdraw from the Council.

Nalco to seek substantial increase for lower-paid

BY BRIAN GROOM, LABOUR STAFF
UNION LEADERS of local authority white-collar workers are preparing demands which may lead to industrial action in defence of jobs or in an effort to reach the likely 6.3 per cent to 7.8 per cent pay deal of manual workers.

Acas called in over Dunlop factory dispute in Wales

BY ROBIN REEVES, WELSH CORRESPONDENT
THE GOVERNMENT conciliation service, Acas, has been called in to try to resolve the conflict over the planned closure — with 600 redundancies — of Dunlop's Semtex floor coverings factory at Brynmawr, South Wales.

Who's afraid of the bald eagle?

LONDON ONLOOKER

The Chancellor of the Exchequer should start writing his Budget speech right away. His colleagues in Europe have been second guessing the U.S. money supply figures and seem to have concluded that, however friskily high the last instalment looked, the graph really should be headed downwards.

Tate recovers

After more than three years of contraction and heavy closure costs, Tate & Lyle believes it

MARKET HIGHLIGHTS OF THE WEEK

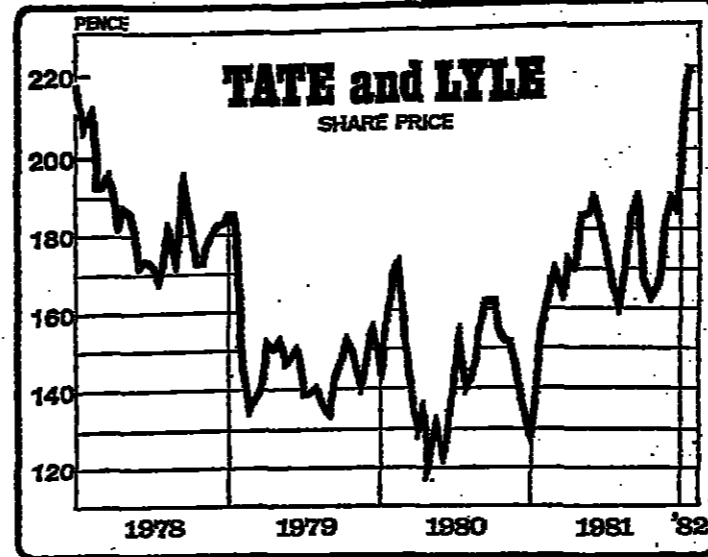
Table with columns: Price, Change, 1981-82, 1981-82. Rows include F.T. Govt. Sec. Index, F.T. Ind. Ord. Index, Anglo American Gold, Associated Comms. A, Barratt Devs., British & Commonwealth, Cadbury Schweppes, Grand Metropolitan, ICL, Kwik-Fit, Land Securities, Leeds & District Dyers, London & Provincial Tst., Mercantile House, Newmark (Louis), Pritchard Services, Reed Int., Trafalgar House, Ultramar, Vickers.

GOLD MINE NET PROFITS

Table with columns: December quarter, September quarter, June quarter, March quarter. Rows include Blyvooruitzicht, Braken, Buffelsfontein, Deelkraal, Doornfontein, Driefontein, Durban Deep, East Daggaberg, Ergo, East Rand Pty., East Transvaal, Elandsrand, FS Geduld, Grosveld, Harmony, Hartbeest, Klerks, Kloof, Leslie, Lihavan, Loraine, Marlevale, President Brand, President Steyn, Randfontein, SA Helena, Southern African Land, Stillfontein, Unisel, Vaal Reefs, Venterspost, Village Main, Witwatersrand, West Rand Consol., Western Areas, Western Deep, Western Holdings, Winkfontein.

GOLD MINE DIVIDENDS

Table with columns: Dec 1981, Jan 1982, Dec 1980, Jan 1981, Dec 1980, Jan 1981, Dec 1980, Jan 1981. Rows include Blyvooruitzicht, Buffelsfontein, Deelkraal, Driefontein, Durban Deep, E. Daggaberg, ER Prop., Ernpurg, Grotveld, Hartbeest, Kloof, Lihavan.



sheep has had little effect on the results it ruled off at the end of October.

The rights issue document promised a maintained trading surplus and the big hotels group has made just that. Operating profits came out at £105m against £101m. The size of the depreciation charge and the interest bill to be deducted from the trading surplus, however, were never outlined and the City was left to guess what a high level of capital spending and heavy gearing would mean for pre-tax profits.

As it is, TLF is down 21 per cent at the pre-tax level at £52.3m while depreciation is almost £7m higher at £23.8m and the interest charge has soared over £10m to £26.8m.

The rights issue proceeds are now in the bank and the group had net cash of £35m at the year end. Loan capital amounted to £205m and shareholders' funds stood at £54m.

That looks fairly comfortable but TLF retains its expansionary ambitions. The executive chairman, soon to be ennobled, Sir Charles Forte, has been giving little away when questioned about Havvy Roters. TLF's £67m bid failed last summer, despite the support provided during the offer by the Kuwait Investment Office, but Sir Charles can still count on 39 per cent of the equity. Servicing the debt undertaken to buy all those shares has cost TLF £2m and will probably account for £5m of the group's operating surplus this year.

At least the trading position has brightened a little since the financial year end. Occupancy rates in TLF's 184 provincial hotels dropped eight points to 61 per cent last time but Sir Charles has seen some improvement in November and December.

And January, too, looks better. The sight of bedraggled karts of the City's customary commuters, suitcases at their feet, hailing cabs to Central London's hotel areas in the last couple of weeks must have widened the smile on the face of the hotels group. Whatever bankers, brokers and insurance people get up to when left alone in the Capital midweek, there is a good chance that many of them will be staying at TLF's London hotels. There is always a silver lining...

Market hopes that MFI might make around £144m pre-tax this year after disappunder a blanket of snow. The knock-down furniture group may now have to struggle to make last year's second half profit of £8.3m—a very different story from the first half when profits bounced up 43 per cent to £7.2m.

The interim profits rise is all the more impressive for being achieved from sales nearly 6 per cent lower than the same period last year. MFI has taken the hatchet to overhead costs and net margins are almost three points up at 8.4 per cent. Energy bills have been cut by a third and the payroll has been slashed by the equivalent of a quarter of full-time employees. Moreover with some of the competition struggling in a sluggish market MFI has been able to give its gross margins a little extra fat. Also the absence of exceptional items relating to the Status Discount acquisition was worth around £750,000 to profits.

But then it snowed. Mr Southon estimates that the blizzards have sliced £5m to £8m off sales. The January 'sale' period is being extended by a further three weeks in the hope that lost ground may be recouped. Yet MFI will do very well if it can pull that much extra custom through the door. The weather aside, MFI's stores are getting too large for the product range—one of Status' main weaknesses—and space is being surrendered to concessionaires like Harris Queensway and Brentford Nylons. Ultimately these could crop up in a large number of stores.

Coke and burgers

NEW YORK PAUL BETTS

COCA COLA went Hollywood this week but Wall Street went Washington. The market did not like Coke's \$760m friendly cash and stock deal for Columbia Pictures, but it liked even less the increasingly political economic rumblings shaking Washington.

For most people in Wall Street, Coke's bid for the Hollywood studio was extravagant and not surprisingly Coke's stock, an old favourite in solid portfolios, lost ground. But the goings-on in Washington were even more extravagant.

The President went on national television for a performance which would hardly win him an Oscar on Wall Street, or even a nomination. Without actually saying so, he suggested he was unhappy with the Federal Reserve and its performance in controlling the money supply.

Coming soon after a rising chorus of disgruntled Republicans calling for the resignation of Mr Paul Volcker, the FED chairman, President Reagan gave the strong impression he would not half mind a change of leadership at the central bank.

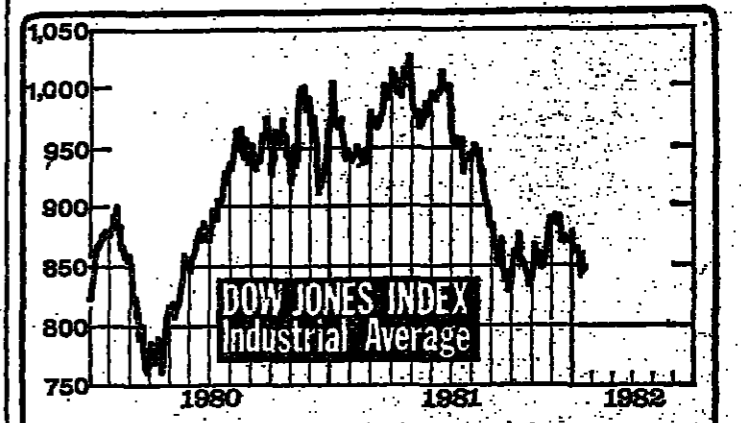
At least that is what Wall Street thought. By Thursday, rumours were flying around the trading floor that Volcker was about to resign. The mood of the market became more and more political in anticipation of President Reagan's State of the Union address next week.

The president has gone to Camp David in hiding to put the final touches on his speech. And Wall Street was betting whether he would after all increase some taxes or postpone the increases which for many republicans are as unpalatable as an old overcooked hamburger.

The speech will unveil Phase Two of the great Reagan recovery programme. And Wall Street is hoping the President will cheer the markets which have been battling with economic and financial uncertainty.

More than anything else, the recent increases in the narrow weekly money supply measure, now renamed M1, have both alarmed and confused the market place. They appear to have also confused the Fed.

The encouraging news on consumer price inflation which rose at a very acceptable 3.9 per cent last year has had little impact on the market. The market's main preoccupation is with the extraordinary bulge in the money supply and how the Fed will handle this



Metal markets in the doldrums

WHAT price gold shares? Or, for that matter, what price gold? Most questions, both, and answers, have been given in this week's market. All that can be said is that the shares still pay for their keep and that on supply-demand considerations alone the metal price should embark on a gradual recovery later this year.

As far as investment is concerned, we seem to be in a wait-and-see area. But, at least, the higher profits reported this week by the South African gold mines for the December quarter of last year have made a satisfactory showing.

For one thing, they have been based on an average metal price of around \$425 per tonne—well above the present level of under \$300—and this is about the same as the average received in the September quarter. But because of the weakness of the dollar, the price received by the mines in rands has shown a modest increase.

Other factors come into the picture, of course. For example, there has been a continued rise in costs, albeit modest on the latest occasion, and some falling off in production partly on account of a shorter number of days worked and also because of lower ore grades milled in some cases. But the majority of the mines have achieved some increase in net profits during the quarter.

The average gold price for 1981 as a whole has fallen to about \$457 per ounce, a far cry from the 1980 boom when it averaged \$814. Still, the 1981 average was the second best on record and well above the \$307 recorded for 1979 and \$193 for 1978. Inevitably, dividends have had to be reduced. It is worth bearing in mind that South African mines, at least, do not tuck money away to reserves except to meet planned capital spend-

ing. They tend to pay out in dividends all the profits available so that when a poor year shows a good one dividends can fall sharply.

Even so, some better than expected final dividends have been declared this week. Notable among them has been the final of 530 cents (291p) declared by Vaal Reefs which makes a 1981

generally reckoned that when the first signs of an improvement in demand appear they will touch off re-stocking by consumers and buying by speculators. The result could be a very sharp advance in the metal price.

The question, of course, is when the revival will come about because share prices of top quality base metal issues have sunk to low levels. On the wall proven view that nobody ever gets in at the very bottom of a market or, for that matter, out at its top, potential investors might begin to acquire small parcels of shares on dull days. It is no time to sell.

These views are underlined by Australia's MIM Holdings and America's Asarco. Both are major producers of base metals and the companies hold shares in each other.

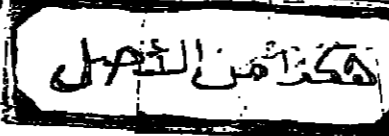
Last year agreement was reached between the two companies whereby Asarco said that it would reduce its holding in MIM to 44 per cent from 49 per cent. In turn, MIM agreed to raise its stake in the U.S. company to 16 per cent from 2 per cent.

Meanwhile the current weakness of the gold price suggests that Vaal Reefs, which benefited from an exceptional sale of uranium in the December quarter, may be in for a sharp fall in profits in the current quarter along with the rest of the gold mines.

On the base metal front, the South African armory-producing Consolidated Minerals has further improved its earnings in the December quarter. They bring the 1981 total to R4.61m (£2.62m) compared with R1.45m for 1980, a year in which the market for armory collapsed and brought losses to the company during the second half.

To put it mildly, the armory market is volatile and forecasting its course is near impossible. Forecasting in copper is not easy, either, but at least there is a general feeling that the present low prices may not last much longer.

They are close to, or even below, the cost of production for many mines. Stocks of the metal are also low and so it is



INVEST IN 50,000 BETTER TOMORROWS!
50,000 people in the United Kingdom suffer from progressively paralyzing MULTIPLE SCLEROSIS—the cause and cure of which are still unknown—HELP US BRING THEM RELIEF AND HOPE.







Saturday, January 23 1982

# Pensions for the Individual

Many people do not appreciate that they may face a pension problem, until it is too late — not surprisingly in view of the complexities of the state earnings-related pension scheme and the diverse range of company pension schemes, as Eric Short reports here.



**THE STATE** earnings-related pension scheme which started in April 1978 marked the start of a new era for pension provision in the UK. For the first time all employed persons would qualify for a pension based on their earnings, instead of those in the company scheme.

But it was not the ultimate in pension provision that some of its supporters claimed at the time. For a start, it did nothing for those pensioners already retired. But the benefit structure left certain gaps that made the State scheme fall short of the best that can be obtained from a company scheme. Thus many employees still working will find that the pension coming from the State scheme will fall to match their earnings while working.

A company pension scheme, because of the way it is structured, provides a full pension only to a minority of those employees who stay with one employer.

In the absence of any moves as yet to reform the State scheme or to bring about full transferability between company schemes, those individuals falling to secure a full pension would be well advised to make some provision to supplement the State or the company scheme.

Many individuals do not appreciate that there is a pension problem until it is too late — surprisingly in view of the complexities of the State

scheme and company pension schemes. So one needs to consider how each scheme provides the pension benefit in order to see the gaps and the consequent inadequacies.

The first major gap arose because the civil servant planners at the time had no idea how to fit the self-employed into the new structure — so they were just left out completely. As a result the self-employed can only qualify for the basic State pension and have to make their own arrangements for anything above the inadequate State basic. The Department of Health and Social Security is at present looking afresh at the position of the self-employed in the State scheme but there is no indication that it has any ideas on the subject.

### Limitations

The second major gap applies to the higher paid employees, to executives and to controlling directors. The State scheme in its pension formula only takes account of earnings up to a ceiling of around one and a half times national average earnings. The present limit is £200 a week, which is being lifted to £220 a week from April.

This means that earnings above this limit do not qualify for the State pension. All persons earning above this ceiling will get the same State pension for comparable length of service. So the higher the earnings of an employee, the

lower the State pension as a percentage of salary.

The third major gap occurs for those employees nearing retirement. Employees get an earnings-related pension of 1/80th of earnings for each year of membership, the best 20 years to count on a revalued basis. But only years since April 1978 count. So employees will only qualify for the full State pension if they retire on or after April 1998. Persons retiring now still get very little more than the basic State pension.

The final major gap in the State scheme is the absence of any lump sum payments at retirement or on death while working. The philosophy underlying the State scheme was that it was an income replacement scheme when the employee could no longer provide for himself or his wife because he had retired or had died while working. There was no facility to commute part of the pension for a lump sum.

A company pension scheme does provide lump sum benefits on death while an employee is still working and an employee on retirement can convert part of his pension into a lump sum that is completely free of all taxes. A company pension scheme does not have a limit imposed on earnings in determining the pension.

But it does suffer from the handicap that the pension is based on years of membership in the scheme, such as a pension formula of 1/80th of final salary

CONTENTS	
The self-employed: planning the pension	II
Executive pensions: tax-efficient schemes	II
Personal pension plans: unit-linked and traditional schemes	III
Comparison of investment performance	IV
Executive unit-linked schemes	IV
Small self-administered schemes	V
Additional voluntary contributions	V
Loanbacks: borrowing from the pension	VI
Conventional executive schemes	VI
The do-it-yourself approach: tax penalty	VII
Options for the self-employed	VII

Editorial production of this survey was by Mike Wiltshire. Design by Philip Hunt.

For each year in the scheme. There are, moreover, inadequate arrangements for preserving or transferring the pension acquired by employees who change jobs for their years of service in the scheme.

But it also affects those employees nearing retirement in a recently established scheme, such as those set up to coincide with the start of the new State scheme. These employees will only qualify for a comparatively small pension unless there are arrangements to include previous service.

For example, an employee aged 55 on April 1978 with 10 years to retirement will get a

pension of only 1/80th of final salary under a 1/80th formula. The transferability problem has received a lot of attention in recent months following the report on the subject by the Occupational Pensions Board. But even its modest recommendations have come under severe criticism, though they would not solve the problem until the next century and then only under conditions of modest inflation. The Government, even though it wholeheartedly supports the report, does not intend to legislate.

Summing up, there are four major groups of individuals who can expect inadequate

pensions from the present arrangements, namely: ● the self-employed; ● controlling directors and executives; ● employees nearing retirement; ● employees who have changed jobs after age 35.

Such persons need to consider the alternatives available to them to boost their pension and other benefits. Fortunately the Government allows very generous tax concessions to encourage people to save towards their own pension. Full details for each type of person are given in separate articles in this survey. But essentially people receive full tax relief at their top rate on their contributions, investment is made into funds that are tax-exempt and the ultimate pension is taxed as earned income, with any lump sum payments free of tax.

But the individual has to use the special pension schemes to qualify for these concessions. If he tries to build up his own direct portfolio, he will be hit by the taxman right, left and centre. He will have to contribute out of income that has been taxed. His investment income will suffer tax and when he cashes-in his investments to provide the pension he will be taxed again on capital gains.

These approved pension arrangements are thus the most tax-efficient means of saving and mitigating tax liability available to individuals and their businesses. They should

form the central pillar in the financial planning made by individuals.

One particular feature under both Personal Pension Plans (PPP) for the self-employed and Executive Pension Plans (EPP) for directors and executives is that lump sum death benefits are paid free of Capital Transfer Tax. This feature enables family businesses to use pension arrangements to smooth the handing on of the business from generation to generation without facing crippling tax bills each time.

### Tailor-made

Contribution payments into the pension arrangements need not be of fixed amounts each year but can be varied. This contribution can be tailored to each year's profits and thus reduce the Corporation Tax bill. This is of particular use to small companies whose profits in a particular year go above the small company limit. A higher contribution to an EPP can help bring profits down below the limit.

The big drawback with pension arrangements has been that the assets accumulated by individuals or companies cannot be touched for any purpose except paying pensions or death benefits. They cannot be used even temporarily for any other purpose. A very recent development has been the introduction of loanbacks with borrowing on the strength of

the pension assets. The position is complex and a separate article on this subject describes in detail how loanbacks operate and their limitations.

But they have given companies and individuals another source of finance for their business or for their own personal use. Current financial planning now regards the provision of pension as just one aspect of what pension schemes can provide.

The self-employed have only one means of tax saving through a PPP scheme with a life company. Directors have a wider choice. They can opt for being treated as self-employed or they can become members of the main company scheme. They can have their own scheme either through an EPP with a life company or running their own scheme. There is tremendous scope for financial planning.

Employed persons already in a pension scheme can boost their pension through an Additional Voluntary Contribution (AVC) scheme. Employees solely in the State scheme are eligible for a PPP from a life company. This contract is not solely for the self-employed but is available to anyone not in pensionable employment. And the Inland Revenue does not regard being in the State scheme as in pensionable employment. Life companies are reporting a high sales level for AVCs and a growing interest by employees in PPPs.

ATLAS

## THE COMPLETE

# SELF-EMPLOYED PENSION PLAN- BEFORE AND AFTER RETIREMENT.

The Vanbrugh Flexible Retirement Plan is built on some of the most generous tax concessions ever offered to one section of the community.

- \* Up to 17½% of net relevant earnings can be invested in a pension plan to qualify for tax relief of up to 60p in the £.
- \* This relief can be claimed in respect of unused relief for the previous 6 years.
- \* All investment income and capital gains accumulate in tax exempt funds. Pensions do not attract investment income surcharge. Death benefits can normally be arranged without liability to Capital Transfer Tax.

Such advantages are, of course, common to all self-employed pension plans, but with the Vanbrugh Flexible Retirement Plan they are only the beginning of a uniquely attractive investment proposition.

**THE LOANBACK FACILITY.**

You can now invest in a pension plan without locking up your money until you retire. Vanbrugh's LOANBACK FACILITY may allow you to borrow back a sum equal to the value of your accumulated funds at any time between now and retirement. The net interest on the loan accrues for the benefit of your own pension plan.

**NEW** Plus a lump sum available immediately.

Investors in the Vanbrugh Flexible Retirement Plan may now borrow up to 15 times their initial annual investment (subject to security and credit-worthiness) from Forward Trust Limited, a subsidiary of Midland Bank, allowing them to boost their liquidity immediately. Written quotations are available from Vanbrugh Pensions Limited.

**The investment management of the Prudential.**

The Vanbrugh Pension Funds are managed directly by Prudential Portfolio Managers Limited, employing the Investment Fund Managers of The Prudential Assurance Company Limited, the U.K.'s largest corporate investment institution. These funds constitute a complete range of investment opportunities — and you can vary your choice from year to year between the Property Fund, Equity Fund, Fixed Interest Fund, Guaranteed Fund, Index Linked Gilt Fund, and the Managed Fund.

**NEW** A flexible approach to early retirement.

More and more professional people now choose to retire before 65. To make this possible, the Vanbrugh Flexible Retirement Plan lives up to its name; you could start drawing your pension as early as 60, in phases if required.

**NEW** Built-in insurance against accident or illness.

For annual plans a small additional annual sum insures you against future inability, through accident or illness, to continue in the same occupation. Should this happen, your pension contribution will be waived.

**NEW** Loyalty bonus after 10 years.

When at least 10 yearly premiums or 120 monthly premiums have been paid into the Vanbrugh Flexible Retirement Plan, all benefits will be increased by 2½% on retirement.

**To Vanbrugh Pensions Ltd.**  
41/43 Maddox St, London W1R 9LA.  
Tel: 01-499 4923.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

TEL \_\_\_\_\_

## Vanbrugh

A member of the Prudential Group  
A member of the Life Offices' Association

Please post coupon for your copy of "Pension Priorities for the Self-Employed Professional" — a full and up-to-date report on self-employed pensions in general and Vanbrugh's Flexible Retirement Plan in particular.

## PENSIONS FOR THE INDIVIDUAL II

## Key issue demanding serious consideration

Swiss Life



## Swiss Life Insurance and Pension Company

announces very competitive premiums for FIVE YEAR RENEWABLE TERM ASSURANCE for the Self-Employed

or to provide Death-in-Service benefits for Directors and Executives of Companies

\* Sums assured either level or escalating automatically at 10% per annum compound.

\* The premium rates which will apply for each 5 year period, up to age 70, are guaranteed at the commencement of the assurance.

## Example

Male life age 30 next birthday

Level sum assured £100,000

Level annual premiums for first 5 years £102.00

Initial sum assured £100,000, escalating automatically at 10% per annum compound

Level annual premium for first 5 years £125.00

For quotations and further details of this contract please telephone or write to:

Swiss Life Insurance and Pension Company,  
9-12 Cheapside, London EC2V 6AL  
Telephone: 01-236 3841

Assets exceed £3,500 million

Annual income exceeds £850 million

A Mutual Company -  
Incorporated in Switzerland in 1857 with Limited Liability

Swiss Life is a member of the Life Offices' Association

UNLESS YOU believe in the maxim "Eat, drink and be merry, for tomorrow we die" — and even sometimes if you do — pension provision is a subject anyone who is self-employed ought to think about seriously. The most obvious reason is that unlike those working for a company the self-employed have no employer to take care of arrangements. But just as compellingly a look at the benefits should demonstrate that quite apart from the need to provide an income at retirement a personal pension plan is by far the most tax-efficient way of saving. (Table 1, for example, shows the value of the cash sum alone from one typical life company.)

"Personal pension plan" is another and perhaps better description for what is commonly called a self-employed pension plan. For although such plans were designed mainly for the self-employed they can be taken out by anyone who earns income from non-pensionable employment.

That category includes directors and employees of companies without their own occupational pension scheme (they may, of course, opt for an executive pension plan) though even entitlement to an occupational pension is not necessarily a disqualification. Doctors with private practices and journalists writing freelance articles for newspapers other than the one employing them are also eligible but their maximum contributions (discussed later) will be based on these non-pensionable earnings alone.

The tax advantages of a personal pension plan can be summarised as follows:

• The premiums to the plan, within statutory limits, qualify for relief at the individual's top marginal rate (excluding the investment income surcharge). At the moment the top rate on earned income is 60 per cent so someone in this position could contribute, say, £1,000 a year for a net cost of £400.

• This money is invested by a life company and accumulates in a fund which pays no income or capital gains tax. No alternative form of saving — except some National Savings instruments — enjoys this benefit.

• Once the policyholder reaches retirement age (which can be taken between 60 and 75) he or she can take part of the proceeds in the form of a tax-free lump sum (how much is also discussed later). The

## Self-employed: planning the pension

TIMOTHY DICKSON

rest can be used to buy an annuity (or pension) which is taxed as earned income. Income from most other forms of saving would be classed as investment income and thereafter be subject to the investment income surcharge.

Given these attractions it is not surprising that the Government has imposed restrictions on how much policyholders can contribute to a personal pension plan. It is worth pointing out, however, that the limits have become increasingly generous over the years and now compare reasonably favourably with those for people in employment.

Contributions can be made on either a regular basis or as a lump sum. Each contribution secures a benefit at retirement independent of other contributions, so there is no obligation — as with a standard life insurance policy, for example — to make payments every year.

Following changes in the 1980 Finance Act the maximum percentage of new relevant

earnings which may be paid to a pension policy and on which tax relief may be given is as follows:

Year of birth	per cent of NRE*
1907 or earlier	22.5
1908 or 1909	25.5
1910 or 1911	26.5
1912 or 1913	27.5
1914 or 1915	28.5
1916 or later	17.5

\* Net Relevant Earnings.

If the individual is receiving a pension from full-time employment the limit is 17.5 per cent whatever the date of birth. Net relevant earnings in this context mean earnings from self-employment or non-pensionable employment less certain deductions. Since 1980-81 stock relief was added to the list (which includes capital allowances not already deducted and certain losses) but certain personal charges, notably mortgage interest relief, have been excluded.

A major development in the 1980 Act for those on high incomes was the abolition of the old £3,000 monetary limit. This means that the self-employed whose net relevant earnings are say, £25,000 can now contribute up to £4,375 to the pension plan in a given year (17.5 per cent of £25,000).

The progress which has been made for the self-employed through successive legislation can be illustrated by the terms of the 1956 Finance Act which first introduced personal pension plans for the self-employed. The limits at this stage were 10 per cent of net relevant earnings up to a maximum of £750.

One of the big problems for the self-employed, however, is the fluctuation in their earnings pattern. One poor year can be followed by a bumper period when the individual may wish to tuck away as much of his "surplus" as he possibly can. This option was greatly improved in the 1980 Finance Act by new carry-forward provisions of unused relief from previous years.

Under the new arrangements it is possible to carry forward unused relief for up to six years. Thus contributions can be made in 1981/82 which not only take into account the 17.5 per cent of net relevant earnings for this year but include relief which could have been claimed but was not in fact used in earlier years (back as far as 1975/76). The total amount of unused relief available must be calculated with reference to the limits and percentages prevailing in those earlier years (see Table 2 for individuals born in 1916 or later) and though it is unlikely that anyone would be in a position to take advantage of all this in one go the provisions have introduced much greater flexibility.

It is important to note, however, that the legislation does not permit the self-employed to work permanently in arrears. Relief calculated for the current year has expressly to be used first, with "unused" relief then taken in chronological order (in other words, from 1976/77 before 1978/79 if both are available).

There are also new carry back arrangements which allow premiums to be treated for tax purposes in the year previous to the year in which it was actually paid.

Once the individual has decided how much he is going to contribute to the plan, it is well worth contemplating life insurance cover. Section 226A of the 1970 Income and Corporation Taxes Act provides that up to 5 per cent of net relevant earnings can be used to provide the equivalent of an employee's death in service benefit, an annuity for the widow or widower or dependants after the policyholder's death or a lump sum in the event of death (though not if this is after 75).

The advantage is that these premiums are eligible for tax relief at the individual's highest marginal rate of tax (on earned income) whereas someone in

Table 1—SELF-EMPLOYED RETIREMENT PLANS (Yield on net outlay represented by cash sum at the end of 10 and 20 years)

No. of premiums	Rate of tax relief	Net outlay per (£)	Cash sum (£)	Yield per cent
11	60	400	5,997*	6
11	60	400	7,640†	10.5
21	30	780	24,741*	5
21	30	780	31,516†	7
21	60	400	24,741*	9.75
21	60	400	31,516†	11.75

\* Based on Guaranteed Annuity Rates.  
† Rounded up to nearest 1 per cent NB This return is before taking into account the value of the pension.  
‡ Based on Current Annuity Rates.

Source: Equitable Life projections.

Table 2—UNUSED RELIEF FOR AN INDIVIDUAL BORN 1916 OR LATER

Per cent of NRE†	15	15	15	15	15	17.5
1975-78	1976-77	1977-78	1978-79	1979-80	1980-81	
Max. monetary limit (£)	1,500	2,250	3,000	3,000	3,000	—

† Net Relevant Earnings.

employment looking for cover could only get relief at 15 per cent (the current rate of Life Assurance Premium Relief). Remember, though, that the 5 per cent must be deducted from the maximum amount which can be contributed towards the pension plan (that is, 17.5 per cent of net relevant earnings in the case of someone born in 1916 or later).

Under the provisions of the Finance Act 1980 it is now possible to write Section 226A policies in trust so that capital transfer tax can be avoided on the sum assured. This is a real advantage only if the named beneficiary is other than a spouse — say a son or daughter.

The question of how to choose a life company to invest the contributions (and which fund managed by a unit-linked company they should be put in) is being dealt with in other articles.

At the outset, however, the policyholder should be aware that when he or she retires the pension benefits may be taken in two forms — a tax-free lump sum and an annuity which is an annual payment for the rest of the individual's life. The benefits are described as the "policy value" and a quotation will be made bearing in mind the company's bonus rates. This would then be split: 50 per cent into a cash sum plus annuity rate — the latter will clearly depend on interest rates at the time of retirement but a figure based on rates guaranteed in the policy and one based on rates currently applying will normally be quoted.

The benefits may of course be taken entirely in the form of an annuity (in which case the annual pension would be larger) but the tax-free lump sum (if required) can be lawfully no more than three times the remaining pension.

## Tax-efficient schemes for shareholding directors

UP TO eight years ago controlling directors made arrangements for their retirement under the special provisions designed for the self-employed. In 1973, however, legislation was introduced which allowed controlling directors to become members of a company pension scheme and thereafter business in executive plans really took off. Although originally devised to give top executives better benefits in retirement than other employees, these schemes are also widely used as a tax-efficient means for shareholding directors to take money out of the business (through the tax-free lump sum).

Since April 1978 employers have been obliged to make contributions to the state earnings-related pension scheme unless they have "contracted out" and set up their own scheme. To do so, however, they have among other conditions to show that they can provide as good if not better benefits for employees than the state version, which gives an open-ended commitment to pay a pension based on the employee's final salary.

Executive plans can also be used in conjunction with a company scheme to provide benefits to certain employees, but it is not common for them to be

guaranteed on the basis of the final salary. (This could be an expensive commitment if wage inflation takes off.) It is more likely that directors would "contract in" and receive the proceeds from the private scheme in addition to their state benefits.

Controlling directors of companies still have a choice between taking out a personal pension or self-employed plan and setting-up an executive scheme. Although the attractions are broadly the same, the benefits are calculated in a very different way.

Very briefly, the tax advantages (as with self-employed plans) are as follows:

• Full tax relief on the employer's and employee's contributions (excluding the investment income surcharge in the case of the individual). Thus the net cost of a £1,000 annual contribution would be £480 to a company paying 52 per cent corporation tax and £400 for an individual whose top marginal rate is 60 per cent.

• Investment in a fund which is entirely free of taxes (income tax and capital gains tax).

• The benefits at retirement may be taken partly as a lump sum which is free of tax and partly as a pension which is

treated as earned income. The investment income surcharge can therefore be avoided.

Whereas the self-employed are restricted to annual contributions which represent a



## Executive pension plans

TIMOTHY DICKSON

specified percentage of Net Relevant Earnings, the limitation on what can be put into an executive plan has to be worked out by looking at the maximum benefits available at retirement. These are based on final salary.

By far the most common type of scheme is approved by the Inland Revenue under Section 20 of the 1970 Income and Corporation Taxes Act and the benefits are as follows:

Retirement. For employees with at least ten years' service

(and no benefits from other sources) a pension may be provided of up to two thirds of final salary. Employees with less than ten years' service have to take account of the following table. It is worth noting that because benefits will be bigger the higher the salary is, it will almost certainly be advisable to add 15 per cent on to what normally would have been the employee's salary (the maximum employees can contribute to an executive scheme is 15 per cent).

In this way a director can supplement his retirement benefits because contributions are included as part of "final salary."

Yrs. of service to pension age	Max. pens. as fraction of final salary
1 to 5	1/60th*
6	3/60ths
7	16/60ths
8	24/60ths
9	32/60ths
10 or more	40/60ths

\* For each year of service.

with at least 20 years' service. For employees with shorter service the cash amount is as follows:

Yrs. of service to pension age	Max. cash as fraction of final salary
1 to 8	3/80ths*
9	20/80ths
10	26/80ths
11	42/80ths
12	48/80ths
13	54/80ths
14	63/80ths
15	72/80ths
16	81/80ths
17	90/80ths
18	99/80ths
19	108/80ths
20	120/80ths

\* For each year of service.

Death before retirement. A cash lump sum of four times salary (or if greater £5,000 regardless of salary) can be paid plus a refund of the employee's contributions with interest plus a widow's or widower's pension of 2/3rds of maximum prospective personal pension (ie, 4/9ths of final salary if at least ten years service is possible). Here again it is worth emphasising that the employee's salary can be bumped up if contributions up to 15 per cent of his earnings

are paid by him rather than the company.

Death after retirement. In this event a widow's or widower's pension can be paid on the same basis as above (regardless of whether the maximum was provided for the executive or retirement).

Cost of living increases are also controlled under this legislation. The upper limit is based on the maximum pension that could have been paid on retirement (whether it was or not) adjusted for increases in the Retail Price Index (RPI). There is also a restriction on increase which can be funded in advance.

"Salary" for the purpose of executive pension plans can include all remuneration taxed under Schedule E — eg director's fees, fluctuating earnings, bonuses and benefits in kind.

In working out the maximum retirement benefits "final" salary can be the salary paid in any one of the five years before retirement or the average salary in any three consecutive years in the last ten. If a year other than the last year before retirement is used, the salary can be notionally increased in line with the RPI to arrive at the "final" figure.

## Why I recommend an EPP with the Pru



The Pru's EEP with loan-back offers

- Salary related, level or single contribution plans.
- Life assurance, with flexible continuation option.
- Favourable terms for early or late retirement.
- Full return of fund on death.
- Early leaver's fund which continues to grow with bonuses.
- Competitive yields.

- Loan-back facility for the company: minimum contribution as low as £1,000 pa per qualifying director; minimum loan £5,000; pensioner trustee not required; no fee or other charge for setting up the loan.

Ring Keith Spickett on 01-405 9222 for further details

The Prudential Assurance Company Limited,  
142 Holborn Bars, London EC1N 2NH

Prudential Plan better pensions

## GT can help you make more profit

## G.T.'s Performance Record

	1 year	2 years	4 years	6 years
G.T. Bond Fund	+17.7	+ 8.1	+ 23.8	Jan. '76*
G.T. Capital Fund	+ 0.2	+ 41.4	+ 85.4	+173.6
G.T. Far East & General Fund	+13.7	+117.3	Dec. '78*	—
G.T. Income Fund	+ 7.1	+ 42.1	+ 61.3	+177.6
G.T. International Fund	+11.2	+ 62.8	+153.5	May '76*
G.T. Japan & General Fund	+33.1	+ 79.7	+149.7	+209.1
G.T. Technology & Growth Fund	April '81*	—	—	—
G.T. U.S. & General Fund	+ 7.1	+ 58.6	+ 67.8	+107.5

(Assumes all dividends reinvested) Value of £100 invested over various periods to 31/12/81 expressed as a percentage change (Source: Planned Savings).

\* Indicates date launched

G.T. Management is an international investment management company with headquarters in London, associate offices in Hong Kong and San Francisco and representation in France.

G.T.'s £800 million is invested worldwide on behalf of a broad range of clients, including pension funds, corporate clients, off-shore funds, investment trusts and U.K. authorised unit trusts.

The performance of the unit trusts can be judged by the fact that in the past four years G.T. has twice managed the best performing unit trust in the country.

The group's three longer established investment trusts all ranked in the top ten performing investment trusts in the five years to end September, 1981.

G.T. now combines this investment expertise with greater tax efficiency in personal pension plans and single premium bonds underwritten by companies within the Sun Life group, the parent of which, Sun Life Assurance, was established in 1810 and is one of the leading life offices and financial institutions in the United Kingdom.

## NEW GT Personal Pension Plan

Tax savings for the self-employed.

This plan, underwritten and administered by SUN LIFE, has been specifically developed to offer the self-employed (or anyone with non-pensionable earnings) tax-efficient access to G.T. Management's proven investment expertise.

The Plan offers the choice of six specially created G.T. pension funds and two existing SUN LIFE Pension Funds.

In addition this Personal Pension Plan offers:  
Loan facility\* Low cost switching facility  
Choice of retirement date  
Choice of benefits

\* A special feature is the facility to obtain a loan from Sun Life Assurance Society p.l.c., subject to adequate security and transfer of an equivalent sum to a Special Deposit Fund.  
Full details available on request.

## NEW GT Single Premium Plan

Tax Savings for the Shrewd Investor

This bond offers the higher rate tax payer an efficient method of benefiting from G.T.'s proven investment expertise. The plan is underwritten and administered by SUN LIFE and the investor has the choice of six specially created Plan Funds and two existing SUN LIFE Funds.

The Single Premium Plan also offers:  
Valuable Life Assurance Benefits  
High Allocation to Units  
Share Exchange Scheme  
Low-cost switching facility

GT UNIT MANAGERS

For full particulars, please apply to your insurance broker or write to:  
Jonathan Custance Baker, G.T. Unit Managers, Park House, 16 Finsbury Circus, London EC2M 7DJ. Tel: 01-628 8131.

Name .....

Address .....

Please send me details of G.T. Personal Pension Plan.  G.T. Single Premium Bond.

مكتبة النخيل



# PENSIONS FOR THE INDIVIDUAL III

FT writers analyse the features of two types of personal pension plan

## Prospect of better benefits —but at a greater risk

**THE PRINCIPAL** objective of any self-employed pension scheme must be to maximise pension benefits on retirement. That is clear enough, but there are various routes towards achieving that end, some offering greater risks but also dangling the carrot of higher returns.

Unit-linked policies clearly carry a greater risk. There is the view that those who spread their investments over a number of funds probably take enough risks without taking a chance with their pension. Yet unit-linked policies do offer a chance to achieve a much higher pension at the end of the day.

Under a unit-linked policy each premium payment buys a number of units in a selected investment fund or perhaps funds. The number of units that each premium investment buys varies with the price of the units which are directly geared to the underlying asset value of the fund's investments. When unit prices are high a premium payment buys less units.

Some companies do offer guarantees on annuity rates or annuity funds but for the most part the ultimate pension will be determined by the value of the units at retirement date.

Overall, there are three main factors which will influence an investor's final pension. First, and most important, is the investment fund's performance, which will be reflected in the underlying unit value. Unfortunately this is probably the hardest factor for the investor to evaluate. Second, the investor has to consider the level of charges that will be levied by the company on premiums invested and the fund itself. Finally, there are annuity rates prevailing when retirement comes round.

Unit-linked funds, like traditional with-profits funds, enjoy "exempt" status. In contrast to conventional funds the investor in a unit-linked policy receives all the benefits from capital appreciation in the form of higher unit values. A conventional fund may not distribute all the gains, putting some aside to reserves.

Performance comparisons between unit-linked and conventional policies over the past few years indicate that the best

performing unit-linked have out-paced with-profits. It would be wrong, however, to place too much emphasis on recent results. Unit-linked contracts are in their relative infancy—in the mid-seventies there were only a dozen or so around—and it could be misleading to dwell on the performance of any one fund over a relatively short time.

Yet the best the investor can do is to be guided by the past performance of the various investment houses. If one com-

pany's results seem consistently good over a range of funds the chances are that it will keep ahead of the game—but there are no guarantees.

Depending on how much the individual can afford to invest it is possible to spread the premiums over two, or perhaps even three, management houses. Since the Government increased the contribution levels such a spread is practical, though it would need a considerable amount of funding.

Assuming that the choice has been narrowed down to a few companies the next question is the choice of funds to invest in. Most have a wide selection specialising in different investment media such as equities, property, gilts or overseas markets. It can be a daunting choice.

Save and Prosper announced earlier this month that it is linking its wide range of unit trusts to its self-employed pension scheme, with the exception of two exempt funds and the Gilt and Fixed Interest Growth Fund. Save and Prosper will then be able to offer

twenty three unit trusts in addition to five existing pension funds linked to self-employed schemes.

Many advisers suggest that investors should pitch for managed funds. This leaves the direction of investment up to the company, and does give a spread. Unless the individual feels especially adroit at picking the right market at the right time the managed fund may provide the best answer.

Even so, switching facilities do give an opportunity to maximise an investment. Most companies give investors the option to switch from one investment fund to another. Normally an investor would be allowed one free switch a year with charges made for any subsequent changes. In theory switching allows the investor to move from, say, gilts into equities and from equities into gilts to get the best possible return.

That is in theory; switching can be risky. Unless the investor gets the timing right there is a good chance that he may leave it too late and could end up with the worst of the downswings and little of the upturns. Rather than maximising the return heavy-switching could minimise it.

Perhaps the one important time to make a switch is in the five or so years run-up to retirement. When a policy matures the value of the units will buy the pension entitlement. If unit prices are low—perhaps because of a slump in the equity market, for example—the pension can be badly hit. There are still painful memories for those who had to take their pension in 1974 and 1975. Most policies allow the investor to delay taking the pension in the hope that values pick up. That is not always practical or desirable.

A better idea is to consolidate the gains of a performance fund some time a few years ahead of retirement by switching into a money fund where capital values are assured. Timing is flexible of course and must depend on the state of the performance fund. Possibly some capital appreciation may be lost by switching too early but at least gains made are protected in the

important period preceding retirement.

The charges that the companies make on their policies are split out at the onset; but they may not always be straightforward and do vary. The heaviest costs are normally incurred at the policy's outset when the company copes with all the paper work and pays commissions to intermediaries.

On single premium contracts this is usually covered by an initial management charge leaving only a proportion of the premium to be invested. On regular pension contracts companies normally spread the charges over a number of years, though there may be a hefty deduction from the first year's premium. The common approach is to charge an additional management fee on units allocated in the first year or two. This is known as the "capital" unit system.

Some unit-linked plans attempt to offer a form of security to investors by incorporating a guarantee of some type or another on the final pension. A guaranteed minimum annuity rate is typical, while some companies offer a guaranteed minimum fund. Others offer an option of a pension which continues to be linked to the performance of the units. This has the advantage that the pension may keep up with inflation, though this option usually means the starting level of the pension is low and of course unit values can fall.

What should the potential investor do? Ideally, half the premiums should be directed towards conventional with-profits policies—perhaps between two different companies. The other half, assuming the investor is able to put aside enough each year, should be spread among unit-linked policies. Again, ideally, this should be directed towards more than one company. This way the investor can have both security and a stake in performance funds which may add a bit extra to the final pension. If insufficient money can be put away each year a traditional regular premium policy could be supplemented by some single premium unit-linked ones in the good years.



**PPP: unit-linked schemes**  
TERRY GARRETT

# TAKE A LEAF OUT OF BARCLAYS BOOK.



- Twelve important benefits**
- The company's contributions are allowed before assessment of corporation tax.
  - Contributions are not assessable on the individual members.
  - Investment income and capital gains are free of tax.
  - The contribution rate can be chosen to suit the corporate tax planning of the company.
  - Once the fund is established, the contribution rate can be varied within acceptable limits from year to year to suit the company.
  - The director can participate personally in formulating investment policy. Even in the smallest funds, our specially designed unit trusts for pension funds make available a manageable spread of investments.
  - The company's contributions mitigate the directors' contingent liability to capital gains and capital transfer taxes.
  - Investments in the fund can, within certain limits, include loans back and other purchase schemes to assist company requirements.
  - The fund can provide the maximum pension and other benefits normally permitted by the Inland Revenue.
  - Death-in-service benefits can be arranged so that the cash is paid without delay—and is free of tax.
  - Part of the pension can be exchanged at retirement age for substantial tax-free cash sum.
  - The fund benefits from the advice and management of Barclays' experienced team of pensions and investment experts, which in turn is backed by the worldwide services of the Barclays Group.

If you are a Controlling Director looking for a sound, advantageous pension plan for yourself and your company, Barclays Bank Trust Company has some very good news for you and, quite possibly, for your fellow Directors and senior executives.

Elsewhere in this booklet, for example, you'll find that our fees are very

reasonable. You can get your copy through any branch of Barclays Bank, your nearest Area Office of Barclays Bank Trust Company or direct from:

Mr Les Rendell, Manager,  
Pension Plan for Controlling Directors,  
Barclays House, Poole, Dorset BH15 2BB.  
Telephone: Poole (02013) 71212, Ext 2531.



## Wide choice of schemes available

**THE SELF-EMPLOYED** seeking a pension plan from a life company have a variety of schemes marketed by a host of life companies from which to choose. Each type of scheme has its own characteristics and the self-employed need to understand these characteristics and what they imply when making their choice.

Unit-linked schemes are straightforward to understand. The contributions are used to buy units in a fund. At the time of retirement the units are cashed-in to meet the commutation sum allowed, with the balance used to buy a pension. Conventional schemes are much more complex, even though they have been around for much longer.

The keynote to traditional contracts is the guarantee given as to the ultimate benefits to be received. These guarantees in "money" terms vary only according to the type of contract. The history of personal pensions has shaped the present style of contract and a brief summary will indicate how the present styles have been determined.

When personal pension plans first became available in 1956 the schemes marketed by traditional life companies were based on the well-established deferred annuity principle. Under this system each single premium secured a given amount of pension. The pension could be on a non-profit basis, when the pension was completely guaranteed, or it could be on a with-profits system.

The implications of with-profits will be discussed later. It provides a lower level of guaranteed pension, but this is increased periodically by bonus additions.

The actuary in determining the amount of pension secured

by a single premium took into account the interest rates ruling at the time. With annual premium contracts he had to consider the level of interest rates over the whole term of the contract and thus had to be cautious because of the guarantee element.

At the outset the self-employed were not allowed to commute any part of their pension for cash at the time they commenced drawing their pension. Thus it was natural for conventional companies to fund for the pension and the guarantee related to the pension. All this changed in 1971 when cash commutation was allowed.

This focused attention on the cash sum available at the time of retirement away from the pension. From there it was only a short step to switching the type of basic contract to what is technically known as a pure endowment. This builds up a cash sum over a period. The lump sum payment was made from the cash accumulated and the remainder was used to buy a pension at the annuity rates prevailing at the time of retirement.

The accumulation of the lump sum can be fully guaranteed on a non-profit basis, or it can be on a with-profit basis, with a smaller guaranteed element which increases with each bonus declaration. The guarantee is now on the cash sum.

In a non-profit system the pension or the cash sum is guaranteed in money terms only. In 1956 inflation rates were extremely mild and a non-profit contract offered reasonable terms with complete money security. The inflation rates in the 1970s made a non-sense of non-profit contracts and very few of these are now marketed, even with the current

high interest rates now available.

The with-profit system enables the life company to give to the policyholder the investment profits earned by the underlying funds. With a mutual life company all profits belong to the with-profit policyholders. In a proprietary life company, however, the amount of profit has to be split between the with-profit policyholders and the shareholders. The policyholders get the lion's share—around 90 per cent, though the proportion does vary between companies.



**PPP: traditional schemes**  
ERIC SHORT

The workings of the with-profit system are still shrouded in a certain amount of mystique with the actuary playing a dominant role in the process. He first determines the amount of profit available from the funds by valuing the assets and the liabilities. He then recommends how that profit is given to policyholders in the form of bonuses.

Bonus systems come in many forms but are usually divided into two main parts—a bonus that is added periodically during the term of the contract, known as reversionary bonus and a bonus added when the pension is about to be drawn known as a terminal or final bonus. The reversionary bonus is intended to reflect the profits on investment income plus the capital appreciation that can be brought into the valuation. The terminal bonus should reflect unrealised capital appreciation not reflected in the reversionary bonuses. The distinction between the two is now becoming blurred.

Reversionary bonuses are based effectively on a moving average of interest rates over a long period and thus the element of risk is reduced to a minimum. The actuary arranges his valuation so that there are no wild fluctuations in the amount of profit shown in the valuation, irrespective of the movements in the underlying asset values. This ensures that bonus rates remain stable despite drops in the market. This inherent stability is one

of the strengths of traditional with-profit schemes.

Terminal bonuses should in theory be more volatile, reflecting capital movements. But all indications are that actuaries have extended their averaging processes to smooth out these fluctuations.

When the self-employed invests in a with-profits contract he is leaving the investment completely in the hands of the life company. Because the life company has to meet the guarantees inherent in the schemes, and each bonus declared is added to the guarantee element, the fund needs to hold the appropriate fixed-interest stocks to match those guarantees.

A with-profit pension plan will provide the self-employed with a good return on his money and a high level of guarantee. Comparison with linked plans is dealt with in another article.

All pension plans, however, have to achieve one common target—at least to match inflation. The introduction of index-linked gilt stocks has offered such an opportunity to the self-employed. While most life companies regard the stock as just another investment to consider and reckon they can do better than inflation, a few life companies offer a fund investing solely in the index gilts. The traditional companies offering such plans, like National Provident Institution (NPI) and Sun Alliance, guarantee a cash return in real terms.

For example, NPI guarantee a return of £1,200 revalued in line with the Retail Price Index after 15 years for a single premium of £1,000 and £1,470 revalued after 24 years.

Another variant on the traditional contract is the deposit administration style. These contracts operate in a manner similar to bank deposits. The premiums, after a deduction for charges, are deposits in the investment fund and the member has an account that is credited with interest at regular intervals. The interest rate will more closely match investment conditions at the time and can fluctuate with those conditions. Most of these contracts, however, offer a minimum guaranteed rate of interest to which bonus interest is added and there is an element of smoothing out the fluctuations.

Some companies guarantee that the interest rate will be not less than the building societies' recommended rate. The BS rate can fluctuate and need not have the stability of bonus rates.



## We studied the best self employed pension plans on the market. And then we improved on them all.

Any professional adviser will tell you that a self-employed pension plan is an excellent way of steering a substantial amount of your income away from the taxman. But there are dozens of such schemes on the market. They offer a bewildering array of options and benefits. And some are much better than others.

There is, however, one plan that offers more options, more benefits and even more tax relief than any other. The new Crown Life Personal Pension Plan. To achieve this breakthrough, we examined all 111 of our competitors' products very carefully. We identified the best features and built them into our plan. Features like:

1. Choice of investment funds and the option of switching between them.
2. Life insurance option with full tax relief on the premiums and the right to increase your cover each year without medical evidence.
3. The opportunity of borrowing back up to 100% of the money invested in the pension fund at any time.
4. A free choice at retirement of an annuity from any life insurance company on the

market, to ensure you get the best possible deal.

And then we added some unique benefits of our own:

5. We offer more comprehensive protection against loss of earnings due to protracted illness. We can provide you with a monthly income as well as paying your pension plan contributions for you—and you can arrange for these benefits to increase by 8½% every year. We can also provide a tax free lump sum. And the cost of all this extra security is completely tax deductible.
  6. If you are working in a group of four or more, you can benefit from life insurance and loss of earnings cover regardless of your present state of health.
- No other self-employed plan offers you all these options with such a range of benefits. It is quite simply the best you can buy. But don't take our

word for it. Ask your insurance adviser's opinion.

In the meantime, reading our brochure may well help clarify what is, after all, a rather complicated subject.

Send for your copy today.

**CROWN LIFE**

A member of the Crown Life Group of Companies

To: The Marketing Department, Crown Life Group of Companies, Crown Life House, Woking, Surrey GU21 1NW Tel: (04862) 5033

Please send me your Personal Pension Plan brochure.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

POSTAL CODE \_\_\_\_\_

TELEPHONE \_\_\_\_\_

DATE \_\_\_\_\_

10%

## Small self-administered pension schemes for Controlling Directors.

Complete coupon for further details

It pays to run your own fund

Please send me your free explanatory booklet.

Name \_\_\_\_\_ Company \_\_\_\_\_

Address \_\_\_\_\_

East Anglian Securities Trust Co. Ltd.

Book House, 27 Lower Brook Street, Ipswich IP4 1AQ Tel: 0473 23237

# PENSIONS FOR THE INDIVIDUAL IV

## Wide disparity in cash sums accumulated

Value of the Market Option Fund secured by  
(a) Six annual premiums of £500 each or  
(b) A single premium of £500  
over a five-year investment period to October 1, 1981

Value of the Market Option Fund secured by  
(a) 11 annual premiums of £500 each or  
(b) A single premium of £500  
over a 10-year investment period to October 1, 1981

WITH PROFITS		
(a) Annual premiums	(b) Single Premium	Fund £
Company	Company	Fund £
National Mutual Life	National Mutual Life	993
Friends Provident	London Life	939
London Life	Irish Life	895
Equitable Life	Standard Life	891
Yorkshire-General	Equitable Life	886
Scottish Widows	Life Assn. of Scot.	883
Equity & Law	Scottish Widows	878
NPI	Norwich Union	873
Standard Life	Yorkshire-General	869
Norwich Union	NPI	852

WITH PROFITS		
(a) Annual premiums	(b) Single premium	Fund £
Company	Company	Fund £
Equitable Life	Equitable Life	1,502
NPI	Equity & Law	1,406
Yorkshire-General	Scottish Equitable	1,387
Sun Alliance	Provident Mutual	1,361
Provident Mutual	NPI	1,331
Norwich Union	Sun Alliance	1,300
UKPI	Yorkshire-General	1,297
Scottish Equitable	GRE	1,260
Scottish Mutual	UKPI	1,248
Prudential	Norwich Union	1,239

IN ARRANGING their pension provision the self-employed have a wide range of contracts available from which to make their choice. It is of vital importance for them to make the correct selection, because at the end of the day the amount of pension available at retirement will depend on the amount paid in and the investment performance of the underlying funds. How does the self-employed make his choice?

First it is necessary to understand the underlying investment implications of each type of contract. Other articles in this survey have described this in general terms. The effects of these investment requirements on the return for each type of contract can be seen from the performance tables.

Such tables can show the variation in return between the various life companies for each type of scheme. They can show whether the differences between their various linked funds are significant. And they can give some guidance to that perennial question of which is the better contract for the self-employed—unit-linked or with-profits.

The tables show the top performing companies for with-profit contracts over five and 10 year periods and for unit-linked plans over five years, for both annual and single premiums—all taken to October 1, 1981. There are very few unit-linked plans that have been going for as long as 10 years. The figures were supplied by *Money Management* and will be included in the next issue of the *Self-Employed Handbook*.

The tables show the cash value of the funds at the time of retirement, rather than the pension. Now almost all plans have a market option, the self-employed can take the cash and buy a pension with any life company of his choice, so comparison needs to be on the cash sum.

The first feature to notice from past performance applies to all types of contract and that is the wide disparity in the cash sums accumulated. This is possibly surprising for with-profit schemes, where one might expect results to be within a narrow range, since the investment requirements to cover the guarantees require a similar pattern. There is a difference

### Comparisons of investment performance

ERIC SHORT

of £1,189 between the top and bottom companies over five years for annual premium contracts and almost £4,400 for 10-year annual premium plans. One expects unit-linked contracts to be volatile in performance, simply from the nature of the investments. The *Money Management* tables show

that for five year annual premium contracts the difference between top and bottom funds was £1,820.

The need for the self-employed to be careful in selecting life companies is heavily underlined by these tables. They need to look behind the advertisements or the sales patter.

Turning specifically to unit-linked contracts, the self-employed have to choose not only the life company, but the underlying fund for linking—equity, property or managed. The five-year results show some interesting features. Top property funds have done slightly better than top equity funds, but there is very little in it.

The linked companies are now offering the specialised unit-trusts for linking to self-employed contracts. There is now no need to set up an exempt trust for pension schemes because the tax concessions of the 1980 Finance Act made unit-trusts virtually tax exempt.

But many self-employed have in the past gone into the managed funds—a mix of equity, property and fixed-interest—and left the entire investment management to the life company. On past results, this has turned out not to be the best policy. The top managed funds have lagged significantly behind both equity and property funds.

These results, admittedly over a short period, tend to

Value of the Market Option Fund secured by  
(a) Six annual premiums of £500 each or  
(b) A single premium of £500  
over a five-year investment period to October 1, 1981

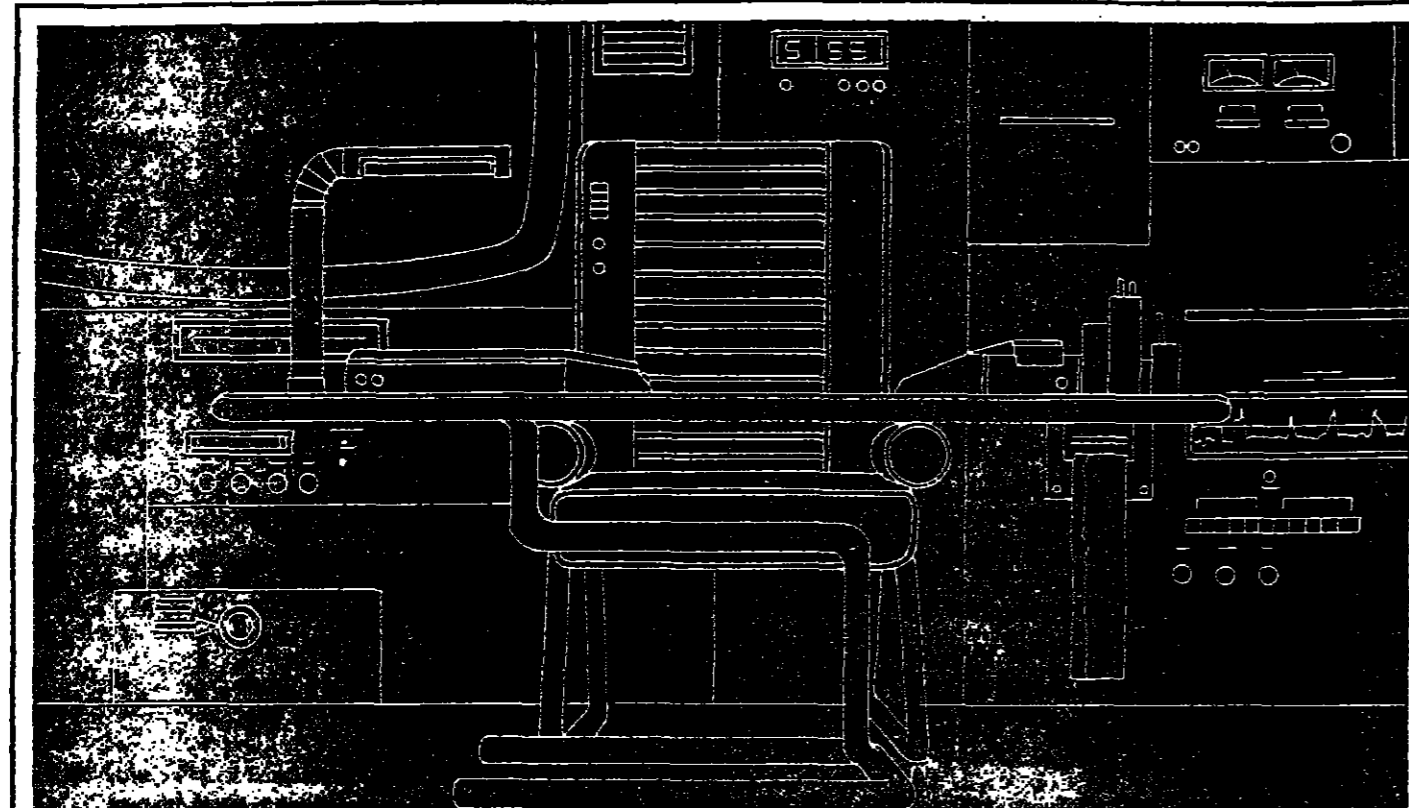
UNIT-LINKED		
(a) Annual premiums	(b) Single Premium	Fund £
Company	Company	Fund £
(1) MANAGED FUNDS		
Property Growth	Albany Life	1,189
Albany Life	Schroder Pensions	1,155
Schroder Pensions	Lloyds Life	1,029
Lloyds Life	Confederation Life	1,000
Tyndall	Abbey Life	965
(2) PROPERTY FUNDS		
S & P	S & P	1,270
Welfare	Welfare	1,196
Tyndall	Merchant Investors	1,095
Merchant Investors	Abbey Life	1,051
Abbey Life	Tyndall	1,030
(3) EQUITY FUNDS		
Welfare (Inv. Trust)	M & G	1,400
M & G	Welfare (Inv. Trust)	1,387
Hill Samuel (Fin. Trt.)	Albany	1,309
Albany	Hill Samuel (Fin. Trt.)	1,286
Lloyds Life	S & P	1,161

refute the main argument justifying managed funds—that the managers would manage the mix of investments to take advantage of different movements in the various markets. Instead they appear to be averaging out performance, instead of maximising it.

Now, there is the comparison between with-profits and unit-linked contracts. To compare like with like, one should measure with-profits with managed funds. The underlying investment mix and philosophy is similar, except that with-profit funds have to hold sufficient fixed-interest stocks to match the guarantees. Over the five years, the top three with-profit contracts have done better than the top managed fund.

But when comparison is made with property or equity funds, it is a slightly different picture. Both seem to have the edge over with-profits. Whether it is sufficient compensation for the absence of guarantees is another question that only the individual self-employed person and his adviser can answer.

However, five years is still a comparatively short period over which to measure performance. The structure of charges on linked contracts has a significant effect over short periods. This is clearly illustrated by the results of Hambro Life which recoups its expenses at outset. This is its short-term performance, but the effect wears off over longer periods. The company's five-year performance reflects this. But its 10-year performance—£11,811 for property and £10,591 for managed funds—compares favourably against with-profits.



The directors pension of the future - way ahead right now.

What do today's directors expect from their future and what pension plans meet their expectations? Like everyone, they want security and good performance from their investment.

But, these days especially, they need flexibility too. Equity & Law offers a full range of such pension plans. With profits and unit-linked.

And whatever Equity & Law plan a director finally opts for, he or she can be confident of success.

We've taken our Overseas Fund as one example of just how successful our investment team has been.

Equity & Law's Pension Overseas Fund (launched July 1980)	
*Top Performing International Pensions Fund over 12 months' Pensions Magazine, December 1981	
At December 9th 1981 offer price up by 62% - well ahead of International indices.	
Tokyo New Stock Exchange	+52%
New York Standard & Poor's Composite Index	+39%
Capital International World Index	+33%
(Adjusted for movements in sterling against the relevant currencies and for gross income)	

In the other table, we show actual results for with profit pension policies reaching retirement at 1981. These are the figures shown in the Executive Pensions Handbook 1981 published by the Financial Times and they are higher than those provided by any other company.

Actual results for Equity & Law pension policies with profits*		
	Retirement at 65	Retirement at 60
Taken out 1974-7 annual premiums of £5000	Cash Fund: £84,015	Cash Fund: £82,371
Taken out 1976-5 annual premiums of £5000	Cash Fund: £39,536	Cash Fund: £38,617

\*SOURCE: Executive Pensions Handbook 1981, pub. Financial Times.

There are many other advantages for the director with Equity & Law pensions.

We offer death-in-service benefits with the option to increase without further health evidence.

The wide investment choice under unit-linked plans includes our specialist Overseas Fund and a fund investing in the Governments new Index linked stocks.

Self administered schemes are available. Insured arrangements can be switched into self-administered schemes later.

And, of course, Equity & Law terms are among the best and way ahead right now.

For further details, contact Equity & Law's Marketing Information Services on 0494 33377.

**Equity & Law**  
Life Assurance Society Limited  
Amersham Road, High Wycombe, Bucks, HP13 5AL

## Popular in the executive market

THE UNIT-LINKED life companies have acquired a substantial share of the executive pension market, simply because they appreciated quite early on the potential of this market, following the franchising in 1973 of controlling directors into company pension schemes. Their traditional counterparts were too busy getting tied up in the mainstream company pension market.

The basic objective of any executive pension plan is to build up a cash sum at retirement out of which the cash sum can be paid and any cash left is used to buy a pension.

Unit-linked schemes differ from conventional schemes in several respects. The premiums paid, annual and single, are used to buy units in the underlying funds. The plan accumulates these units until retirement to build up the cash sum.

The amount of cash available depends firstly on the number of units acquired and secondly on the price of the units at the time of retirement. There is no guarantee in the amount of the cash sum—in theory, it could be nil if the unit price is nil. In practice, it could well show a return well above the

conventional plans with their guarantees.

The second major difference between unit-linked and with-profits concerns the method of charging to cover the expenses of the life company. There is an initial charge of 5 per cent of the premiums, which is included in the spread between the offer price—the price at which units are bought—and the bid price—the price at which they are sold. This covers the expenses at outset and applies to annual and single premiums. This charge is easy to understand, but the method of renewal charges made each year is more complex. The life company makes an annual charge on the yield of each fund—the usual rate being 1 per cent of the fund.

But for those units bought in the first two years, on annual premium contracts, there is an additional charge—usually 3½ or 3 per cent of the yield, making a total charge of 4 or 4½ per cent. The companies advise clients in understanding this differential by designating those units bought in the first two years as initial or capital units and calling the normal units accumulation units. These capital units bear the higher renewal charge.

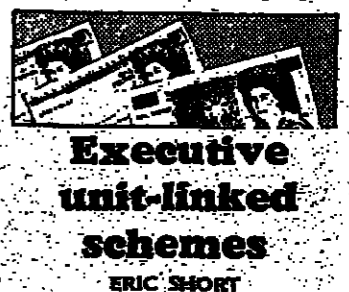
By this means, the company will recover all its expenses and provide a profit for its shareholders up to the normal retirement date of the contract.

If the executive wishes to retire early, then there would be a penalty on the capital or initial units, depending on how early is the retirement and how long the policy has been in force. But there would only be a small charge if any on the accumulation units.

The other major area of difference between a unit-linked and conventional schemes lies in the method of investment. First, the investor with unit-linked has a wide choice of funds—UK and overseas equities, property, fixed interest and cash. The range of the funds tends to grow with the passage of time. Secondly, unit-linked contracts give clients the opportunity to switch funds at minimal or nil cost.

Thus, in theory the holders of executive pension plans can move their units from one fund to another to avoid the bear markets while they can invest new premiums in those markets that are currently dull, although, likely to recover. The permutations of arranging the investments are endless.

It needs to be remembered that it is easy (on paper) to make vast profits on switching. In practice, people tend to get their timing wrong. It needs expert investment advice to handle an executive pension plan. Fortunately, the size of



### Executive unit-linked schemes

ERIC SHORT

investing in units in the managed fund. Here, the life company takes responsibility for the mix and switching of investments within the fund.

Even so, there is one important switch that all executives should consider. This involves switching into the cash fund near retirement. Even managed fund units could fall in price in a bear market to the detriment of both the cash sum and the pension.

Executive schemes these days operate on a money purchase basis, with no guarantee as to the size of the ultimate pension benefit or cash sum. This contrast with the mainstream company pension scheme where pension benefits and lump sum are defined as specific amounts based on final or final average salary.

Nevertheless, it is possible to target in, on a given level of benefits such as a lump sum of 1½ times final salary or a pension of two-thirds final salary. The life company would calculate the required premium rate to achieve these benefits on assumed rates of growth for the funds. This figure needs constant revision as the assumed yield in date has always been underestimated.

This leads on to an interesting problem for these companies. The Inland Revenue is inflexible on the maximum benefits that can be paid. If the investment performance is good, it is possible to get into this situation and be forced to refund contributions to the company. But that is a problem for the funds.

## Unless you employ clones, you'll welcome an executive pension plan with more individual options.



Unless you really are cloning your own executives, you'll have observed that they're a pretty mixed crew.

Apart from the long, the short and the tall, you'll have the young, the old and the middle aged. Not to mention the single, the married and the divorced.

All of whom will have to a greater or lesser degree differing pension requirements. They're not stereotypes and they shouldn't be offered stereotype pension plans.

We believe GRE's new executive pension plan (the VIP Plan) provides more genuine individual options than any other comparable plan on the market.

Furthermore, since the plan involves group enrolment, paperwork is reduced to the

absolute minimum. Once the plan is set up, existing members' benefits can be increased and new members can be brought in with the minimum of formality.

Other key features are as follows. Tailor made benefits for each group member.

For each member of the plan the employer has these choices at the outset: to specify the benefits to be provided and the form they are to take; to build up a cash fund which will be used to provide whatever benefits are appropriate when the member retires; or to fix the amount he wishes to contribute. Maximum flexibility at retirement.

Irrespective of the choice at the outset, the benefits at retirement may be taken in any of

the following forms (subject to Inland Revenue limits): a tax free lump sum; a single life pension level or escalating; or a dependant's pension, level or escalating.

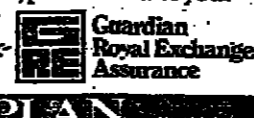
Wide choice of death-in-service benefits. Death-in-service benefits may be added for any member, either as specified benefits, (e.g. lump sum and/or dependant's pension) or as a lump sum to be applied at death to secure dependant's pension.

Flexible contributions. Increases, reductions and special single premiums are easily handled.

Company loan plan. There is no need for a Pensioner Trustee or Revenue Approval.

Finally, it goes without saying that VIP Plan offers participants the usual substantial tax benefits.

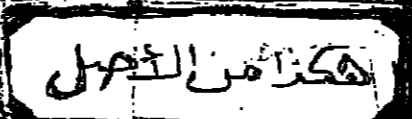
To find out all the details, please contact your nearest GRE branch or phone GRE Field Operations on 01-283 7101.

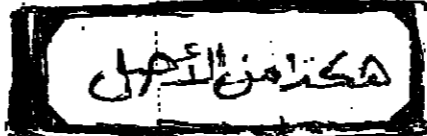


**VIP PLAN**  
VERSATILE INDIVIDUAL PENSION PLAN

Less paper work, more options.

## GREAT PENSIONS





# System offers full investment freedom

COMPANY PENSION schemes have always had the option to manage their own investment portfolios, either with an in-house investment team or through outside investment advisers such as stockbrokers or merchant banks. They have never been forced to use the life company investment inherent in an insured scheme. The trend is now growing for more company schemes to switch from an insured basis to doing their own investment management.

An executive pension scheme is essentially a company pension scheme, whose members are a select body of company employees. So there is no reason why the executive scheme should not be on a self-administered basis. The first such scheme appeared on the scene soon after the 1973 Act allowed controlling directors to be members of a company pension scheme.

The Superannuation Funds Office of the Inland Revenue gives quite different considerations to the approval of such schemes—technically termed small self-administered schemes—than it does to normal company pension schemes.

Its concern is centred on the small number of members of the scheme who are closely knit; for example, members of the same family, as controlling directors and executives in a family business. The SFO has set out its general rules for small schemes in its famous Memorandum No. 58.

In the first instance, the SFO is concerned over the potential threat of having the scheme wound up and its assets distributed. Small schemes like any company pension scheme are set up under a trust with the trusts deed setting out all matters concerning the operation of the pension scheme.

Under the case of *Saunders v Vautier* of 1841, the beneficiaries of a trust can petition to have

the trust wound up and the assets distributed, despite the rules of the trust on winding-up. All that is necessary would appear that all the beneficiaries are identifiable and they all agree on a course of action. With a small scheme the small number of members who are closely connected, by blood or business or both, could in theory use this case to share out the assets of a tax exempt fund.

So the Revenue insist that one of the trustees of a small



## Small self-administered schemes

ERIC SHORT

scheme is what it terms a pensioner trustee, who is an individual or corporate body independent of the members of the scheme and is officially approved by the SFO. His role is to ensure that the scheme is not prematurely wound up under this case, and that any winding up will be in accordance with the rules.

This leads on to the definition of a small scheme which is governed by the number of members. Originally, the SFO fixed less than 12 as constituting a small scheme. Then it found that this rule was being circumvented by bringing elderly employees into the scheme to make up the numbers. So in Memorandum 58, the SFO has adopted a more flexible approach in that if the majority of members are closely connected the scheme is small

even if the numbers exceed 12, while a scheme of less than 12 members may not be regarded as small if the members are not closely connected.

One main advantage with a self-administered company pension scheme is that it has complete investment freedom. The trust deed lays down the investment powers of the trustees and these are usually written very widely. So a company pension scheme can lead money back to the parent company and it can invest in shares, property or other assets of the parent company, though there is a strong move to limit such self-investment.

It can also invest in such assets as commodities, works of art and other esoteric holdings. The British Rail Pension Funds hold a substantial portfolio of works of art, though no further additions are being made.

Such investment freedom could be taken to the limit by a small scheme where the beneficiaries are effectively the same persons that control the company. So Memorandum 58 set down certain limitations on investments.

First, the small scheme cannot lend back to the parent more than 50 per cent of its assets, except for very short periods. And the loan must be on commercial rates and terms. The main objection to self-investment in company schemes is that the employees' benefits should not be related to the fortunes of the company. The SFO's main concern with self-investment in small schemes is that it will be used to turn a fully funded scheme into a partially funded scheme with the contributions paid by the company being returned as loans.

On other investment aspects of small schemes, the SFO is concerned that they follow more or less the normal pattern of equities, property and fixed

interest. Thus Memorandum 58 states that only a small portion of the scheme's assets may be held specifically in works of art, stamps, or similar investments. In practice, the SFO now states that only a small part of the fund may be held in non-income producing assets.

The SFO will not allow the small scheme fund to be used as a trading operation, even if the scheme member is an expert in that field. For example, it will not let an antique dealer invest widely in antiques even though he can possibly produce a far greater return than he could managing conventional investments.

One main advantage of executive pension schemes is that it is a means of transferring money from the company to its directors through the company pension scheme. The amount of contribution paid by the company depends on the actuary's calculations.

The Memorandum 58 laid down certain restrictions on the assumptions the actuary makes so that it does not result in too large a funding rate. The actuary cannot assume a negative rate of return on the investments.

Correctly used, the small self-administered scheme can provide tax efficient financing of the company's business, especially in property development and acquisition. This can be seen from the following example of the sale and leaseback of a property by the pension fund.

NO SCHEME	
Annual profits	£ 250,000
less Corporation Tax	130,000
Net Profit	120,000

WITH A SCHEME	
Annual profit	£ 250,000
First year contribution	242,000
The scheme buys the property from the company for £240,000	

Investment	Amount £'000	% of funds
Cash	13,443	39.3
UK equities direct	875	2.5
UK equities pooled	2,080	6.1
Overseas equities pooled	400	1.1
Fixed interest direct	3,517	10.3
Fixed interest pooled	1,445	4.3
Property direct	4,688	13.7
Property pooled	1,462	4.3
Land direct	1,807	5.3
Loanbacks	4,202	12.3
Other	99	0.3
	34,218	100

taking up almost all its contributions. Assume a Capital Gains Tax charge to the company of £30,000 so the company receives £210,000 from the pension scheme.

Thus the company in the current year is at least £90,000 better off in its cash position—£210,000 compared with £120,000.

Future rentals on the property paid by the company to the pension scheme are fully allowable for Corporation Tax. Assuming the rent is 10 per cent of the price paid, the pension fund receives £24,000 but it only costs the company £11,520 after Corporation Tax.

Since the trustees of the small scheme are the controlling directors, the control of the property remains in the same hands.

The small scheme can also be used to acquire shares in the company from a member of the family who wants to sell out. This can be done providing the sale is on an arms length basis. Once the shares are in the pension scheme they are automatically passed from one generation to another without incurring Capital Transfer Tax liability on each move.

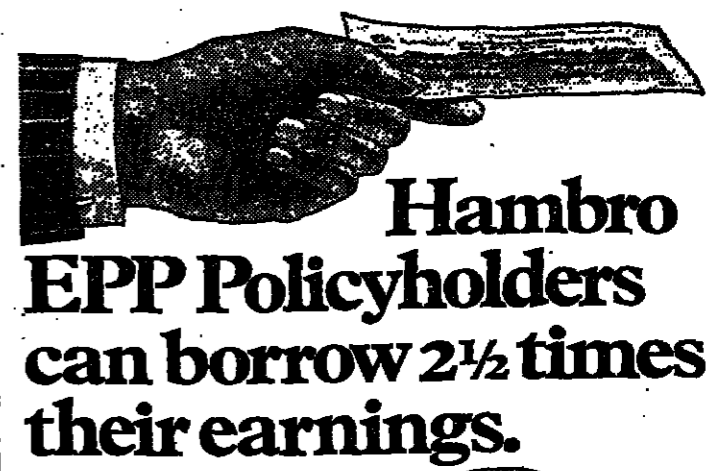
The rest of the assets can be invested in any manner the trustees think fit, either directly into fixed-interest, equities and

even property and this includes residential property if it is on a commercial basis. Investment can be made also through exempt unit trusts or exempt pooled life company funds available for pension scheme investment.

In theory, the directors as trustees can speculate on the stock market and pursue an active investment policy. In practice, they appear to be ultra cautious, as the following details from leading pension consultants Pointon York show. This firm has around 10 per cent of the small scheme market and its analysis of the investment pattern of small schemes is based on 263 schemes under management.

The persons using small schemes do not know the stock market, but are very familiar with the local property scene. They tend to be ultra cautious with their money and while high interest rates prevail are quite happy to put the money into the money market. They also accumulate cash for future property deals.

One may feel that those with small schemes are not using the investment freedom to anything like its full potential. They have stayed with those investments they understand—cash and property—and left the others.



## Hambro EPP Policyholders can borrow 2½ times their earnings.

Controlling Directors with a Hambro Executive Pension Plan can now enjoy a loan facility of up to 2½ times their annual salary.

Loans are subject to Hambro Life's normal finance conditions on an interest only basis and are secured by a first or second charge against a suitable property. Loans need not normally be repaid until you take your tax free cash from your EPP and can be used for any purposes e.g. house purchase, to provide a loan to your company for trading purposes, for the purchase of shares.

As your salary increases over the years, there may be a facility to increase the loan available.

For further information please contact your usual professional adviser or complete and send the coupon.



To: John Carr, Pensions Director,  
Hambro Life Assurance PLC,  
Hambro Life Centre, Swindon,  
Wilts. Tel: 0793 28291.  
Please let me have details  
of your EPP loan facility

Name \_\_\_\_\_  
Address \_\_\_\_\_ FT23/1

**Hambro Executive Pension Plan**  
Total pension funds under Management now exceed £500m with annual contributions in excess of £100m.

## Substantial scope for topping-up benefits

MOST OCCUPATIONAL pension schemes do not test the limits of contributions and benefits which the Inland Revenue will permit for the purposes of tax relief. Moreover, most scheme members will not have anything like the maximum number of years' service, which is often 40 years.

These two factors mean that there is substantial scope for individual employees to top up their contributions and, consequently, their eventual benefits in a highly tax-efficient way. Such extra payments by employees are conventionally given the rather clumsy, if precise, title of Additional Voluntary Contributions (AVCs).

In recent years large numbers of pension schemes have decided to offer their members the AVC facility and the amounts subscribed now run into many millions of pounds a year.

The attraction of such schemes is simple enough. When AVCs are paid the trustees can claim back the income tax paid by the employee, at his top marginal rate—which will certainly be 30 per cent and could be 50 per cent or more for highly paid executives. Not only is the initial size of the investment swollen in this way, the investment income is received gross and rolls up on a tax-free basis over the years. The investment is also free of capital gains tax.

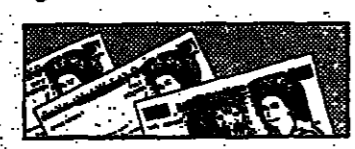
On the other hand, of course, there are restrictions. The money has to be invested in a manner arranged by the trustees of the pension fund and cannot be individually managed by the beneficiary. Moreover the ultimate benefits have to be taken in a form laid down by the Inland Revenue.

The details are complex but some key numbers to bear in mind are the 15 per cent of salary which is the limit for the total of normal and additional pension contributions and the two-thirds of final salary which is the maximum for a pension. In the latter case the Revenue does allow some flexibility, however, so that part of the retirement fund can be taken as a tax-free cash lump sum which can be as much as 1½ times final salary if service is 20 years or more, with a reduction for fewer years of service.

It is also possible to build in increases in personal pension up to a limit of 3 per cent and there are provisions for a widow's pension too. All this adds up to a retirement package which can offer substantial scope for the effective incorporation of extra benefits arising from AVCs.

trustees have proved receptive to the services offered by various financial institutions which have moved into the AVC field. Thus one life insurance office, Equitable Life, now receives AVCs of around £12m a year.

Several building societies are also active. The Anglia, for instance, began a marketing initiative in 1977 and now has some 200 pension schemes on its books which generate an inflow of over £1.5m a year representing the contributions of 8,000



## Additional voluntary contributions

BARRY RILEY

individuals. Unit trusts and banks have also been attracted by the potential of AVCs. Over any reasonable number of years the rate at which AVCs roll up on a tax-free basis can seem very attractive. Thus the Equitable Life has just improved its rate of interim bonus, as from the beginning of 1982, and on this basis it claims that annual premiums of £1,000 over 20 years (21 premiums in all) would have an eventual expected value of just over £30,000.

As for the building societies, the Anglia is currently offering a special AVC rate of 16 per cent though of course building society rates or life company bonus rates can be expected to fluctuate over time. The premium rate paid by building societies compared with the ordinary share rate reflects the relative attraction to them of stable, long-term sources of deposits.

Such specialist financial institutions offer the availability of an independently determined rate of return on investments and they also lure trustees with the offer of advice and help with the administrative aspects. In investment terms their appeal may vary. The insurance companies, for example, offer their expertise as long-term investors, giving access to a portfolio which will probably straddle the whole investment spectrum from equities and property to gilt-edged securities.

On the other hand, there tends to be a lot of off-putting number jumbo with an insurance company plan, the eventual return being dependent on various interim and terminal bonuses. This allows the building societies to promote their straightforwardness as a marketing point.

Moreover, although in theory short-term institutions like the building societies should not be able to offer comparable long-term returns, in practice they have not done at all badly in the past few years of high interest rates. Then, too, building societies have tried to add

a little extra spice by giving preference on mortgages, though at present, with banks so competitive in the mortgage market, this counts for little or nothing.

Normally, however, the individual scheme member will have to accept the decision of the trustees on the particular channel for the AVC cash. He will still have to decide on the particular appeal of AVCs in his own case.

The pros and cons here depend very much upon age. The young employee will be attracted by the potential tax relief but the inflexibility of the AVC scheme must weigh heavily on him. The younger scheme member cannot be sure of how long he will remain a member of his company's scheme, especially in these days of company closures and redundancies. Nor can he be sure of the size of future calls on his resources.

Younger people are normally burdened with heavy regular commitments for mortgages and the like and they need to hold their savings in an easily realisable form. The Revenue expects employees to continue making AVCs for at least five years, though there could be a concession in true hardship cases. On change of employment the money may well be frozen until the scheduled retirement age.

For older members of schemes, however, AVCs may come into their own. Having shed family commitments such people may have more spare income and may incidentally be liable to a higher tax rate. It is also easier to plan on, say, a 10-year view rather than on the 30-year perspective of a younger person.

AVCs may make particular sense for the older man lacking the full number of years of service in his company pension scheme. He can top up his otherwise inadequate benefits in a tax-efficient way.

Anyway, insurance companies report that AVCs are typically paid by people in their 50s. It is suggested that younger people could be made more aware of the potential benefit of using AVC schemes to provide additional life cover. Within the limits imposed by the Revenue this would allow employees to gain full tax relief on life cover as opposed to the 15 per cent available as a normal concession.

Practitioners within the savings industry see plenty of scope for the expansion of AVC schemes, which are seen as a steady growth area. The attractions are certainly substantial for employees on high tax rates who have a fairly clear idea of how the remainder of their career will develop.

In a few years' time, as an increasing number of individuals paying AVCs reach retirement age, there will no doubt be an increasing demand for expert advice. For the tricky but enviable problem will be to juggle with all the options in order to turn an AVC nest-egg, along with the normal pension entitlement, into the optimum retirement package.

*"Julia's just off to her new school. Can I borrow to pay the fees?"*

*"I'd like to take this new job. But can I take my pension rights with me?"*

*"Can we make use of partnership or company assets and expertise to swell our pension fund?"*

*"I've achieved a lot. Can you recommend a pension plan that could match my track record?"*

**JOHN BROWN & PARTNERS**

## FT Index set to rise?

# THE ANSWER HAS GOT TO BE SUN LIFE

If you're self-employed, a partner or a controlling Director, you don't need us to tell you that planning for your pension makes sense. The tax reasons alone are a strong argument for taking action.

But you do need us, almost certainly, if you want to plan in the most sensible way possible.

Because SUN LIFE can offer you more freedom in planning than any other company; that is, a bigger choice of plans, a wider range of benefits, as well as the freedom to alter them to suit your changing circumstances and needs.

Wouldn't you like the freedom to transfer pension rights if you choose to change jobs? To be able to use your partnership's expertise and assets to help manage its own pension fund? And what about borrowing that loan? With the right security (and transfer of an equal sum to a special deposit fund) SUN LIFE Assurance or one of its subsidiaries, will be glad to oblige.

We can offer you all these freedoms—and more, too.

For full details, please send the coupon. And start getting some rather better answers for your future.

To: SUN LIFE Assurance Society plc, FREEPOST, Bristol BS1 3YX (NO STAMP NEEDED)

Please send me the free information pack for the following occupation categories.  
 Self-employed  Partner  Employee in non-pensionable employment  
 Director (the freedoms described above would be exercised through your pension scheme trustee).

Full name: Mr/Mrs/Miss \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Occupation: \_\_\_\_\_  
 Age: \_\_\_\_\_  
 Convenient call time: \_\_\_\_\_  
 My insurance broker is: \_\_\_\_\_

Registered office: 107 Cheapside, London EC2V 6DU. Registered in England No. 776273.

# PERFORMANCE MATTERS

## Save & Prosper Pension Fund Performance

Annualised compound growth rates over 3, 5 and 7 years to 1.12.1981

	3 Years	5 Years	7 Years
Property Pension Fund	26.2%	25.1%	22.6%
Equity Pension Fund	21.0%	24.4%	27.2%
Managed Pension Fund	16.5%	18.2%	18.1%
Retail Price Index	14.9%	13.1%	15.0%

And ours is better than most! Our three main pension funds have consistently outpaced inflation over three, five and seven years. Few companies can boast such a record. **Investment flexibility** In addition to our highly successful pension funds, Save & Prosper now offers the self-employed the freedom to invest their contributions to their pension schemes in a wide range of unit trusts.

This means that the self-employed can now take advantage of long-term capital growth opportunities by invest-

ing in specialist funds concentrating on particular international markets or geographic areas. No other company offers such investment flexibility.

For further information about the choice of investment links with our self-employed pension schemes, please contact Save & Prosper Group, Customer Services, 4 Great St. Helens, London EC3P 3EP. Telephone: 01-554 8899.

Professional advisers should contact Save & Prosper Financial Services on 01-588 1717.



SAVE & PROSPER PENSIONS

## PENSIONS FOR THE INDIVIDUAL VI

### Variety of solutions for an awkward problem

CONTRIBUTIONS to a pension scheme represent the most tax-efficient means of saving available to individuals and companies. For employees who are members of a company pension scheme, such savings are for the most part involuntary, since membership of the company pension scheme is a condition of service.

For the self-employed the saving is on a voluntary basis as it is for many executives and controlling directors. But the price to pay for tax concessions is that the assets are locked away and cannot be touched until retirement or on death before retirement.

For many self-employed and some companies this is a high price to pay. Since saving is voluntary they do not take out pension contracts.

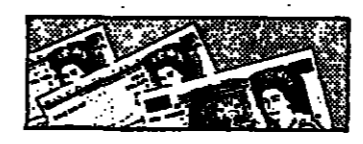
The Inland Revenue is adamant on this score. Pension assets have favourable tax concessions because they are earmarked solely to provide pensions and other benefits on retirement, or benefits to dependants if death occurs while still working.

This attitude is understandable for employees in company pension schemes, who resent having contributions deducted from salary or wages in the first place, especially if they are young and retirement is many years away. Such people would love to treat their pension assets as a piggy bank to be drawn on at will. Such attitudes are frequently seen among young female employees who change jobs solely to get their hands on some cash—the refund of contributions from pension schemes.

But with the self-employed and with companies, the thought of having assets that cannot be touched whatever the need is a factor militating against pension fund provision. The company of self-employed can be on the verge of bankruptcy yet still the pension assets cannot be unlocked. This situation seems illogical to many in that consideration of the pension is meaningless if the company or the individual is going out of

business. But the Revenue is inflexible on this point and will not even consider discretionary withdrawals for companies or individuals in dire financial needs.

So the onus has been on the life companies and the pension consultants to consider ways of overcoming this problem and stimulate new business as well



#### Loanbacks: borrowing from the pension

ERIC SHORT

as help existing clients. Their efforts have resulted in a variety of complex schemes known as loanback arrangements.

The first loanback arose in connection with small self-administered schemes for controlling directors and executives. These schemes are described in another article. But the loanback facility enables the parent company to borrow, on commercial terms, up to 50 per cent of the pension fund assets. The parent company schemes have always been able to grant loans to the parent company unless the trust deed specifically bans this.

But whereas there are no controls over the terms on which a company pension scheme makes loans to the parent—and some companies have abused this facility—the Inland Revenue keeps a close watch over the terms on which small self-administered schemes make loans. The rate of interest has to be a commercial one and the repayment date should not be later than the date of the first retirement in the scheme.

In practice one can justify a rate of interest up to two points below that charged by banks and other financial in-

stitutions because of the saving in expenses.

Also in practice the loans are made for periods of less than one year and renewed each time, but this is for administrative reasons. The company can pay interest gross for loans of less than one year, whereas for loans of one year or more the company has to pay net interest and the pension scheme has to reclaim that deduction.

These loans have to be granted for bona fide business purposes and properly used can provide cheaper finance than bank loans or overdrafts, without impinging on the security of the pension.

Life companies, seeing their executive pension business threatened by the do-it-yourself schemes have introduced the company loanback facility for their executive arrangements. With linked schemes, the loan becomes part of the assets backing the pension, as it does with a small self-administered scheme. But with conventional with-profit executive schemes the loan forms part of the overall assets held by the life company.

Such a solution is not possible with self-employed pensions since the pension contract has to be non-assignable and non-commutable to obtain approval. It cannot be used as security for a loan.

Then just over a year ago Vanbrugh Life, the linked life company in the Prudential Group, found a way round this. It devised a scheme where it would make loans to the self-employed on a basis relating to the pension policy. But it had to be backed by some other form of asset such as the self-employed's house, business property, or a portfolio of shares. However, the terms of the loan were extremely relaxed.

There was no obligation for the self-employed to pay interest. This could be rolled up until the loan was repaid. Repayment need not take place until the self-employed actually came to draw his pension. In theory the cash commutation would be used to repay the loan and any accumulated interest

though the life company has no lien on this sum.

Some life companies base the amount of loan on the accumulated value of the pension contract. Others base it on a multiple of the annual premium. Under the latter feature the self-employed can take out a contract and then borrow 15 times the premium.

In addition, life companies do not seek to check on the covenant of the borrower or the purpose of the loan. In fact the lack of any control over the granting of the loan, which would appear to be an automatic right, could make a self-respecting banker wince.

This loanback facility proved to be the greatest marketing aid ever seen to selling self-employed pensions. Intermediaries will not consider a contract unless it contains a loanback facility.

To the rational observer, this enthusiasm may seem strange. The self-employed could always take his house and get a loan on it from a bank or from a finance house. But either the intermediaries have somehow convinced the self-employed that they are unlocking their pension assets, or the self-employed want an easy source of finance that will not be withdrawn in times of financial stringency. In effect they are no longer dependent on their bank manager.

#### Dangers

But there are dangers. The self-employed in making a free use of loanbacks. To start with, in many contracts the loan becomes an asset backing the contract, and the growth in the fund is held back compared with equities and property.

But more importantly, the temptation is to let the loan interest roll up and repay at the time of retirement out of the cash commutation. Consider the following example provided by Crown Life.

The self-employed, aged 40, has taken out a pension policy for an initial premium of £2,000, which he increases by 10 per cent each year. He immediately borrows £2,000 under the loan back facility to pay school fees, again assumed to rise by 10 per cent each year. He allows loan interest of 14.35 per cent to roll up gross. So he borrows £2,000 in the first year, rising to £2,928 in the fifth year—a monetary total of £12,510. By the time he reaches 60 the accumulated loan has risen to £185,796. Assuming the linked funds grow at 12.5 per cent his cash commutation amounts to £135,573, just failing to meet the loan. His whole cash sum has gone in respect of loans taken 15 to 20 years before.

Hambro Life does not allow interest to be rolled up and insists on prompt payment. Both companies, and many others, are reporting a steady stream of policyholders taking loans. The prime purpose of the loan is for private rather than business purposes.

It is difficult to separate the self-employed business and personal accounts. A sample from Crown Life showed such widespread uses for loans, as far as they could ascertain, as paying school fees, buying houses, particularly second homes, buying a yacht and a car.

The danger for life companies is that in their drive for business they will relax even further their loan terms—an easy and instantly effective course of action rather than trying to improve their investment record.

## With-profit contract is still the favourite

THE CONVENTIONAL life companies have always operated in the executive pension field, but until recently they have tended to be subordinate to the mainstream company pension business. The old-style "top hat" policy was being sold long before linked life companies appeared on the scene. But this contract aimed at supplementing the benefits provided to executives and senior employees from the main company scheme.

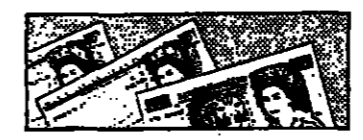
They were a little slow to appreciate the full effects of the change in legislation in 1973, as far as controlling directors were concerned, and were thus late into this field. Nevertheless, they have now concentrated on producing conventional style pension contracts that stand up on their own and move away from the previous idea of topping-up on company pension provision.

The workings of the with-profit system still remain a mystery to many people compared with the apparent openness of unit-linked contracts. To start with, there are no specific deductions for charges as with unit-linked contracts. The company actuary builds a charging structure into his premium calculations and any shortfall in expenses is a first charge on the investment profits of life and pension funds. At the end of the day the investor can only see the effect of the charges in his return on the scheme.

Secondly, the policyholder has no immediate measure of the investment performance of the underlying fund, as with unit-linked, where this is reflected in the unit price movements. The favourite conventional executive pension scheme is still the with-profit contract. These operate on the cash funding principle. The company actuary calculates the cash sum accumulated from the premiums paid on a certain rate of interest and this sum is guaranteed whatever the intervening investment conditions. Periodically, usually once a year, the life company, acting on the advice of the actuary, declares a bonus which is added to the guaranteed sum.

A bonus, once declared, is guaranteed and cannot be taken away. But life companies do not guarantee future bonuses, even though no bonus rate has been reduced since the war. In addition, most, but not all, life companies pay a final bonus when the executive retires and starts drawing his pension.

The exact mechanics of the bonuses system is still a mystery to the layman. The company actuary makes a valuation of the assets and liabilities of the life and pension funds to



#### Conventional executive schemes

ERIC SHORT

determine the amount of profit that can be released. In doing his valuation, he takes certain margins in his calculations.

The actuary then decides exactly how much of this profit can be distributed to policyholders, and shareholders in proprietary companies, and how to share that profit between policyholders. This he does by declaring a bonus rate which is applied to the benefits.

The complications do not stop here, because there are various bonus systems and each has a different effect on varying lengths of contracts.

This can best be explained by means of an example. Consider a contract that has a guaranteed cash sum of £10,000 with attaching bonuses of £1,000.

(a) If the company operates a simple bonus rate—rather rare these days—the bonus is calculated on the guaranteed sum only. If the company declares a rate of 8 per cent, the bonus for the year in the above example would be 8 per cent of £10,000, that is £800 and the total bonuses would rise to £1,800. But next year's declaration would also be based on the guaranteed sum of £10,000.

(b) If a company operates a compound system, the usual format these days, the bonus is calculated on the cash sum and attaching bonuses. If the company declares a rate of 8 per cent, the bonus for the year in the example would be 8 per cent of £10,000 + £1,000 = £860 and the total bonuses would rise to £1,860. But next year's declaration would be based on the guaranteed sum and attaching bonuses, that is £11,660.

(c) If the company operates a higher bonus on the attaching bonuses compared with that applied to the guaranteed sum—a super bonus system popular with Scottish life companies. If the company declared a rate of 8 per cent on the sum assured and 8 per cent on the attaching bonuses, the bonus for the year is 5 per cent of £10,000 plus 7 per cent of £1,000, i.e. £570. The total bonuses would rise to £1,570.

It might appear from this example that the simple system

pays a higher bonus, the compound next and the super-compound the lowest. This would be the position in the early years.

If the guaranteed sum is £10,000 and the attaching bonuses also £10,000 the bonus under (a) would still be £800, while under (b) it would be £1,200 while under (c) it would be £1,200.

The bonus system does not generate profits, only the way in which they are shared out.

The other form of conventional executive pension contract is the deposit administration type of scheme. Unlike a with-profits contract this does not project sums to the date of retirement, with no indication of current worth, but accumulates the cash sum at the present time in a manner akin to a deposit account. The bonus system still applies in many cases.

The company gives a guaranteed rate of accumulation to which is added each year a bonus rate.

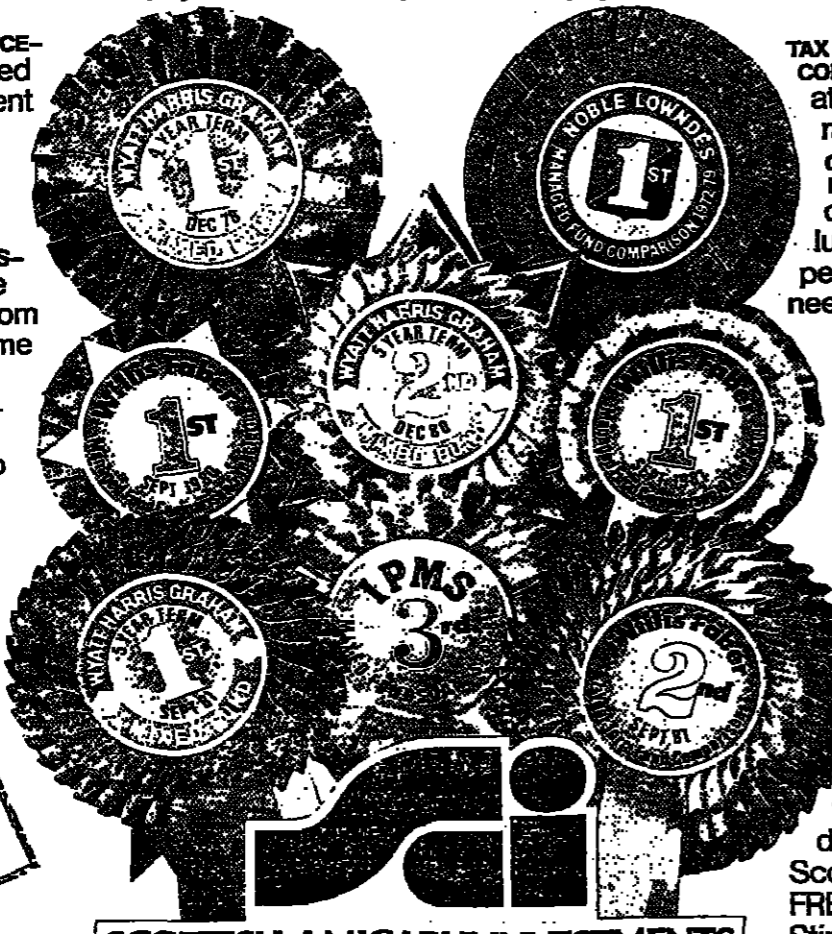
## NEW TAX EXEMPT INVESTMENT OPPORTUNITY FOR THE Self-Employed

### Scottish Amicable Investments announce the opening of six new tax exempt funds.

Equity • Property • Cash • Fixed Interest • International • Managed

Built on an outstanding record in Pension Fund Management by the investment team which has produced these results for company pension funds invested in Scottish Amicable's managed Pension Investment fund SCAMP. The self-employed and those in non-pensionable employment can now enjoy...

INVESTMENT PERFORMANCE—six new funds managed by the same investment team which has produced such superb results over the last ten years. TAX EXEMPT INVESTMENTS—the funds accumulate for you entirely free from all U.K. taxes on income and capital growth. INVESTMENT FLEXIBILITY—you can switch between funds and to Scottish Amicable's Flexipension with profits basis.



TAX REBATE ON ALL CONTRIBUTIONS at your highest marginal rate. COMPREHENSIVE AND FLEXIBLE BENEFITS—on retirement a tax free lump sum and a pension tailored to your needs are both available.

Make the right decision now to provide security for your future. Ask your broker or financial adviser for full details or write to Scottish Amicable FREEPOST, Stirling FK9 4UE.

SCOTTISH AMICABLE INVESTMENTS

\* The Personal Retirement Investment Plan is an investment linked pensions contract issued by Scottish Amicable Life Assurance Society under the terms of the Income and Corporation Taxes Act 1970 Section 226. The rosettes show a selection of published SCAMP comparative results—see your Scottish Amicable Branch for further details.

## The Clerical Medical Personal Pension Contract.

### A first-class investment for the self-employed.

To get the maximum benefit from the major tax concessions available for the self-employed and those in non-pensionable employment, choosing the right pension plan is crucial.

Clerical Medical is the mutual life office which pioneered deposit administration pension contracts and has an outstanding record of consistent investment performance.

The Personal Pension Contract offers maximum flexibility in payment of contributions and benefits. A bonus reflecting investment performance is compounded monthly.

Like all Clerical Medical pension plans the contract is backed by the security and financial strength of a life and pensions office which has paid bonuses without a break since 1832.

For full details of the Clerical Medical Personal Pension Contract or other pension plans, talk to your broker or contact the Society at the address below or any branch office.

**CM & G Clerical Medical & General Life Assurance Society**

15 St. James's Square, London SW1P 1JG. Telephone: 01-535 5474. Incorporated in England by Act of Parliament with limited liability No. 2024. 46 branch offices all over the UK.

هكنا من الشاهل

PENSIONS FOR THE INDIVIDUAL VII

Severe tax penalty for the do-it-yourself approach

WHEN THE self-employed... trying to build up their own portfolios...

self-employed have to save out of net income... instead of getting full tax relief...

free lump sum. Any cashing-in of investments will be subject to Capital Gains Tax (CGT)...

officially appoints an investment manager to manage the investments of this scheme...

insurance broker or adviser. The scheme technically forms part of the life company's operations...

the individual portfolio, because of the tax exempt status of a personal pension fund...

be quite heavy and would only be justified if there are sufficient partners willing to set up such a scheme...

turous in the investment opportunities. The solution is for each partner to have his own scheme...

Important questions

THE SELF-EMPLOYED can adopt several approaches in arranging their pension provision...

ideally every year. The self-employed's accountant should be responsible for advising on this aspect of pension provision...

The design of the scheme is that it operates on the unit-linked principle. It is in the name of the life company...

Once established the life company has no involvement in the operation of the scheme, even though it still receives its charges from the scheme...

under full discretion or taking into account the wishes and ideas of the self-employed, exactly the same as with his own personal portfolio...

The charges in setting up a DIY personal pension plan can be quite heavy and would only be justified if there are sufficient partners...

To date, very few schemes have been put into operation, although many self-employed, particularly partnerships...

Richards, Longstaff operates its own scheme called Blackdown, managed by the Bristol stockbrokers Stock Beech/using Trident Life...

Considering the Options

not able or willing to spend the time required to grasp the complexities of self-employed pensions...

The self-employed must remember that if they consult a life company representative, they will not be told about those plans marketed by that life company...

In general, it would be advisable for the self-employed and his accountant to use the services of an independent insurance adviser...

At this stage, the self-employed needs to decide how much of his outlay is used for life cover before retirement and how much for pension.

New types of pension contract - with-profit, deposit administration, or unit-linked - will depend very much on the temperament of the individual.

As time passes, investors are becoming less fearful that linked contracts could go awry. A decision to use with-profit contracts leads on to making a choice between funding for pension or funding for cash.

The method of ascertaining eligible earnings for pension purposes is laid down in legislation and the self-employed can invest up to 17% per cent of these earnings and get full tax concessions.

The self-employed can invest current year contributions in either annual or single premium contracts or a mixture of both. Single premiums provide flexibility in payment...

Advice is needed on how to split the contributions between annual and single. The amount of annual premium should be fixed so that the self-employed is confident that he can maintain it in the future...

Financial planners are now beginning to offer a portfolio management service to the self-employed, although they have been rather slow into this field.

Many independent advisers find that their clients prefer to spread their holdings between with-profit or deposit administration and unit-linked, having part of their pension guaranteed and leaving the rest to the investment performance of the life company.

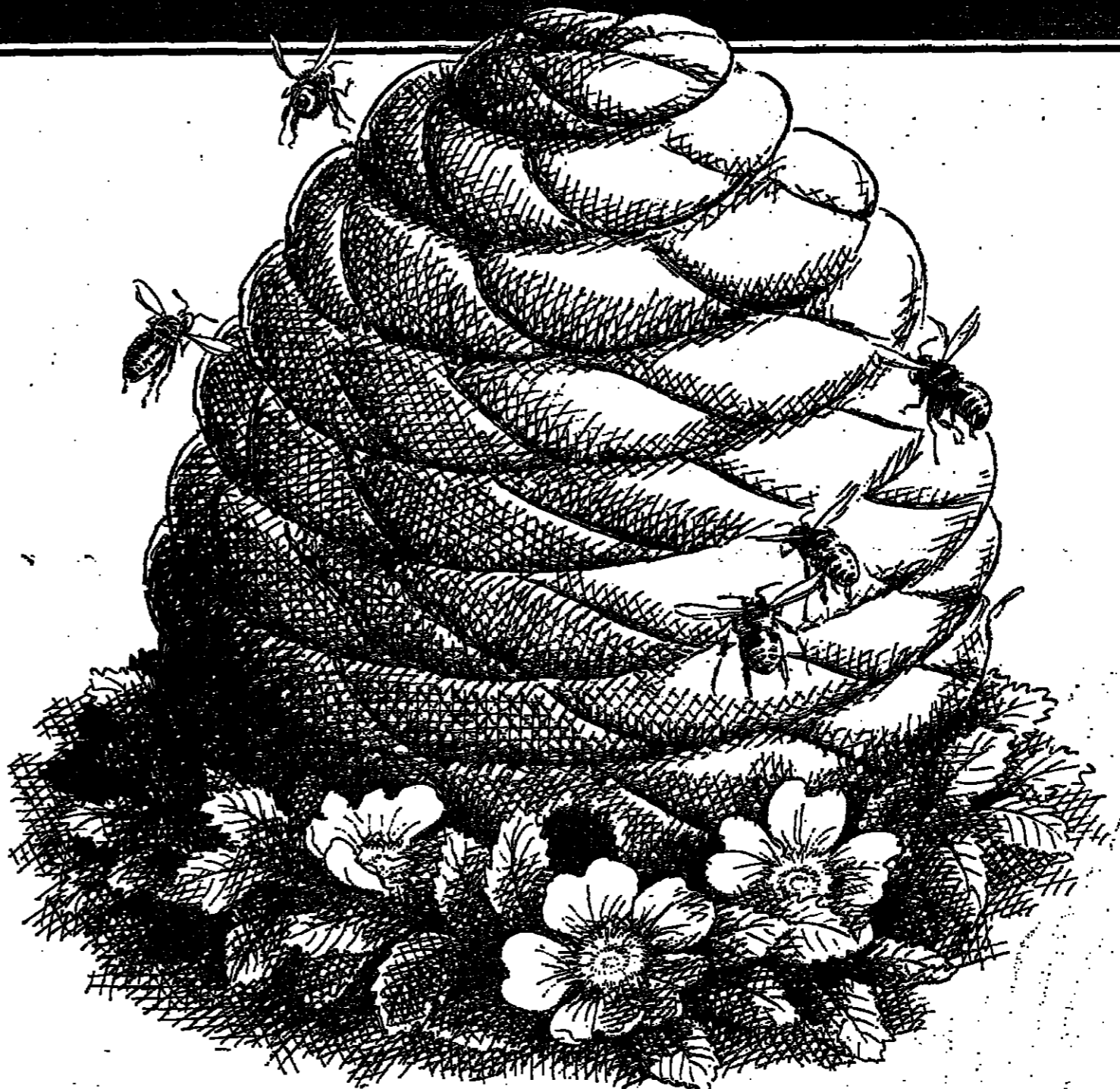
The final choice of which life companies to use needs the knowledge of the market that only an independent adviser can provide. He can recommend several companies that will provide high consistent returns...

Not to mention its outstanding flexibility regarding contributions; its loan back facility for those who might want to borrow in the future. And the unique double offering: return of the fund on death and the Dynamic option...

Such as our PM Personal Pension Plan. A policy valued by the self-employed because of its tax-saving and money making potential.

Not to mention its outstanding flexibility regarding contributions; its loan back facility for those who might want to borrow in the future.

Such as our PM Personal Pension Plan. A policy valued by the self-employed because of its tax-saving and money making potential.



It takes years of expertise to create a good product. The PM Personal Pension Plan for the self-employed is no exception.

If you want life to be sweet in retirement, get the expertise of the Provident Mutual around you. A company with an outstanding investment performance...

Talk to your accountant. Then tell your broker you're interested in our plan. Alternatively, fill in the coupon or contact Chris James on 0438 4343 for more details.

To Provident Mutual Life Assurance Association, Wedgwood Way, Stevenage, Herts SG1 4PU. Please send me further details on the PM Personal Pension Plan. Name, Address, Telephone number.

PROVIDENT MUTUAL Plans for your future



LEISURE

Down to the sea again

IN CASE YOU have already noticed, 1982's Maritime England Year... started mere moments ago...

With so much to choose from, you need some kind of criterion for your planning. Indeed, you can pursue the maritime theme in the most unexpected places...

TRAVEL

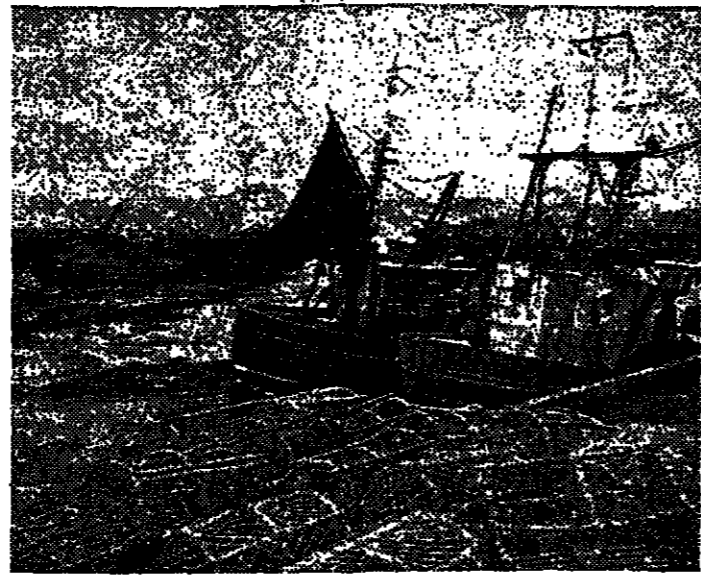
SYLVIE NICKELS

The best initial source of information is the recently published English Tourist Board's Maritime England: £1.25 from tourist information centres...

Maritime England can be as serious or as jolly as you want to make it. For the many of us who don't often stop to think about such things...

Venturers and SS Great Britain, the first ever ocean-going screw-propelled iron ship... It's in Bristol, too...

Over on the other side of the country, East Anglia will be getting some good mileage out of its famous seafaring son, born in rural little Barnham...



The quay at Scarborough

The Canal Exhibition at Shardlow, Derbyshire (both housed in old canal warehouses), and the splendid Waterways Museum at Stoke Bruerne...

There is nothing tenuous, however, about the North East's associations with Captain Cook. A Cook Heritage Trail leaflet leads you to his birthplace, his school and sundry other sites...

The North West has several appropriate museums and Blackpool is planning to feature moments in maritime history when it switches on its famous illuminations on September 2.

Individual hotels, groups, agencies, town and city councils, have all been sharpening their wits to good purpose on the maritime theme...

The instrument bimble, which was like a shoebox stuck on the parcel shelf, is now longer, like a bootbox. It looks less of an eyesore and the dials are bold and easily read.

The new Rover range, including a Vanden Plas

FROM THE outside, there isn't a lot of difference between the new 1982 Rovers and the cars they have replaced...

Perhaps the most significant move by BL has been bringing back the Rover 2000 after a gap of nine years...

It looks as though there will be some overlapping of prices between the Rover 2000 and the most luxurious versions of the Ambassador...

The fascia layout has been changed in the 1982 Rovers. The instrument bimble, which was like a shoebox stuck on the parcel shelf...



Rover's flagship, the Vanden Plas V8. Externally, the air dam, moulded bumpers and deeper rear window are new. Inside, it is a traditional Rover, with lots of wood veneer

increase is marginal. The new Rovers I rode in and drove a week or so ago felt much less spacious than most of their rivals...

But the Rover—and especially the ultra long-legged V8 engine—3500—is a marvellous motorway cruiser. The gearing is so high that in fifth, 1,000 rpm represents almost 30 mph.

High gearing and carburettor modifications to the "O" Series engine the Rover 2000 shares with the BL Princess pay off in modest fuel consumption. The Rover's urban cycle, constant 56 mph and 75 mph figures are 23.9, 42.6 and 32.8 mpg respectively.

Changing from a £12,540 3500SE to a £7,450 Rover 2000 was far less of an anti-climax than I had expected.

Unquestionably, BL are on firm ground when they claim the lowest servicing costs for any competitive vehicle over 30,000 miles.

than I had expected. Although the 2000 is lower geared than the V8 at 23.25 mph per 1,000 rpm in fifth, it is not in the least fussy at motorway speeds...

But the Rover—and especially the ultra long-legged V8 engine—3500—is a marvellous motorway cruiser. The gearing is so high that in fifth, 1,000 rpm represents almost 30 mph.

High gearing and carburettor modifications to the "O" Series engine the Rover 2000 shares with the BL Princess pay off in modest fuel consumption.

Unquestionably, BL are on firm ground when they claim the lowest servicing costs for any competitive vehicle over 30,000 miles.

Unquestionably, BL are on firm ground when they claim the lowest servicing costs for any competitive vehicle over 30,000 miles.

After the blizzard damage

SNOW HAS ALREADY done a great deal of damage to plants and, if more falls, no doubt the injury will increase. Some immediate steps can be taken to make that less likely...

GARDENING

ARTHUR HELLIER

I cannot recollect ever having seen the apple trees in my orchard so heavily laden and during one sunny weekend they were marvellously beautiful, packed with snow and glittering icicles hanging from the branches...

Erecta. Columnaris can support a great weight of snow without being much distorted. Erecta actually collects snow in its upward pointing branches...

It is not a method that is practicable with smaller, more densely branched shrubs such as the Juniper named Skyrocket which, at the moment—instead of making neat, closely packed spirals—are shockingly tumbled.

It is astonishing how plants can recover even from damage which superficially seems extreme. With a penknife, make small incisions in the bark starting towards the end of a stem...

Herbaceous plants are a totally different matter. Most of them die down naturally each winter and grow again from crowns or roots in the spring. Even those that remain evergreen usually have this ability to grow from the base even when all leaves and stems above ground are dead...

spaced all round. But if you do use guy ropes do not make the mistake I did with a fine golden Chamaecyparis macrocarpa...

It is not only broken branches that are now causing concern. Many evergreen leaves are looking very weather beaten, bronzed, blackened or even completely withered.

It is astonishing how plants can recover even from damage which superficially seems extreme. With a penknife, make small incisions in the bark starting towards the end of a stem...

Herbaceous plants are a totally different matter. Most of them die down naturally each winter and grow again from crowns or roots in the spring. Even those that remain evergreen usually have this ability to grow from the base even when all leaves and stems above ground are dead...

the next, that are most fatal to many mountain plants accustomed to spending the winter comfortably dormant beneath a deep blanket of snow.

There are, of course, those awkward plants that are neither quite herbaceous nor yet fully shrubby. The New Zealand flax or phormium is one of these and at the moment plants of the bronze leaved and cream variegated varieties in my garden are looking decidedly sick.

Clothes can save a good many small plants not because they make much difference to the temperature but because they keep off wind and rain.

One thing is certain. Those plants that do pull through will have earned a little extra feeding and cossetting this spring and summer.

EDUCATIONAL

WANT TO SPEAK FRENCH?

You can, through the "TOTAL APPROACH" to French, a unique 4-week programme on the Riviera...

MOTOR CARS

1981 (W) Porsche 911 SC Coupe Silver/Blue Super, sun roof, 7000, one owner, 1000 miles. Tel: (0737) 3322

MOTOR CAR ADVERTISING appears every WEDNESDAY AND SATURDAY. For details telephone SIMON BOYD on 01-248 8000 Ext. 1496

RESIDENTIAL PROPERTY

AMERICAN EXECUTIVES seek luxury furnished flats or houses up to £350 per week. Usual fees required. Phillips Kay & Lewis 01-839 2345

FOR SALE

MODERN FREEHOLD OFFICE WESTMENT MONTROSE HOUSE, 412-416 EASTERN AVENUE ILFORD, ESSEX

BANQUE NATIONALE DE PARIS

floating rate note issue of £570 million January 1977/83 The rate of interest applicable for the six months period beginning on January 21 1982 is 15 1/2% annually.

CLASSIFIED ADVERTISEMENT RATES

Table with columns for 'Per line', 'Single column', and 'Double column'. Rows include Commercial & Industrial, Residential Property, Appointments, Business & Investment, etc.

COMPANY NOTICES

BRISA - AUTO ESTRADA DE PORTUGAL S.A.R.L. Loan of ECU 15,000,000 8 1/2% - 1974/1989

CREDIT LYONNAIS, Luxembourg - CREDIT LYONNAIS, Luxembourg - CREDIT LYONNAIS, Luxembourg - CREDIT LYONNAIS, Luxembourg

FIXED PRICE NEW FLIGHTS

MAJORCA £85 MALAGA £85 ALICANTE £75 MENORCA £92 IBIZA £87 FARO £105 TENERIFE £130

THE BEST VILLAS IN GREECE

Can be yours for a few weeks this summer. Choose from over 150 selected properties on Corfu, Crete or Paxos...

DISCOUNTED AIR TRAVEL

International scheduled services at amazing savings. First class, economy class, super-saver—you name it.

WAVE

2A Thayer St. Tel: 01-487 3251

PUBLIC NOTICE

WELSH NATFIELD COUNCIL BILLS 20 January 1982 in pursuance of the 21 April 1981 notice...

RACING

DOMINIC WIGAN

ALTHOUGH the weights for the Sun-sponsored Grand National will not be released until Wednesday, both Ladbrokes, the managers of Aintree, and the William Hill Organisation have felt able to offer prices on the race following the release of the entries.

another, to get into the handicap on a favourable mark and who are either available at longer odds now than might be expected by the end of next week, or ones expected to provide "hedging value" over the coming two months.

Two who may well fall into that category are Bueche Giorod and Uncle Bing - currently available at 25-1 and 40-1 respectively. The best named, Michael Dickinson's only intention is to race, but Ladbrokes are quoting his Cavity Hunter at shorter odds improved out of all recognition last season under the care of Jenny Pitman.

nine shillings and one responsible for only one other winner under national hunt rules.

Uncle Bing has, like Aldanti, had his training problems, but he, too, is now considered to be over a nagging case of leg trouble. If this proves to be the case the ultra-game Lambourn stayer who put up an exhilarating display of jumping in landing the Topham two seasons back could be the blot on a handicap, for which it will be difficult to assess him.

- KEMPTON 2.00-Little Owl 2.30-Lady Martha 3.30-Rathconrath 4.00-Cheka HAYDOCK 1.30-Gaye Chance 2.00-Sunset Christa WARWICK 2.45-Loving Words

Service intervals for all the new Rovers have been extended to 12,000 miles. BL say that routine servicing over this period would cost £236 for a Rover 2000 against £334 for a Mercedes 200, £511 for a Volvo 244DL.

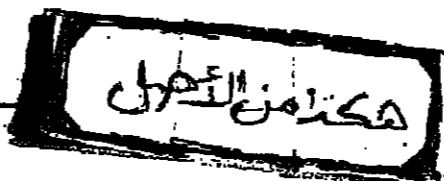
Service and fuel consumption are important elements of a car's running costs but the crucial figure, for the private owner at any rate, is the resale value. In the recent past Rovers have suffered higher depreciation than some—though certainly not all—their rivals.

The concept of the Rover SD-1 was good enough for it to be chosen as Car of the Year 1977. Will it now achieve the sales success that has eluded it so far? One hopes so; and BL Cars deserve an Alpha-plus for effort in making the new Rovers look like proper Rovers inside.





# HOW TO SPEND IT



by Lucia van der Post

## All your own work

**JANUARY** always seems to me a dark kind of month—the month when the indoor pleasures of log fires, good books and music seem infinitely more alluring than bracing battles with snow and slush. January is also a good kind of month for applying something constructive to the past—patiently over pieces of patchwork, for planning for the summer ahead by dressmaking or knitting or whatever other creative activity you enjoy.

For those who think that these activities are only for the very practical, for those whose mothers have patiently passed on ancient skills let me remind them that nowadays manufacturers here boast their efforts in increasingly towards making any kind of creative endeavour as easy as the practitioners would like. That is to say, for those who like to do everything the hard way—planning patterns and designs themselves, tracking down fabrics, yarns and so on as well, there is nothing and nobody to stop you.

Many of us, however, would like a

little help along the way—we like the idea of making something ourselves, of achieving a little milestone along the creative path, but we lack the know-how to do it all ourselves. For those who think this way the rest of the page has plenty of suggestions to offer.

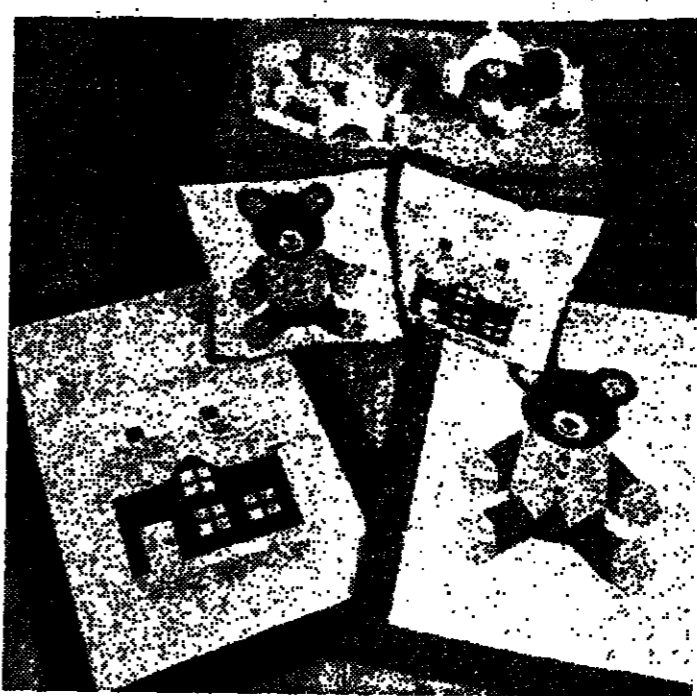
If you'd like to try your hand at making your own toys (possibly for next Christmas?) Louise Elliott specialises in providing kits that are exceedingly easy to follow and to make up. She has a marvellous colour sense—I particularly like her flowery pastel-coloured cats (Thomas and Tabitha) and her Nandi elephant from India. (£2.85 inclusive per kit). Most of them started life as special offers commissioned by magazines and newspapers, all are based on brightly patterned cotton which is ready-printed, ready-cut out and sew and stuff. For a full list of all her kits write to Louise Elliott, Bridgers Farmhouse, Hurst-Elphinstone, Sussex enclosing a stamped addressed envelope. Louise Elliott will also dispatch kits.

The Danish House, 16 Sloane Street, London SW1 is currently selling the loosely twisted, soft Permatex jersey wool (16p per skein) in 320 colours and a budget range of its own tapestry wool in 120 colours at 20p per skein. To make room for these the shop has had to give up stocking the universally available ranges of Coats Anchor tapiserie wool and stranded cotton. All threads can be bought by mail order.

Those who practise a particular craft often have immense difficulty in finding a supplier for the materials they need. Knowing just where to find fine white china for china painting, materials for stained glass lampshades, cats' noses and whiskers and other esoteric items is a specialised business. Now there is a guide to help. Compiled by Evelyn Barrett and Lynnette Fogden, *Popular Crafts Guide to Good Craft Suppliers* can be bought from many bookshops for £1.95. If in difficulty send £1.25 to Popular Crafts, 13/35 Bridge Street, Hemel Hempstead, HP1 1EE.

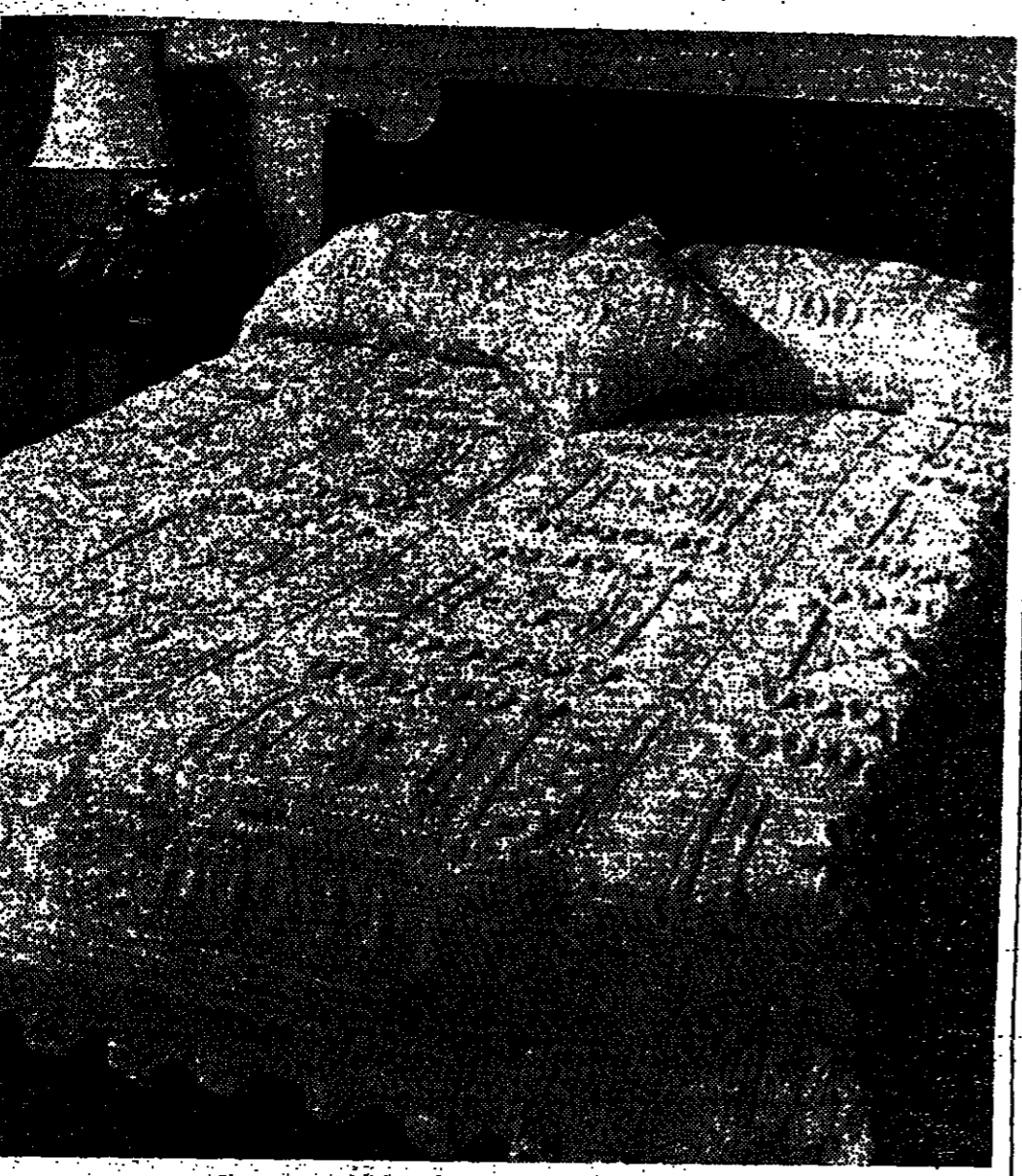
For home dressmakers Butterfly Silks of Union Mills, Skipton, North Yorkshire sells the most beautiful silks by mail order. Among its samples are silks that I haven't seen anywhere else, ranging from finely patterned printed crepe (£12 per metre) through to natural nod (often called raw silk it is £4-a-metre). There are plain crepe de chinos at £9 a metre, shantung at £12 a metre and satin silk at £10 a metre. Write to Butterfly Silks for samples.

Fine Dress Fabrics of 87 Baker Street, London W1 has a sale for the whole of January so if you're quick you'll still catch some amazingly good prices. There are stacks of lovely Swiss cottons besides printed Swiss wool challis and very fine Swiss wool jersey. All stocks will be reduced but in addition there will be a lot of odd lengths at bargain prices. Swiss cotton voiles (54 ins wide) are £7.50 a yard, printed dress weaves (54 ins wide) are £8.95 a yard.



For those who don't want to embark on anything too ambitious or are perhaps beginners in the field of needlework and sewing, the kits sold by The Quiltery are a good introduction to the subject.

There is a series of patchwork cushion kits which will teach any beginner the essentials of patchwork in a way that isn't too daunting—the end of a patchwork bedspread seems to stretch limitlessly into the future while a cushion seems a much more manageable item. Prices are good—£4.50 for a cushioned patchwork £4.95 for the cathedral window and £4.40 for Seminole. The Quiltery also sells fishblock, bear's paw, log cabin, grandmother's fan, carpenter's wheels and all the other classic designs. For the nursery there are alphabet patterns for applique work and these too charming cot covers (£6.80) and cushions (£3.90) photographed left. For the complete list of kits send an SAE to The Quiltery, Freeport, Tacolnaston, Norwich NR16 1BR.



Jacob sheep grow rather than bleed, and are of uncertain temper, writes JUDY WHALE. But they have distinctively marked black, brown and white fleeces which need no dyeing to produce wool in delicate colours shading from cream through misty grey to brown. They're an ancient breed, but were recently in danger of disappearing. The Jacob Sheep Society now protects them, and they've become more popular with breeders all over Britain, with the result that a range of woolsens from furnishings and clothes to dolls is becoming more readily available.

The Holywell Textile Mills at Holywell, North Wales (tel. Holywell 712022), which spin Jacob wool, have a showroom next the mills where you can see the items from bedspreads (£48) and travel rugs (£25) to handbags (from £8.50) and spectacle cases (£1.80). They also sell tweed (from £13.75 a metre, depending on the weight) in imaginative weaves and patterns that can be put to a number of uses, from curtains to evening skirts.

A designer whose clothes arouse instant covetousness is Anna Roose. She will kit you out in Jacob tweed for the most demanding day, from an early morning on the moors to the most elegant late evening occasion. There are sturdy hacking jackets (£106) and classic skirts (£53.50), "braided" suits with a slightly Tyrolean look (£136), fine lace dresses with swirling skirts (£127) and a cloak to flow over them (£175), lace knickerbockers and striped trousers (both £62.50). You can sprawl on a sheepskin rug (£30), or sleep under a heating-bone weave bedspread (£70 single, £90 double). Miss Roose will also sell you knits: chunky jerseys and jackets (£49), airy evening sweaters (£46 upwards). If you're a needlewoman, you can buy fabric by the metre (from £11) and knitting wool (90p a 50 gram ball).

The London shop, simply called Anna Roose, is at 57 Plimco Road, SW1 (tel. 01-730 2867), and in Oxted, Surrey (tel. Oxted 7788). If neither of

I have featured Annie Cole's wonderful hand-knitted bedspreads before—all are made in fine white or ecru cotton, all are based on traditional bedspread designs. Anybody who bought these bedspreads ready-made will know that they are not, and cannot be, cheap—prices for the 5-ft 6 ins by 8-ft size start at £150, while the 8-ft 6 ins by 8-ft size start at about £250.

Keen knitters can now make their own bedspreads for a fraction of the price. Annie Cole has decided to offer kits containing all instructions and the necessary knitting cotton and needles at £44.50 for the smaller size

and £58.50 for the larger one. For the moment she is offering these kits only in the traditional raised leaf pattern but as you can see from the photograph above it is exceptionally beautiful.

The prices of these kits do represent a considerable saving net only on the ready-made versions but also on the cost of the cotton alone. Annie Cole found that the cost of the cotton for a single bedspread if bought in a shop would be somewhere between £60 and £70.

The kits are available direct from Annie Cole at 4 St Simon's Avenue, Putney, London, SW15.

these is within striking distance, don't despair: Anna Roose clothes are sold elsewhere and by mail order. Write to the Oxted address for a list of stockists or a catalogue.

Sheena Macleod also makes garments of Jacob wool—the tiniest ones imaginable. Her speciality is handmade Highland dolls, just 6 inches high: crofters and fisherpeople, dressed as they would have been two generations ago. There's a West Highland woman at her spinning wheel, a Shetland woman knitting and a crofter making his creel, as well as a Skye woman and an Island woman. Mrs Macleod sculpts the figures herself and bases fabrics for the clothes on samples from a Perth draper's costing book dated 1876.

Find them in Harrods gift department in London, and the Scottish Shop in the Lawnmarket and the toy department of Jenners in Princes Street in Edinburgh. But you can also get them direct from Sheena Macleod at 50 Castielaw Crescent, Abernethy, Perthshire, Tel.: Abernethy (073 885) 573, and Perth (0738) 34956. The crofter costs £17.90, the spinning and knitting women £18.90 and the Skye and Island women £16.90 inclusive of postage and packing in the UK.

For general information about Anna Roose and the Jacob Society contact the secretary Mrs J. Earll, The Pines, 242 Ringwood Road, St Leonards, Ringwood, Hants.

## Full of beans

BY JULIE HAMILTON

**UNTIL** a few years ago most of us associated beans and other pulses with stodgy, uninteresting vegetarian food. Nowadays, however, we have got used to the idea that a diet that is too reliant on large portions of meat is not only very expensive, but ecologically and nutritionally unsound as well. Though I love meat I have learned that there are so many ways of using pulses and nuts which, if you are prepared to go to the trouble involved, will provide meals that are well-balanced and delicious. Though there are no doubt many delectable vegetarian recipes with pulses, most of my bean dishes are dependent on a proportion of meat to be really successful.

First, a word about dried beans. Providing you can be sure they are this year's crop there is no need to soak them. Simmer them very slowly for about two and a half hours and add salt only in the last 10 minutes. You will then have beautifully softened beans, but remember, no salt until the end, that is the secret.

Almost all of the dried pulses are quite delicious when simply boiled, drained and, while still warm, mixed with finely chopped raw onion, olive oil and vinegar to taste.

Black-eyed beans are especially good this way. You could also add anything you had to hand—such as cooked ham, chopped chicken, fried and chopped kidneys, chicken livers lightly sautéed in butter and bransy and so on; the possibilities are endless.

**Solet**  
Serves 6 or more

There is a wonderful Hungarian dish made with borlotti beans (dried speckled beans). The dish is called solet (pronounced shollette) and is often

served with goose or pork, and to my mind is quite delicious on its own. It is very easy to prepare but takes a long time to cook.

1 lb borlotti beans; 6 oz pearl barley; 1 lb piece of smoked streaky bacon; 1 small onion chopped; 2 cloves garlic chopped; 1 oz lard; 1 tablespoon tomato purée; 1 teaspoon brown sugar; 1 tablespoon sweet paprika; 1 teaspoon ground black pepper; 1 teaspoon ground white pepper; 1 heaped teaspoon salt; 2 hot green chillies; 2 pints clear broth or strong stock; a good pinch of ground coriander, nutmeg and ginger; 1 teaspoon savory.

Wash the beans. Place all the ingredients except the salt in a large heavy saucepan, bring to the boil, let it boil for 20 minutes, then cover with a tight fitting lid and put in a slow oven for four to six hours. Add the salt 10 minutes before serving. What could be easier?

**Cassoulet**  
Serves 6 to 8

Cassoulet, now here is a dish that really commands time and trouble, but what a reward in the end. It is ideal for a large family or even better for a party. It is not very easy or practical to make in small quantities. Recipes for it vary so much that it is a matter of taste which one you choose, and how much trouble you want to go to. Preserved goose is a must in some recipes, leg of lamb in others. I like to salt a duck and use that, but again you could use chicken fresh or smoked, or even rabbit. There really are no fixed rules.

1 large duck salted; 1 lb streaky bacon in one piece; 1 lb boned shoulder of pork; 12 oz haricot beans; 1 lb coarse continental pork saus-



**NOSTALGIA**, as most of you will already have noticed, is big business these days. Lately, Sebastian Flytes are to be seen everywhere in their bow-ties, Fair Isle pullovers, cream cableknit cricket sweaters and plus fours. For those who want this sort of knitwear, that is designs more authentically of the 1930s than those that are readily available in the shops, there is now a book of genuine 1930s knitting patterns.

All are called from the women's magazines of the era. This was the time when the magazines began to burgeon and compete for readership by offering ever more intriguing special "makes" and knitting patterns. Jane Waller has collected some of the best of them, and though personally I find some of them too dated to contemplate, others have a genuine period charm.

Photographed above is a man's pullover, captioned "Any outdoor man would appreciate a jumper of this style" from *Woman's Magazine* of July 1936. There are, of course, plenty of designs for women and children as well—some 50 in all. Published by Duckworth, it is £5.95.

### Coutts & Co

Coutts & Co. announce, that their Base Rate is reduced from 14½% to 14% per annum with effect from the 25th January 1982 until further notice.

The Deposit Rate on monies subject to seven days' notice of withdrawal is reduced from 12½% to 11½% per annum.

### The Royal Bank of Scotland

## Base Rate

The Royal Bank of Scotland Limited announces that with effect from 25 January 1982 its Base Rate for lending is being decreased from 14½ per cent per annum to 14 per cent per annum.

### National Westminster Bank Limited

NatWest announces that with effect from Monday, 25th January, 1982, its Base Rate is reduced from 14½% to 14% per annum.

The basic Deposit and Savings Account rates are reduced from 12½% to 11½% per annum.

BASE LENDING RATES	
A.B.N. Bank	14%
Allied Irish Bank	14%
American Express Bk.	14%
Amro Bank	14%
Henry Ansbacher	14%
Arbutnotn, Latham	14%
Associates Cap. Corp.	14%
Banco de Bilbao	14%
BCCI	14%
Bank Hapoalim BM	14%
Bank Leumi (UK) plc	14%
Bank of Cyprus	14%
Bank Street Sec. Ltd.	14%
Bank of N.S.W.	14%
Banque Belge Ltd.	14%
Banque du Rhone et de la Tamise S.A.	15%
Barclays Bank	14%
Beneficial Trust Ltd.	15%
Bretar Holdings Ltd.	15%
Bristol & West Invest.	16%
Brit. Bank of Mid. East	14%
Brown Shipley	15%
Canada Permt Trust	15%
Canadian City Trst Ltd.	15%
Cayzer Ltd.	15%
Cedar Holdings	15%
Charterhouse Japhet	15%
Choulartons	15%
Citibank Savings	15%
Clydesdale Bank	14%
C. E. Coates	15%
Consolidated Credits	14%
Co-operative Bank	14%
Corinthian Secs.	14%
The Cyprus Popular Bk.	14%
Duncan Lawrie	14%
Egali Trust	14%
E.T. Trust	14%
First Nat. Fin. Corp.	17%
First Nat. Sec. Ltd.	17%
Robert Fraser	15%
Grindlays Bank	14%
Guinness Mahon	14%
Hambros Bank	14%
Hertible & Gen. Trust	14%
Hill Samuel	14%
C. Hoare & Co.	14%
Hongkong & Shanghai	14%
Knowledge & Co. Ltd.	15%
Lloyds Bank	14%
Maffiahall Limited	14%
Edward Monson & Co.	15%
Midland Bank	14%
Samuel Montagu	14%
Morgan Grenfell	14%
National Westminster	14%
Norwich General Trust	14%
P. S. Refson & Co.	14%
Roxburgh Guarantee	15%
E. S. Schwab	14%
Standard Chartered	14%
Trade Dev. Bank	14%
Trustee Savings Bank	14%
TCB Ltd.	14%
United Bank of Kuwait	14%
Whiteway Laidlaw	15%
Williams & Glyn's	14%
Yorkshire Bank	14%
Members of the Acceptance House Committee:	
7-day deposits 12.50%	
12.75% Short term 18,000-12 months 15.10%	
17-day deposits on sums of £10,000 and under 12% up to £50,000 13% and over £50,000 13.75%	
Call deposits £1,000 and over 9.75%	
Demand deposits 12.50%	
21-day deposits over £1,000 13.75%	
Mortgage base rate	

ARTS

Moral dilemmas

BY B. A. YOUNG

Professor Karl Brunner, the police witness who co-ordinated the evidence against the producers of Reigen, alias La Ronde, in Berlin in 1922, should have been more careful in his choice of helpers. As we heard in Frank Marcu's edited version of the trial, The Rite or "La Ronde", on Radio 3 on Tuesday, the urgent smut-hounds who supported him hadn't been well enough coached in their evidence, and their reports of the straightening of clothes and of blasphemous oaths turned out only to exist in their minds. Most curious of all was the attitude to the ten sexual encounters, represented in Schnitzler's script by lines of dashes, but represented at the Kleine Schauspielhaus by lowering the curtain and playing a tune. This was sexual music, one witness said. It had the "standard rhythm for copulation," said another. It turned out to be a waltz that the composer had written seven years earlier.

Not surprisingly, the prosecution, on charges not unlike that which Michael Bogdanov is to face later this year, lost their case. If we have anything to learn from this unsavoury episode, it is that John Barton of the RSC should have a new musical score prepared for his production at the Aldwych, for the rhythm of his theme tune is the same as that of Robert Forster-Larrington's sinister music in 1922.

Professor Brunner's ambiguous attitude to right and wrong, whether that is you can justify telling lies to the witness box if it's going to convict the accused of immorality, was illustrated later in the week by Friday's Afternoon Theatre on Radio 4. Dearly Good by Allen Sandler. Without going deeply into the complexities of a rather complex script full of time-shifts, the story was this: Frank Goodman, nicknamed Daddy Good, ran a home for poor children which he financed by a little innocent swindling. Tom, an elderly man who had been happy at this home when he was a boy, has been up to the same kind of thing himself, as we discover in the last moments of the play. Note Frank Goodman's name. Note that he wasn't arrested, but taken to a home of a different sort. It sounded to me as if we were to believe that good intentions justify bad behaviour. Me, I'm not so sure. If the Russells, who opened Radio 4's new series Great



Tim Hardy and Ann Firbank

Macbeth

BY B. A. YOUNG

Within the steel scaffolding of Stephanie Howard's set, the hurly burly is still not done when the witches appear in mid-air. Cultured witches they are, that made me think of a turn in one of the old Gate Reviews. "Kensington Girls from Kensington Gore." One of those girls came from a titled family, and sure enough one of the witches reappears as Lady Macbeth. There is a possible point to be made here, but Gordon McDougall, the Director, refrains from making it, in this production at the Oxford Playhouse. His Lady Macbeth, Ann Firbank, is Kensingtonian still under her fluff wig, but by no means witch-like until she has persuaded us by the ability with which she speaks her lines.

It is characteristic of the production that our belief has to depend on what we hear and not what we see. Unfortunately the words are not on the whole well spoken. I missed an awful lot of what Tim Hardy said as Macbeth, from gabbling, from voice-dropping and from some eccentric accentuations. He is hampered too, by lack of props: he has to conjure up for us an invisible Banquo at the banquet (which is attended only by the royal couple and

four other thanes) and there is no cauldron for the cauldron scene. He must do what he can with dolls that are thrust into his hand from the dark while a witch says the fatal words. He speaks "Tomorrow and tomorrow and tomorrow" to his wife's wedding ring, brought to him by Seyton on her death. Of the smaller parts, I liked Kenneth Gibbert's Duncan, still in the vigour of middle age. Malcolm is convincingly played by Richard Cottan as a self-doubting young man; it made a persuasive delivery of his self-accusations rather inappropriate. Peter Baldwin inexpressively begins a quite decent Porter performance by some low comedy with his trousers. Deprived of his best scenes, Mark Penfold could do no more for Banquo than glow with integrity just as David Lyon's

Macduff glowed with fine intentions. (It was brave of Macduff to go for the desperate Macbeth with a lance rather than a sword.) The most convincing moment of the evening for me came from Steven Benton as Seyton, when he announced the King's arrival and was told "Thou art mad to say so." The truth with which his face dropped, like that of a rebuked schoolboy, was a genuine emotion. In the battle scenes of the last act the invading forces stand aloft on the balcony while Macbeth paces the main acting area. David Colmer's lighting, with the aid of some dry-ice, is able to conceal scenes usually when required, and yet there is no sign of a single branch from Birmam Wood. More incidental detail is really necessary if it can't be suggested by the words.

Record for a spoon

Phillips yesterday held a successful sale of silver which totalled £239,450. A pair of Charles II candlesticks by Jacob Bondeck sold to How of Edinburgh for £48,000, double the estimate, and a Paul de Lamerie

tobacco box realised £23,000, on target. A Richard II Syrian Leopards Head spoon of around 1380, found in the thatched roof of a medieval farmhouse on Devon, sold for £13,000, a record for a silver spoon.

Making it in Manhattan

There is an instant irony for the visitor to New York in the way in which Manhattan Island endlessly seeks to overcome its physical limitations as an island. Landfill and the attempt to build on anything in sight have allowed for the planning and building of two new towns: first Roosevelt Island attached by a rather erratic umbilical cable car to Manhattan and now, long planned but only finally under way, Battery Park City on the western tip of the island — not far from the World Trade Centre. The irony is, of course, that a sizeable proportion of this same island is half derelict — often utterly derelict, block upon block — but that is Harlem.

As well as residential development at Battery Park and an overall landscape scheme which aims to make much of the

glass and steel that spawned the visitor to New York in the way in which Manhattan Island endlessly seeks to overcome its physical limitations as an island. Landfill and the attempt to build on anything in sight have allowed for the planning and building of two new towns: first Roosevelt Island attached by a rather erratic umbilical cable car to Manhattan and now, long planned but only finally under way, Battery Park City on the western tip of the island — not far from the World Trade Centre. The irony is, of course, that a sizeable proportion of this same island is half derelict — often utterly derelict, block upon block — but that is Harlem.

As well as residential development at Battery Park and an overall landscape scheme which aims to make much of the

the bases of the buildings will be heavy granite (a greyish pink); an allusion to classical rustication perhaps. As the buildings rise, taking a step back at the third, ninth and 24th levels, the balance changes in favour of glass, so that the mullions become finer and finally the capped tops are set off by sheer reflective glass. This gradual exchange of skins, and by implication, of weight, emphasized also by the slimming of the tower forms, is a return to the premises of the earlier designers who often broke into exuberant ornament of coloured terra-cotta or gliding, as the building soared. Pellé has reintroduced the decorative element in other buildings, in Houston on the MOMA tower and elsewhere, by using a range of coloured opaque glass alternating with

Manhattan may be one of the most built on islands in the world but architects are still finding new ways of changing its skyline. GILLIAN DARLEY reports on Battery Park City.

waterside, there is to be a vast commercial complex for developers, Olympia and York and this, a prize-winning design by Cesar Pellé, the Argentinian born architect of the tower at present rising in the "air space" above the Museum of Modern Art, is already on site. The scheme, offering 6m sq ft of commercial space, is an interesting one for it proves that a scale can work to the advantage of a design, providing aesthetic links and grouping unlike the individual skyscrapers which must act alone. Pellé has taken a fresh look at the skyscraper, which has been on something of a downward path (over the last decade) in architectural terms if not an upward path in sheer magnitude.

The starting point of the design of the four office towers at Battery Park is the 1930s skyscraper, the Art Deco masterpiece which made a virtue of planning legislation, using its series of setbacks to create craggy forms and soaring pinnales out of small plots of ground. Even in the 1950s the quite mundane blocks along Park Avenue and elsewhere continued to use stepped forms to good effect. With Mies van der Rohe and Philip Johnson's Seagram Building (1958) another genre appeared in New York — the pure finger-like blocks of

way) and it has become the planners' answer to the problems of mid-town. Problems may lie ahead, but for the moment all is optimism. Pellé's scheme, responding to a brief provided by the Battery Park City Authority, is to be the gateway to all this. Seen from the water, or the water-front, the four towers take their location from the existing irregular road-pattern of the financial district, and are then cranked onto the regular grid which begins to dominate from the northern edge of the site onwards. Two nine-storey octagons are linked by a pedestrian bridge and form a gateway to Liberty Street and thus the World Trade Centre. Further north again, the space between two of the towers will be glazed over to provide a vast Winter Garden, part of the very substantial public space provided for within the commercial centre as a whole.

In the design of the office towers the objective has been to give them a gradually lightening form, particularly emphasized towards their tops (they range from 33 to 50 storeys in height). Internally, the finishes will be as varied as possible, one block to the next — an attempt to escape from "totalitarian" aesthetic of identical lobbies. Externally,

window glass as a form of modular patterning. Much of the success of the Battery Park scheme, and its integration with western downtown Manhattan, depends on the transformation that landscaping can bring about on the waterfront and in the public square and terracing that will link the ground around the towers to the waterfront. Certainly in terms of sheer scale the scheme suggests a result alarmingly monolithic, but if the detail of the design delivers its promise then something quite splendid may have emerged at Battery Park City by 1987.

Andrew Lloyd Webber returns to the Palace

Andrew Lloyd Webber's Song and Dance, a Concert for the Theatre, will open at the Palace Theatre on Friday, March 26 for a limited season. The evening which is based on Lloyd Webber's best selling albums Variations and Tell Me On A Sunday (with lyrics by Don Black), will star Wayne Sleep and Marti Webb, together with eight dancers. Additional material has been written by both Andrew Lloyd Webber and Don Black for the show.

F.T. CROSSWORD PUZZLE No. 4,779

A price of £10 will be given to each of the senders of the first three correct solutions opened. Solutions must be received by next Thursday, marked Crossword in the top left-hand corner of the envelope, and addressed to the Financial Times, 10, Cannon Street, London EC4A 3DF. Winners and solution will be given next Saturday.

Name ..... Address .....

Crossword puzzle grid with numbers 1-27 indicating starting positions for clues.

- ACROSS
1 Gets off lightly, using rough timber on board (8)
5 Isolate colour (6)
9 Good place for William as things turned out (8)
10 Meal ended by sappers... (6)
11 ... hams at the Savoy? (8)
12 Unusual footwear creates fluky goal—keep quiet! (6)
14 Call her Friday at work (6-4)
18 The stoop as troublesome? These practitioners might help (10)
22 Agent of loud player (6)
23 Lamb is one to try and sit awkwardly (8)
24 In such woody defence, what is best for Boycott? (6)
25 Development area? (4-4)
26 Chief, they say, of Schubert's songs (6)
27 Can this watch not be set at one? (8)

Down clues:
1 Sheridan's scandalous Institution (6)
2 Strange result in Northern Ireland (6)
3 Old wedding feast Slim-bridge laid out (6)
4 Precedence for car hardly worth a fig by end of July (5, 2, 3)

TV/Radio schedule for BBC 1, LONDON, and other regions. Includes programs like 'The Light of Experience', 'World Cup Skiing', and 'The Asda National Cup Final'.

BBC 2 and other regional TV/Radio schedules. Includes programs like 'Open University', 'Play Away', and 'The Big Sleep'.

TV/Radio schedule for HTV, SCOTTISH, TSW, TYNE TEES, ULSTER, YORKSHIRE, LONDON BROADCASTING, CAPITAL RADIO, and RADIO 3. Includes programs like 'The Saturday Morning Picture Show', 'The Big Sleep', and 'The Saturday Night Takeaway'.

THEATRES

Theatre listings for various venues including Adelphi, Ambassadors, Apollo Victoria, Cambridge Theatre, Covent Garden, Duke of York's, Gaiety, Lyric, and National Theatre. Includes show titles like 'The School for Scandal' and 'The School for Boys'.

Chess solutions and TV Ratings for w/e Jan. 17. Includes solutions for puzzles 407 and 408, and a list of TV programs and their ratings.







Companies and Markets

UK COMPANY NEWS

BIDS AND DEALS

BOC to continue heavy spending

CONFIDENT THAT the group will meet the challenge of a difficult year for most businesses throughout the industrialised world...

DIVIDENDS ANNOUNCED

Table with columns: Company, Current payment, Date, Corres. Div., Total last year

During 1980, continued to drop in 1981 by an average of about 6 per cent.

Ward 'willing to negotiate higher bid with RTZ'

Thos. W. Ward made a surprise move in its struggle against the takeover bid from Rio Tinto-Zinc by announcing that it is now prepared to enter discussions with the bidder to try to negotiate a higher price which it could recommend.

67 Pricerite stores for Argyl Foods

Argyl Foods, which last year was unsuccessful in its bid for Linford Holdings, is buying 67 Pricerite stores from BAT Industries, the tobacco, retailing and paper group, for £3m.

Hambro Life premium expansion

A 21 PER CENT rise in annual premiums, from £55.2m to £67.7m, and a 47 per cent increase in single premiums, from £72.4m to £106.8m, is reported for 1981 by Hambro Life Assurance.

Dom Hlds jumps to £331,145

RATIONALISATION carried out in all parts of the Dom Holdings group resulted in increased first half profitability.

Hayters' profits lower at £0.6m

A SLIGHT fall from £724,000 to £624,000 in pre-tax profits is reported by Hayters, grass-cutting machinery manufacturer, for the year to September 30 1981.

Dom Hlds jumps to £331,145

The offer by Town and City Properties for Berkeley Hambro Property has been accepted in respect of 15,483,721 ordinary shares (approximately 91.1 per cent).

Common Bros. sells two tankers

Common Brothers, the quoted shipping company based in Newcastle, has sold two petroleum products tankers for £10m in cash as oil freight rates continue to be depressed.

Croda launches attack on Burmah Oil bid

Croda yesterday launched its defence against Burmah Oil's 70p cash bid with a letter to shareholders setting out the dangers for Croda, as the board sees them, of the company being absorbed within the Burmah group.

Results due next week

Following Gestetner's disappointing figures last week, the market is prepared for another decline in pre-tax earnings from Rank Organisation which reports preliminary results for the year on Monday.

Churchbury Schemes

At meetings of the Churchbury Estates' holders of the 6 per cent 1988 and 7 1/2 per cent 1987 convertible unsecured loan stocks, Mr D. O. McIntyre, chairman, says sales have met his expectations, but a prolonged spell of bad weather could affect the final outcome.

Berkeley Hambro Property

The offer by Town and City Properties for Berkeley Hambro Property has been accepted in respect of 15,483,721 ordinary shares (approximately 91.1 per cent).

NCC/Simplicity

NCC Energy plans to make a new merger offer to Simplicity, the gas company, Mr Graham Ferguson Lacey, the NCC chairman, told the Simplicity annual meeting.

Redland/Hafod Griststone

Redland subsidiary, Redland Aggregates, has acquired Hafod Griststone, a private company producing high quality griststone.

Rosehaugh Co.

Mr Godfrey Bradman, chairman of Rosehaugh Company, tells shareholders in a letter that the company's 21.4 per cent holding in London Shop Property Trust was acquired on advantageous terms and, for the present, continues to be held as a fixed investment.

Sun Life Assce.

Liberty Life Association of Africa, the largest proprietary company in the Southern Africa, has increased its holding in Sun Life Assurance to 12,135,000 - 21.07 per cent of the equity.

London and Provcl Trust

London and Provincial Trust and Investment Intelligence, which bought 33.75 per cent of the investment trust last Wednesday, has had "amicable" talks on various methods of reducing the discount which London shares trade relative to their net asset value.

Midland Marts

Midland Marts Group has acquired the business and assets of Oriol Computer Services from the Receiver.

Oriol Computer

Midland Marts Group has bought Oriol Computer Services from Mr Alastair Jones, the receiver and manager, who was appointed on December 18 1981.

NEWS ANALYSIS: JOHN MOORE ON HERON'S BID FOR ACC

Mr. Ronson waits on a court trailer

IN ITS £46.6m takeover bid Heron through Heron International, the parent company of Heron Corporation, is offering ACC shareholders of the "A" ordinary non-voting equity 85p in cash for each share of 25p.

Table with columns: Company, Announcement due, Dividend (a)\*, Last year, Final, Int., This year

Table with columns: Company, Announcement due, Dividend (a)\*, Last year, Final, Int., This year

Table with columns: Company, Announcement due, Dividend (a)\*, Last year, Final, Int., This year

Table with columns: Company, Announcement due, Dividend (a)\*, Last year, Final, Int., This year

Star Computer moves up to £0.2m midway

TAXABLE PROFITS of the Star Computer Group advanced from £179,000 to £201,000 in the first half ended October 31 1981, on turnover 46 per cent ahead at £1.2m, compared with £1.1m.

Nevertheless, the directors say that substantial investment has been made in particular word processing, solicitor and share registration packages are being developed for marketing in 1982.

These developments should show significant benefits during the 1982-83 financial year.

Stirling Group advances

HIGHER PROFITS for the half year ended September 30 1981 and an increase in the interim dividend are announced by Stirling Group, garment maker, formerly known as Stirling Knitting Group.

W. Goodkind £60,528 profit

FOR THE six months ended October 31 1981 W. Goodkind and Sons turned in taxable profits of £60,528 on a turnover of £290,906.

First half fall for Haynes

STRUCK AFTER new title origination costs of £381,000, against £247,000, taxable profits of Haynes Publishing Group, can be expected to be lower than last year's, according to the company's interim report.

Publications Inc, the U.S. subsidiary, which published 12 new titles in the first half, now meets the cost of its own origination costs—last year's total of £51,000 was charged to the UK.

increased by £31,000 rather than the apparent 22 per cent set-back. But equally the seemingly better performance from the home market is actually a 16 per cent profit fall—not all the result of higher expenditure on new titles.

Atlantic Assets growth

IN HIS half year statement to shareholders of Atlantic Assets Trust, Mr J. V. Sheffield, the chairman, says the fundamental outlook for energy and mineral investments remains good despite the current recession.

Haynes has again shrunk its treatment of origination costs. Expenses incurred producing titles for the U.S. market are, quite rightly, reported to be covered by U.S. rather than UK earnings.

Further restructuring at Solex

As part of a further restructuring of Solex, the business of the automotive fuel feeding division has been transferred to a new 100 per cent subsidiary.

SHARE STAKES

Peter Black Holdings—H. Rothenberg and J. S. Heaton, both directors, sold as trustees 240,000 ordinary shares and main interest in 2,923,800 and 2,920,000 shares respectively.

beneficial interest of Mr T. F. Jones in 10,000 ordinary shares, and the cessation of Mr R. K. Peppis's beneficial interest in 7,500 ordinary shares in the capital.

M. J. H. Nightingale & Co. Limited

Table with columns: High/Low, Company, Price, Change, Gross Yield, P/E, Fully Paid. Lists various companies like ABI Hldgs, Bradford, etc.

"PENNY SHARES"

Monthly advice on low priced shares, which to buy and when to sell.

THE TRING HALL USE INDEX

close of business 22/1/82 BASE DATE 10/11/80 TEL: 01-335 7591

CORAL INDEX

Close 562-567 (+7)

THE WEEK'S COMPANY NEWS

Bids and deals

The battle for control of Lord Grade's former empire Associated Communications Corporation intensified yesterday as Heron Corporation came out with a rival offer as detailed elsewhere in the paper.

Table with columns: Company, Value of bid, Market price, Price before bid, Value of bid, Bidder. Lists companies like Bell Group, Heron Corp, etc.

Table with columns: Company, Half-year to, Pre-tax profit, Interim dividends. Lists companies like Doreen Holdings, Estates Property, etc.

PRELIMINARY RESULTS

Table with columns: Company, Year, Pre-tax profit, Earnings, Dividends. Lists companies like Albion, Anglia Television, etc.

Rights Issues

Glass Gleezer—is raising £500,000 by way of a one for five rights issue at 55p per share.

Offers for sale, placings and introductions

American Telephone and Telegraph Company—London listing. Greenfield Investment Company—Propose to issue warrants to shareholders on a one for five basis.

Invest in gold and you can always alter the terms.



Long-term investment

Any investment has an element of risk. That is why brokers recommend you keep a balanced portfolio. For example, you may well aim for a long-term, low-risk investment.

Short-term investment

Table titled LONDON GOLD PRICES with columns: Highest, Lowest, Average, Inflation Index, FT All-share Index. Lists prices for years 1971-1981.

What to do now. Ring Teledata 01-200 0200 for the names and dealing procedures of your nearest Krugerrand distributors.

United States and General Trust Corporation—London and Manchester Assurance bought 405,000 ordinary shares and now holds 1,805,000 (22.27 per cent).

Buying and selling Krugerrands. You can buy Krugerrands through an estimated 11,000 and sell through an estimated 8,000 outlets in the UK.

Advertisement for Krugerrands featuring images of the coins and text: 'THE KRUGERRAND The Ultimate Asset.'

Companies and Markets

WORLD STOCK MARKETS

Early slight fall on Wall St

NEW YORK

Table of New York stock prices for various companies including ACP Industries, AM Int'l, and others.

Stock

Table of stock prices for companies like Columbia Gas, Am. Tel. & Tel., and others.

Stock

Table of stock prices for companies like Gulf Oil, Halliburton, and others.

Stock

Table of stock prices for companies like MCM, Metromedia, and others.

Stock

Table of stock prices for companies like Schlichter, Schlumberger, and others.

Stock

Table of stock prices for companies like Simplicity, Singer, and others.

Stock

Table of stock prices for companies like Tandy, Teledyne, and others.

Stock

Table of stock prices for companies like Tinsley, Topy, and others.

Stock

Table of stock prices for companies like Union Pacific, Unilever, and others.

Stock

Table of stock prices for companies like Virginia, Vulcan, and others.

Stock

Table of stock prices for companies like Wm. S. Kieser, Wm. S. Kieser, and others.

Stock

Table of stock prices for companies like Wm. S. Kieser, Wm. S. Kieser, and others.

SLIGHTLY LOWER levels developed on Wall Street yesterday as stocks followed the lead of the Bond Market, which was also weaker.

By 1 pm the Dow Jones Industrial Average was off 3.81 at 844.46, for a net loss of 3.24 on the week, while the NYSE All Common Index at 866.75 shed 25 cents on the day and 66 cents on the week.

Most shares improved in moderate trading with investors encouraged by Thursday's cut in the Bundesbank's Special Lombard rate.

Both the Stock and Bond Markets reflected uncertainty about the Federal Reserve's monetary policy and the direction of interest rates.

Several Blue Chip issues were lower, including General Motors of \$1 to \$37.1, IBM \$1 to \$61.1, U.S. Steel \$1 to \$26.1, Eastman Kodak \$1 to \$69.1, and General Electric \$1 to \$58.1.

There was scattered weakness among energy stocks, including Texas International off \$11 to \$26.1, Texas Oil and Gas \$1 to \$26.1, Gulf \$1 to \$30.1, Southdown \$1 to \$33.1, and Amstar \$1 to \$33.1.

THE AMERICAN SE Market Value Index was down 1.72 to 285.32, making a fall of 10.78 on the week. Volume decreased 272,000 shares to 3.24m compared with 1 pm on Thursday.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Indices

Table of indices for New York, Dow Jones, Standard and Poors, and other markets.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

NEW YORK

Table of New York stock indices including Dow Jones, Standard and Poors, and others.

By 1 pm the Dow Jones Industrial Average was off 3.81 at 844.46, for a net loss of 3.24 on the week, while the NYSE All Common Index at 866.75 shed 25 cents on the day and 66 cents on the week.

Most shares improved in moderate trading with investors encouraged by Thursday's cut in the Bundesbank's Special Lombard rate.

Both the Stock and Bond Markets reflected uncertainty about the Federal Reserve's monetary policy and the direction of interest rates.

Several Blue Chip issues were lower, including General Motors of \$1 to \$37.1, IBM \$1 to \$61.1, U.S. Steel \$1 to \$26.1, Eastman Kodak \$1 to \$69.1, and General Electric \$1 to \$58.1.

There was scattered weakness among energy stocks, including Texas International off \$11 to \$26.1, Texas Oil and Gas \$1 to \$26.1, Gulf \$1 to \$30.1, Southdown \$1 to \$33.1, and Amstar \$1 to \$33.1.

THE AMERICAN SE Market Value Index was down 1.72 to 285.32, making a fall of 10.78 on the week. Volume decreased 272,000 shares to 3.24m compared with 1 pm on Thursday.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Markets continued to move lower, with the Toronto Composite index down another 0.8 to 1,750.1.

Higher on buying support in selective moderate trading, with improved Hong Kong market advice and sentiment.

Vertical text on the right edge of the page, possibly a page number or reference.



Currency losses depress net earnings at Honda

BY OUR FINANCIAL STAFF
HONDA, the Japanese motor group, reports a sharp fall in net profits for the first nine months of the fiscal year ending this month.

Against ¥74.9bn a year ago net profits could total only ¥38.6bn (\$172m) as weak trading in cars and motorcycles, exchange losses and a 20 per cent fall in net earnings in the third quarter were offset by a corresponding 190 per cent rise in the quarter to ¥22 per cent to ¥427.8bn in the month.

Unit sales of cars declined 2.5 per cent in the third quarter mainly because of a drop in sales of 11 per cent to ¥1.401bn. Honda attributed the earnings slowdown chiefly to the appreciation of the yen against most major European currencies, which it said "cut deep into profit margins of sales by European subsidiaries."

Sharp fall at halfway for Toray Industries

By Our Financial Staff
TORAY INDUSTRIES, the largest Japanese manufacturer of synthetic fibres, suffered a fall of 74 per cent on net income on a consolidated basis in the half-year to September, to ¥4.12bn (\$18.3m), from ¥15.88bn in the first six months of 1980-1981.

Renault warns of severe downturn in 1981 profits

BY TERRY DODD SWORTH IN PARIS
RENAULT, the French nationalised motor group, describes 1981 as the worst year for the industry since 1974.

The group says that the decline in its results was due not only to lower volumes, but also to the increased competition caused by currency differentials and to the higher cost of finance.

The French and German markets. Renault claims to have maintained its position as the leading company with the BEC4 with 13.4 per cent of all registrations. In the French domestic market, which fell during 1981 by 1.2 per cent, the group's sales declined roughly in line.

Olivetti chief steps down from Ambrosiano

By James Brunton in Rome
AMBROSIANO ONLY 85 days, the marriage between Sig Carlo de Benedetti, chief executive of Olivetti, and Sig Roberto Calvi, head of Banco Ambrosiano, Italy's leading private bank, has ended in divorce.

Yamaichi Securities shows gain

BY OUR FINANCIAL STAFF
YAMAICHI SECURITIES, one of Japan's big four securities firms, has had a good year. Consolidated net income rose 38.6 per cent to ¥18.24bn (\$792.2m) in the year ended September 30, from ¥13.19bn in the previous year.

Revenues rose 21.6 per cent to ¥140bn from ¥115.09bn in 1979-80. Earnings per share rose to ¥29.90 from ¥17.16.

Yamaichi attributed the improved margins to curtailed increase in costs. In addition, the company's overseas units underwriting revenues benefited from the large number of convertible bonds issued by Japanese concerns.

Slowdown at Alcoa Australia

BY GRAEME JOHNSON IN SYDNEY
A DOWNTURN in the world aluminium industry has been blamed for Alcoa Australia's unsatisfactory 5 per cent increase in earnings from A\$97.2m to A\$102.1m (US\$107.5m) in the year to December 31.

Ogem proposals put to bankers

BY CHARLES BATCHELOR IN AMSTERDAM
THE BANKING consortium backing Ogem, the loss-making Dutch conglomerate, met yesterday in Amsterdam to consider the company's proposals to save the profitable parts of its business.

Shouyues sees sharp advance

By Our Paris Staff
BOUYGUES, THE French construction company, is expecting profits to rise by well over 30 per cent to more than FF200m (\$34.5m) for 1981. Sales will be up by 38 per cent to around FF10.5bn, the company said yesterday.

SAMA, Japanese bond talks confirmed

BY RICHARD C. HANSON IN TOKYO
SECURITIES industry sources yesterday confirmed that negotiations with the Saudi Arabia Monetary Agency (SAMA) on privately placing two Japanese convertible bond issues by Sony and Honda Motor, have been underway since last year.

AMERICAN MARKETS

NEW YORK, January 22
Cocoa prices collapsed on producer selling which touched off stop-losses. Sugar came under pressure from production reports.

London tin price hits new record

THE CASH tin price climbed to a new all-time peak on the London Metal Exchange (LME) this week as support buying, believed to be on behalf of producer interests, continued.

After rising £32.50 yesterday, the cash price ended the week at £102.80 up from £87.50 a tonne. At a meeting of the International Tin Council consumer members, rejected producer demands for a 15 per cent rise in the market price support range, which would have lifted it to 28.15 to 37.89 ringgits a kilo.

Later, the Council forecast that world production of tin in the first half of this year would exceed demand by 12,300 tonnes. Traders said they expected this trend to continue with the surplus for the full year rising to 25,000 tonnes from 20,000 in 1981 and 11,000 in 1980.

MARKET REPORTS

BASE METALS
BASE-METAL PRICES were mixed on the London Metal Exchange. Copper was mainly steady, lead rose and zinc fell. Tin, three months, rose to £102.80 from £97.50, the highest in a quarter.

COFFEE

Strong trade buying emerged during a quieter than expected opening. Prices rose sharply in New York, but were held back by a lack of support.

WHEAT

The market opened slightly higher on old crops and unchanged on new crops. After drifting lower, wheat prices were held back by a lack of support.

GRAINS

The market opened slightly higher on old crops and unchanged on new crops. After drifting lower, grain prices were held back by a lack of support.

WHEAT

The market opened slightly higher on old crops and unchanged on new crops. After drifting lower, wheat prices were held back by a lack of support.

COMMODITIES/REVIEW OF THE WEEK

London tin price hits new record

THE CASH tin price climbed to a new all-time peak on the London Metal Exchange (LME) this week as support buying, believed to be on behalf of producer interests, continued.

MARKET REPORTS

BASE METALS
BASE-METAL PRICES were mixed on the London Metal Exchange. Copper was mainly steady, lead rose and zinc fell. Tin, three months, rose to £102.80 from £97.50, the highest in a quarter.

AMERICAN MARKETS

NEW YORK, January 22
Cocoa prices collapsed on producer selling which touched off stop-losses. Sugar came under pressure from production reports.

AMERICAN MARKETS

NEW YORK, January 22
Cocoa prices collapsed on producer selling which touched off stop-losses. Sugar came under pressure from production reports.

WEEKLY PRICE CHANGES

Table with columns: Commodity, Latest price, Change on week, Year ago, High, Low. Includes METALS, GRAINS, OILS, BEANS, OTHER COMMODITIES.

MARKET REPORTS

BASE METALS
BASE-METAL PRICES were mixed on the London Metal Exchange. Copper was mainly steady, lead rose and zinc fell. Tin, three months, rose to £102.80 from £97.50, the highest in a quarter.

AMERICAN MARKETS

NEW YORK, January 22
Cocoa prices collapsed on producer selling which touched off stop-losses. Sugar came under pressure from production reports.

AMERICAN MARKETS

NEW YORK, January 22
Cocoa prices collapsed on producer selling which touched off stop-losses. Sugar came under pressure from production reports.

Unquoted: (y) Jan/Feb, (v) Jan/Feb, (w) Feb-March, (x) March, (z) Nominal, (a) Ghana cocoa



Table of financial data including various market indices and company performance metrics.

Table of financial data including various market indices and company performance metrics.

Table of financial data including various market indices and company performance metrics.

Table of financial data including various market indices and company performance metrics.

FT UNIT TRUST INFORMATION SERVICE

OFFSHORE & OVERSEAS FUNDS

Table listing various offshore and overseas funds with their respective details.

Large table listing various unit trusts and their performance metrics.

MONEY MARKETS

London clearing bank leading rates 14 per cent (since 1.7.81)

EXCHANGES AND BULLION

Sterling was weaker against most major currencies yesterday...

GOLD

Table showing gold prices and market movements.

THE POUND SPOT AND FORWARD

Table showing pound spot and forward rates for various currencies.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies.

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates for various currencies.

FT LONDON INTERBANK FIXING

Table showing FT London interbank fixing rates.

LONDON MONEY RATES

Table showing London money rates for various currencies.

CURRENCY MOVEMENTS

Table showing currency movements and exchange rates.

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European currency unit rates.

OTHER CURRENCIES

Table showing other currency rates.

U.K. CONVERTIBLE STOCKS 22/1/82

Table showing U.K. convertible stocks as of 22/1/82.

Notes and additional information regarding the convertible stocks and other market data.

Base rate cuts provide grand finale for markets responding strongly to interest rate euphoria

Account Dealing Dates... First Declared Last Account Dealings...

The grand finale for a week which has seen London stock markets respond strongly...

Leading shares continued to advance and the FT Industrial Ordinary share index took its rise over the period to 356.0...

Traded options finished a busy week with 3,015 deals completed...

2,334 calls and 451 puts. The week's daily average amounted to 2,257...

Hambro Life easier

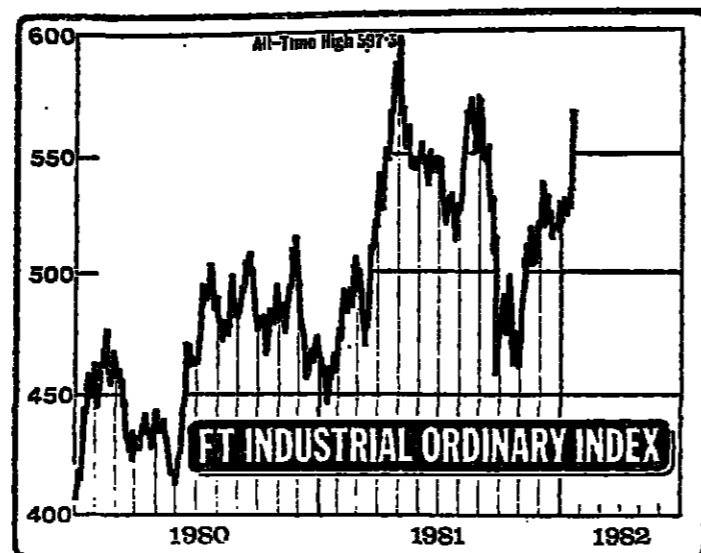
End-Account profit-taking following publication of the group's 1981 new life business figures...

Regional Breweries continued to make progress, buoyed by hopes of further takeover attempts...

The softening of interest rates gave an additional fillip to the Building sector...

Gussies up again

The volume of business in ICI increased considerably and the close was a net up at 386p...



240p. Flisons firmed 5 to 185p. Leading Stores finished the first leg of the Account on a firm note...

Huntley and Palmer featured Foods, jumping 16 to 105p in after hours dealings...

Leading Electricals ended the Account on a firm note. Plessey teamed up with a gain of 8 at 385p...

Heron bid for ACC

Among the firm miscellaneous industrial leaders. Metal Box, 185p, and Glaxo, 484p, added 8 pence...

Oil trade quietly

Oil trade failed to attract much attention, but traded on a relatively steady note...

Gold strong

South African Gold greeted the close of the week and the December quarter reporting season with a show of strength...

RISES AND FALLS

Table with columns: Yesterday, On the week, Rise/Fall, Same, Rise/Fall, Same. Lists various market indices.

LEADERS AND LAGGARDS

Table showing percentage changes since December 31, 1981 based on Thursday, January 21, 1982. Lists various sectors like Shipping and Transport, Health and Household Products, etc.

RECENT ISSUES

Table with columns: Issue Price, Amount, Latest Date, 1981/2, Stock, Opening Price, Closing Price, +/- or, Dividend, Yield, Dividend Cover, Dividend Frequency.

FIXED INTEREST STOCKS

Table with columns: Issue Price, Amount, Latest Date, 1981/2, Stock, Opening Price, Closing Price, +/- or, Dividend, Yield, Dividend Cover, Dividend Frequency.

"RIGHTS" OFFERS

Table with columns: Issue Price, Amount, Latest Date, 1981/2, Stock, Opening Price, Closing Price, +/- or, Dividend, Yield, Dividend Cover, Dividend Frequency.

NEW HIGHS AND LOWS FOR 1981/2

Table listing new highs and lows for various shares in 1981/2. Columns include Share Name, High, Low, and Date.

ACTIVE STOCKS

Table showing active stocks with columns: Stock Name, Closing Price, Day's Change, and % Change.

THURSDAY'S ACTIVE STOCKS

Table showing Thursday's active stocks based on bargains recorded in SE Official List.

5-DAY ACTIVE STOCKS

Table showing 5-day active stocks based on bargains over the five-day period ending Thursday.

OPTIONS

Table showing options with columns: Account Dealing Dates, Options, and various stock names.

EUROPEAN OPTIONS EXCHANGE

Table showing European options exchange with columns: Series, Vol., Last, and various stock options.

BRITISH GOVERNMENT

Table showing British Government securities with columns: Description, Yield, and Maturity.

PRICE INDICES

Table showing price indices for various categories like British Government, 5-year, 10-year, etc.

FINANCIAL TIMES STOCK INDICES

Table with columns: Index Name, Jan 23, Jan 22, Jan 21, Jan 20, Jan 19, Jan 18, Jan 17, Jan 16, Jan 15, Jan 14, Jan 13, Jan 12, Jan 11, Jan 10, Jan 9, Jan 8, Jan 7, Jan 6, Jan 5, Jan 4, Jan 3, Jan 2, Jan 1, 1981.

HIGHS AND LOWS

Table with columns: Index Name, High, Low, and Date. Lists various stock indices.

NEW HIGHS AND LOWS FOR 1981/2

Table listing new highs and lows for various shares in 1981/2. Columns include Share Name, High, Low, and Date.

ACTIVE STOCKS

Table showing active stocks with columns: Stock Name, Closing Price, Day's Change, and % Change.

THURSDAY'S ACTIVE STOCKS

Table showing Thursday's active stocks based on bargains recorded in SE Official List.

5-DAY ACTIVE STOCKS

Table showing 5-day active stocks based on bargains over the five-day period ending Thursday.

OPTIONS

Table showing options with columns: Account Dealing Dates, Options, and various stock names.

EUROPEAN OPTIONS EXCHANGE

Table showing European options exchange with columns: Series, Vol., Last, and various stock options.

BRITISH GOVERNMENT

Table showing British Government securities with columns: Description, Yield, and Maturity.

PRICE INDICES

Table showing price indices for various categories like British Government, 5-year, 10-year, etc.

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Table listing various unit trusts with columns for name, manager, and other details.

Table listing various unit trusts with columns for name, manager, and other details.

Table listing various unit trusts with columns for name, manager, and other details.

Table listing various unit trusts with columns for name, manager, and other details.

INSURANCE PROPERTY BONDS

Table listing insurance and property bonds with columns for name, manager, and other details.

NOTES: Information regarding the unit trust service, including contact details and terms of use.

FT SHARE INFORMATION SERVICE

FOOD, GROCERIES—Cont.



BRITISH FUNDS

Shorts (Lives up to Five Years)

Table listing various British funds with columns for name, price, and other financial metrics.

Five to Fifteen Years

Table listing British funds categorized by five to fifteen years with columns for name, price, and other financial metrics.

Over Fifteen Years

Table listing British funds categorized by over fifteen years with columns for name, price, and other financial metrics.

Undated

Table listing undated British funds with columns for name, price, and other financial metrics.

INT. BANK AND O'SEAS

Table listing international bank and overseas funds with columns for name, price, and other financial metrics.

CORPORATION LOANS

Table listing various corporation loans with columns for name, price, and other financial metrics.

COMMONWEALTH AND AFRICAN LOANS

Table listing commonwealth and African loans with columns for name, price, and other financial metrics.

LOANS

Table listing various loans with columns for name, price, and other financial metrics.

FOREIGN BONDS & RAILS

Table listing foreign bonds and rails with columns for name, price, and other financial metrics.

AMERICANS

Table listing American stocks and funds with columns for name, price, and other financial metrics.

BANKS AND HIRE PURCHASE

Table listing banks and hire purchase companies with columns for name, price, and other financial metrics.

BEERS, WINES AND SPIRITS

Table listing beer, wine, and spirit companies with columns for name, price, and other financial metrics.

HIRE PURCHASE, etc.

Table listing hire purchase and other services with columns for name, price, and other financial metrics.

BUILDING INDUSTRY, TIMBER AND ROADS

Table listing building industry, timber, and roads companies with columns for name, price, and other financial metrics.

CHEMICALS, PLASTICS—Cont.

Table listing chemical and plastic companies with columns for name, price, and other financial metrics.

DRAPERY AND STORES

Table listing drapery and store companies with columns for name, price, and other financial metrics.

ELECTRICALS

Table listing electrical companies with columns for name, price, and other financial metrics.

ENGINEERING MACHINE TOOLS

Table listing engineering and machine tool companies with columns for name, price, and other financial metrics.

HOTELS AND CATERERS

Table listing hotels and caterers with columns for name, price, and other financial metrics.

INDUSTRIALS (Miscel.)

Table listing various industrial companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

A FINANCIAL TIMES MANAGEMENT REPORT Consolidated Accounts in Europe

The E.E.C. Seventh Directive on Consolidated Accounts is so vital that finance directors and accountants should start thinking about it now. It will affect all limited companies within the European Community that are members of groups.

Form for requesting consolidated accounts in Europe, including fields for name, address, and signature.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies with columns for name, price, and other financial metrics.

FOOD, GROCERIES, ETC.

Table listing food and grocery companies with columns for name, price, and other financial metrics.

Handwritten text in a box at the top center of the page.

INDUSTRIALS—Continued

Table of industrial stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

LEISURE

Table of leisure stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

PROPERTY—Continued

Table of property stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

OIL AND GAS—Continued

Table of oil and gas stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.



MINES—Continued

Table of mines stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

MOTORS, AIRCRAFT TRADES

Table of motors and aircraft trades stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

SHIPPING

Table of shipping stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

TEXTILES

Table of textiles stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

PAPER PRINTING ADVERTISING

Table of paper printing and advertising stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

TOBACCO

Table of tobacco stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

OVERSEAS TRADERS

Table of overseas traders stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

RUBBERS AND SISALS

Table of rubbers and sisals stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

TEAS

Table of tea stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

MINES

Table of mines stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

NOTES

Notes section containing various financial notes and market information.

REGIONAL MARKETS

Table of regional market data including various regional indices and prices.

OPTIONS

Table of options data including various option contracts and prices.

INSURANCE

Table of insurance stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

PROPERTY

Table of property stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

OIL AND GAS

Table of oil and gas stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

DIAMOND AND PLATINUM

Table of diamond and platinum stocks including companies like Anglo-Tyco, Anglo-Tyco, Anglo-Tyco, etc.

